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# **Report to the Board of Governors**

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### June 4, 2015

### **Table of Contents**

President's Report to the Board	2
Faculty of Arts	4
Faculty of Health	10
Faculty of Science and Horticulture	14
Faculty of Trades and Technology	20
Faculty of Academic and Career Advancement	23
The Chip and Shannon Wilson School of Design	26
The School of Business	32
The Office of Continuing and Professional Education	35
KPU International	37
Library and Learning Centres	40
The Office of Research and Scholarship	42
Finance and Administration	43
Student Services	50
The Office of Advancement	52
Marketing and Recruitment	56
Institutional Analysis and Planning	59

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### President's Report to the Board

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Dr. Alan Davis, President and Vice Chancellor June 3rd, 2014

We are finalizing arrangements with <u>ClearView Strategic Partners</u> to adopt their protected disclosure system, which was referred to in the new KPU policy <u>HR-24</u>. This will allow anyone in the university to anonymously file a report on a perceived violation of KPU's bylaws and policies. All reports will be vetted by independent reviewers before being forwarded to the appropriate executive or to the Board Chair for investigation. Communication plans and instructions will be developed to guide employees and students who wish to use this opportunity.

KPU's involvement in Innovation Boulevard in Surrey took an important step forward with the opening of the <u>Health Innovation Hub</u> at City Centre 1, on April 9<sup>th</sup>.

Later that day, I attended in Richmond, along with many others, "The Show" of the 2015 graduating class in Fashion Design. I was also pleased to attend and to marvel at the work of students and grads in Creative Writing on April 16<sup>th</sup>, and Fine Arts on April 18<sup>th</sup>. On the 16<sup>th</sup>, I also attended a production of *The Bacchae* by Fred Ribkoff's IDEA 1100 class.

On April 17<sup>th</sup> I was also invited to attend the dinner in honor of Indian Prime Minister Modi. Long list interviews for the position of Vice President Finance and Administration took place on April 17

and 21<sup>st</sup>, and shortlisted candidates came to KPU on May 5<sup>th</sup>. A recommendation will go to the Board of Governors from the Board Human Resource Committee before its next meeting.

I attended the BC Business Council meeting on April 23rd and the Education Program Review Committee of CRNBC on April 24<sup>th</sup>.

On April 27<sup>th</sup>, I had a public conversation with Gwynne Dyer, journalist and historian about some of his recent writings on climate change and on the Middle East.

On April 29<sup>th</sup> I spoke at Carleton University's centre for teaching and learning on the role of personal learning networks and e-portfolios, and on April 30<sup>th</sup> I attended the BCAIU president's meeting at Vancouver Island University.

On May 1<sup>st</sup> I represented KPU, along with Dean of Design Carolyn Robertson, at the Richmond Sunrise Rotary annual gala and auction event.

I joined the Big Bike team to raise money for the Heart and Stroke Foundation in Langley on May 9, and the wonderful Science Rendezvous at KPU Langley on May 10. Later on May 10<sup>th</sup> I represented KPU at the Semiahmoo School annual Jazz Dinner and Dance gala.

On May 12<sup>th</sup>, I participated in the very successful KPU Foundation Golf Tournament, which raised \$55,000 for student scholarships.

May 19 to 22 saw 7 very full and successful convocation ceremonies, with 9 honorary degrees awarded, along with the presentation of the 2015 distinguished service and student awards.

Later on May 22 I attended the KPU Eagles women's soccer team who hosted the national team of the Cameroon.

On May 25<sup>th</sup>, I joined an invited panel at the Canadian Association of Research Administrators' meeting in Toronto.

On May 30<sup>th</sup> to June 2<sup>nd</sup>, I attended the Canadian Society for the Study of Higher Education in Ottawa.

## **Faculty of Arts**

The past two months have been a time of celebration in the Faculty of Arts, with students completing their courses and programs, showcasing their work at exhibitions and events, and being recognized for their achievements. The following is an indication of their successes.

### **Student Achievements:**

- David Bauerfind, Trevor Beggs & Danielle Himbeault (Journalism): Won B.C. and Yukon Community Newspaper Association Student Awards, which were presented the association's annual awards ceremony in Richmond (April 25)
- Jordan Buna (AT-CURA): Workshop on Myths & Realities of Gangs at Richmond Hugh Boyd Secondary – 300 students- in collaboration with Richmond RCMP (March 9)
- Alexander Chernata, Julie Lin, and Andrea Pedro (Music) KPU's AJA Trio were awarded first place in the senior category at the 61<sup>st</sup> Annual Young Musicians Competition put on by Vancouver's Friends of Chamber Music. They also won Senior Ensemble First Prize in the open chamber ensemble section of the Vancouver Kiwanis Festival. As well, the trio's performance at the Kiwanis Fraser Valley International Music Festival earned them the chance to perform in the National Chamber Music Class at the 2015 Performing Arts BC Festival in May.
- Ajdin Dautović (History): Accepted into the Carleton University M.A. in European, Russian, & Eurasian Studies (with entrance scholarship) (March 1)
- Nadine Martin (Anthropology): Awarded a Joseph-Armand Bombardier Canada Graduate Scholarship. This prestigious scholarship is offered by the Tri-Council to "students who demonstrate a high standard of achievement in undergraduate and early graduate studies." Nadine will be carrying out her MA research in South Africa this Summer and Fall.
- Scott McInnes (History): Accepted into University of Alberta law school (March 1)
- Edward Puckering, Chris Cameron, and Kevin Smith (Psychology): Three students in Arleigh Reichl's psychology class received top honors in the 2015 Noba Student Video Award. Their video entitled *Persuasion in Advertising* beat out contenders from more than 30 colleges from around the world to claim one of the top spots. In addition to receiving a cash award, their work will also be included in Noba Psychology's digital textbooks to be used by psychology students in classrooms around the world.
- > Natasha Receno (Creative Writing): Won the 2015 Vancouver Poetry Slam (April 27)
- Amy Reid and Jacob Zinn (Journalism): Canadian Community Newspaper Association awards finished second in the national best multimedia category for newspapers with a circulation over 10,000 for "In Newton. And proud of it", published by the Surrey Now (March 30)
- Hassoun Sara (English): "Depression-Era Meals: Sinclair Ross' 'The Painted Door'" Literary Bites: Appetizing Reading Suggestions. canadianliteraryfare.org (March 16)
- Maren Schenk (Educational Studies): Accepted into MA in Counselling Psychology at SFU
- Katya Slepian (Journalism): Canadian Community Newspaper Association awards finished second, in the Best Business Writing category for newspapers with a circulation of less than 9,999. Her piece in the Alberni Valley News, "Building for the future," chronicled a resurgence of boat-building in Port Alberni (March 30)
- Aimee Sulz (Psychology): Accepted into an MA in Organizational Psychology at Adler School of Professional Psychology

Giacomello Teia (English): "It's Not Me, It's The Food: The Edible Woman by Margaret Atwood"
 – Literary Bites: Appetizing Reading Suggestions.canadianliteraryfare.org (April 14)

### VISION 2018 Strategic Plan:

Community engagement is one of the major innovations that has occurred in higher education over the last 20 years, and KPU aims to double its community engagement by 2018. One way the Faculty of Arts engages with the community is through its practicum opportunities. The Special Education Teaching Assistant program, which educates education assistants for positions in schools, places students in 2 4-week school-based practica over 7 schools districts spanning KPU's communities. Graduates of the program are in high demand with some receiving job offers before they graduate. The Criminology department also has a practicum experience, where students work within a criminal justice or community organization for one semester. At the end of the term students present their learning from the practicum. This year, 46 community partners (supervisors) were in attendance. The student presentations were interesting, insightful, and reflexive, and it was clear that they found the practicum to be a transformative experience.

### ACADEMIC PLAN 2018:

Building on the theme of experiential learning, the Faculty of Arts, under the leadership of CIR:CLE director and faculty member in Anthropology, Larissa Petrillo, as well as Theresa Voorsluys, Coordinator, Service Learning, has developed a website that explores experiential learning at KPU. The website details such courses as service learning, co-op, field schools, practica, as well as co-curricular and extra-curricular programs: <a href="http://www.kpu.ca/experiential">http://www.kpu.ca/experiential</a>

### New Program Policies and Initiatives:

The Faculty of Arts is currently working on three new programs which we hope to have in place for Fall 2016: Bachelor of Arts, Major in Human Services; Bachelor of Applied Science in Environmental Geography; and, Bachelor of Arts, Minor in Indigenous Community Justice. As a teaching university with a polytechnic mandate, each of these degrees incorporates aspects of experiential learning and community engagement.

### **Community Engagement:**

- Gira Bhatt (Psychology): CBC Radio Early Edition with Rick Cluf Interviewed by CBC Radio host Rick Cluf on gang shootings in Surrey and AT-CURA (April 15)
  - RedFM Radio Harpreet Singh Show Radio talk show "phone in" on gang shootings in Surrey and AT-CURA (April 24)
  - Gang Violence and Drugs Panel member at DukhNivaran Gurudwara, Surrey on gang shootings and AT-CURA (April 26)
  - Global TV news Interview for the panel presentation at the DukhNivaran Gurudwwara, Surrey on gang shootings and AT-CURA (April 26)
- Shelley Boyd (English): "Childhood Morsels" [Capital Meals Series: Winnipeg Part II] "touring" Canada's capital cities, sampling their literary fare. The objective of this series was to foster a community of interest, and the website has grown to 1450 followers (April 13)
  - "So This Is Winnipeg?" [Capital Meals Series: Winnipeg Part I], The CanLit Fare Blog (April 6)
  - "Pile of Bones: An Interview with Regina Writer Jes Battis" [Capital Meals Series: Regina Part II], The CanLit Fare Blog (March 30)
  - "Regina's Literary Breadbasket" [Capital Meals Series: Regina Part I], The CanLit Fare Blog (March 23)

- (Co-author with Nathalie Cooke) "Tasting Northern Ingenuity" [Capital Meals Series: The Territories], The CanLit Fare Blog (March 9)
- (Co-author with Nathalie Cooke) "Trading Fare, Trading Histories" [Capital Meals Series: Edmonton Part II], The CanLit Fare Blog (March 2)
- Aaron Bushkowsky (Creative Writing): Farewell, My Lovely opened at the Arts Club stage on Granville Island (April 8)
- > Wade Deisman (Criminology): Appearance on BC Almanac (March 10)
  - CBC News (March 11)
  - Commentary on Spice Radio (March 12)
- Nicola Harwood (Creative Writing): Appeared on Co-op Radio's Live Talk Radio Show, Writing Life, to discuss writing process and writing training including KPU's Creative Writing program (March 31)
- > Jack Hayes (History): TALK Presentation: Environment of China (March 2)
- Aislinn Hunter (Creative Writing): The World Before Us was released in the US and Uk March 26 and 30.
  - o reviewed in:
  - the London Times (UK) (March 14)
  - London Metro (March 23)
  - NPR's Book Pages (March 31)
  - The Chicago Tribune (March 26)
  - Fort Worth Star Telegram (April 8)
  - The New York Times Book Review by Booker Prize winner Dame Penelope Lively- (April 19)
- John Martin (Geography): Teaching Geographic, geologic and hydrologic concepts to Squamish First Nation students (through CPS) - Introduction to Environmental Monitoring and Sampling (March)
- Dola Pradhan (Geography): GEOG 3320- Environment and Resources class went on field trip to the Seymour-Capilano Water Filtration Plant, located in North Vancouver (March 21)
- Ken Stark (Anthropology): UBC Archaeology Day Conference: Saving Endangered Cultural Heritage For Our Common Future - Attended and listened to all the paper presentations and had discussions about the subject with colleagues from a wide range of institutions (March 21)
- Yanfeng Qu (Modern Languages): Was one of the 9 invited adjudicators on behalf of Kwantlen at the 2015 BC 'Chinese Bridge' Mandarin Speech Contest for University Students, BCIT (March 22)
- Kira Wu (Fine Arts): Book launch; "In the Wake of the Komagata Maru: Transpacific Migration, Race and Contemporary Art" and Website launch: "Disfiguring Identity; Art, Migration and Exile" (March 21)
  - Student Gallery Exhibition "Phase I: History and memory" Third Year Open Studio (April 14 30)

### Awards and Appointments:

- Francis Abiew (Political Science): Member, Advisory Board, Millennium: Journal of International Studies
  - Appointed as Faculty Advisor for KMUN Delegation to 24th Session, Harvard World Model United Nations Conference, Seoul, South Korea (March 16 – 20)
- Daniel Bernstein (Psychology): PI: "Lifespan social cognition." Insight Grant, Social Sciences and Humanities Research Council of Canada (2015-2020)

- Regional Advisory Committee for the Society for Applied Research in Memory and Cognition Bi-Annual Conference to be held in Victoria, BC June, 2015: 2014-
- Committee member for Alisha Coolin's Ph.D. defense, April 13, 2015. Currently on committee for two Ph.D. students and one M.A. students at SFU, and one M.A. student at UBC
- Aaron Bushkowsky (Creative Writing): Novel "Curtains for Roy" was nominated for the Leacock Award—one of Canada's oldest literary awards and the only one for humour (April 1)
- Jen Currin (Creative Writing): Her novel, School, is a finalist for the Dorothy Livesay Award and the Pat Lowther Award (March 11 & April 1)
- Noemi Gal-Or (Political Science): Visiting professor to Institut Supérieur de l'Armement et de la Défense (ISAD), Université Panthéon-Assas, Paris II, Paris (April 13 – 27)
- Aislinn Hunter (Creative Writing): The World Before Us was awarded the Ethel Wilson Prize for fiction (BC Book Prizes 2015) (April 25)
- Charles Quist –Adade (Sociology): Recipient of First Annual Professional and Community Award by the Ghanaian Canadian Association of British Columbia (March 7)
- Katie Warfield (Journalism): Accepted to complete PhD at the Institute for Gender, Race, Sexuality and Social Justice at UBC (March 15)

### **Publications:**

- Daniel Bernstein (Psychology): Coolin, A., Erdfelder, E., Bernstein, D. M., Thornton, A. E., & Thornton, W. L. (2015). Explaining individual differences in cognitive functions underlying hindsight bias. Psychonomic Bulletin & Review, 22, 328-348. DOI 10.3758/s13423-014-0691-5
  - Newman, E.J., Garry, M., Unkelbach, C., Bernstein, D.M., Lindsay, D.S., & Nash, R. (2015). Truthiness and falsiness of trivia claims depend on judgmental contexts. Journal of Experimental Psychology: Learning, Memory, and Cognition. Published online March 30, 2015.
- Shelley Boyd (English): "Nature-Altering Tools': Margaret Atwood and the Politics of Dirt." The Good Gardener? Nature, Humanity and the Garden. Ed. Annette Giesecke and Naomi Jacobs. London: Artifice Books on Architecture, 2015. 128-145 (April)
  - Boyd, Shelley. "Ustopian Breakfasts: Margaret Atwood's MaddAddam." Utopian Studies 26.1 (2015): 160-81.
- Noemi Gal-Or (Political Science): Global Cooperation in Transitional Justice: Challenges, Possibilities, and Limits. Noemi Gal-Or and Birgit Schwelling (eds.) Global Dialogues 6, Duisburg 2015 (March)
  - "The ICC Principle of Complementarity: A Challenge for Global Cooperation in Transitional Justice" in Global Cooperation in Transitional Justice: Challenges, Possibilities, and Limits. Noemi Gal-Or and Birgit Schwelling (eds.) Global Dialogues 6, Duisburg 2015 (March)
  - "The Formation of a Customary International Crime: Global Terrorism Human (In) Security" - Paper published with International Criminal Law Review, Vol 15 (2015), http://booksandjournals.brillonline.com/content/journals/10.1163/15718123-01504006 (April)
- Nicola Harwood (Creative Writing): "Buffalo Girls", a play, will receive a development workshop through Frank Theatre in Vancouver, April 27-May 2nd toward production in 2016.
- Levente Orban (Psychology): Orbán, L.L., Plowright, C.M.S., Chartier, S., Thompson, E., & Xu, V. (In Press). Visual choice behaviour by bumblebees (Bombus impatiens) confirms unsupervised neural network's predictions. Journal of Comparative Psychology (March)

Katie Warfield (Journalism): 9-week collaborative online course on contemporary topics related to social media and the body titled "Our Pixilated Eyeballs" free online learning course from the Visual Media Workshop published to http://pixilatedeyeballscourse.weebly.com (March)

### **Public Presentations:**

- Matilda Aslizadeh (Fine Arts): Solo Exhibition consisting of two video installations at Pari Nadimi Gallery, Toronto Ontario (April 23 – May 30)
- Shelley Boyd (English): "Tomson Highway's Mega Banquet in Ernestine Shuswap Gets Her Trout" at Literature of the Fraser Valley Conference, UFV (March 5)
- Annie Briard (Fine Arts): Selection of video art works were screened at Carré de Baudoin in Paris for a Canadian Programme of video art curated by Quebec-based Esse magazine (March 28)
  - Two-person arts collaborative Lucida Lab exhibited drawings in the group exhibition "Geometries of Knowing IV" exhibition at Audain Gallery, SFU (March 19 – 28)
- Ying-Yueh Chuang (Fine Arts): Material Girls Dunlop Art Gallery, Regina, SK, Group Exhibition (Jan 30 – April 5)
  - Langara College Alumni Exhibition main foyer of the A building, Langara College, Vancouver. BC, Group Exhibition (March 23 – 27)
  - Celebration! Celebrating the Potter's Guild of B.C. 's 60th Anniversary Gallery of BC Ceramics, Vancouver, BC Group Exhibition (April 2 – 26)
- Liam Dempsey (Philosophy): Presented paper "The 'Internal Illumination of Living-awake Brains'" – at Langara College (Mar 25)
- Nancy Duff (Fine Arts): Aperture, Aporia, Afterimage Video installation in Arbutus Gallery, Surrey Campus, of work completed on Ed Leave (March 6 – April 1)
- Paul Ewonus (Anthropology): Ewonus, P. 2015. "A Geography of Foodways in the Salish Sea, Pacific Northwest Coast." Paper presented at the 80th Annual Meeting of the Society for American Archaeology, San Francisco, USA, 15-20 April 2015. Symposium Title: Consuming Landscapes.
- Sarah Hickinbottom (Educational Studies): The female voice in theoretical and philosophical psychology: An interactive symposium. Symposium at the Midwinter Meeting of the Society for Theoretical and Philosophical Psychology, American Psychological Association, Salt Lake City, UT(March, presented by a fellow scholar on her behalf)
- Rajiv Jhangiani (Psychology): Presentation on using open pedagogy to promote critical skill development at the Teaching Introductory Psychology Northwest Conference. Des Moines, WA (April)
  - Arts Research & Scholarship speaker series Integrative complexity as a crystal ball: How cognitive processing predicts war and peace, success and failure, & life and death (March 23)
- Tracey Kinney (History): PODtalk: Current Narratives of Terrorism & Security in Historical Perspective - Discussion and Q&A with members of the History Students' Society and interested students / faculty (March 19)
- Tracey Kinney (History): Faculty sponsor & coordinator for an event that raised \$1085 for the KHSS Scholarship Endowment Fund (March 12)
- Paivi Koskinen (Modern Languages): Invited speaker at 'Contrast in Syntax: Workshop in Honour of Elizabeth Cowper' to speak on "Serializing ideophones in Finnish" at the University of Toronto (April 24)
- Mike Larsen (Criminology): Gave the public keynote address at the Annual General Meeting of the Canadian Institute for Information and Privacy Studies (CIIPS), Vancouver Public Library (April 22)

- One of two speakers (alongside Robert Diab, Assistant Professor, Faculty of Law, TRU) at the event "Law, Rights, Security, and the New Anti-Terrorism Act", KPU (April 10)
- Billeh Nickerson (Creative Writing): Presentation on writing and teaching at the Literatures of the Fraser Valley Conference, at UFV in Abbotsford, (March 5)
  - Read at Planet Earth, one of the longest running reading series in Canada, Victoria (March 27)
- Charles Quist-Adade (Sociology): "The Myths and Realities of Racism in a 'Post-Racial' World" -Lecture presented at United Nations Day for the Elimination of Racial Discrimination Public Symposium at Kwantlen Polytechnic University (March 25)
  - "Capitalism or Socialism?: Africa's Democratic Dispensation" Keynote speech at Africa Awareness Debate at the University of British Columbia, Vancouver (March 14)
- Chad Skelton (Journalism): Gave talk at Tapestry conference on creating "personalized" data visualizations, Georgia (March 4)
  - Panel member for talk in challenges of being a solo data journalist at the National Institute of Computer Assisted Reporting conference (March 7)
- Gail Suderman (Music): Led 180 voices in a workshop/concert weekend entitled "Motown Meets Gospel." (March 1)
  - Adjudicated voices classes at the Greater Victoria Performing Arts Festival (April 23 27)
- Katie Warfield (Journalism): Invited talk and collaborative lesson with High School in Anchorage Alaska on "Post-structuralism from Ferguson to Beyonce's Feminism" (April 2)
  - Public Lecture titled "Full-Affrontal: Kim Kardashian as Intra-agential Rhizome" and discussion for Visual Media Workshop (April 1)
- Cathleen With (Creative Writing): Presented and read at John Vigna's UBC creative Writing class (March 19)
  - Read at Capilano University in the Library and for Anne Stone's creative Writing class (April 2)
- Kira Wu (Fine Arts): Gallery Exhibition "Views from the Southbank: Moments, Intervals, Reflections" (April 11 – June 14)

# Faculty of Health

### VISION 2018 Strategic Plan (Note: Alignment with the nine goals of Vision 2018)

### **Quality, Relevance and Reputation:**

- Health Care Assistant (HCA) program curriculum review continues; all relevant documentation was submitted May 1, 2015. The site assessment is scheduled for June 8, 2015. Sharon Leitch, is the acting HCA Program Coordinator
- The Education Program Review Committee of the College of Registered Nurses of British Columbia (CRNBC) recommended that the CRNBC Board approve a five year recognition of the Bachelor or Science in Nursing, Post-Baccalaureate (BSN-PB) program until June 30, 2020 without terms or conditions attached. *June Kaminski, BSN-PB Program Coordinator*
- Over 150 qualified applicants have applied for 40 BSN-PB seats for fall 2015. June Kaminski, BSN-PB Program Coordinator
- Two new Laerdal SimMan Essentials were purchased and installed in the FoH Simulation lab. These simulators will replace our older and outdated mannequins. *Arleigh Bell/Sherilyn Sweeney, FoH Simulation Team*
- Six Graduate Nurse Internationally Educated; Re-entry (GNIE) faculty members attended the Partners in Education for the Integration of IENS Conference in Regina in April, 2015. Lori Shortridge, FoH GNIE faculty member gave the key note address on day two. *Sherilyn Sweeney, GNIE Program Coordinator*
- The Health Unit Administrator (HAUC) Curriculum Committee has been meeting monthly to create a new HAUC program projected for implementation in September 2016. This new program will provide graduates with laddering opportunities into other FoH programs, and alternate career pathways. In addition to meeting current and projected industry needs, mission and vision statements, core HAUC courses, and the first iteration of program learning outcomes were drafted. *Radhika Kumar, HAUC Program Coordinator*

### ACADEMIC PLAN 2018 (Note: Alignment with the Academic Plan relevant strategies)

Academic Goal - to offer exceptional learning environments attuned to learners:

### STUDENTS:

- A Student Mentoring program was initiated by four Semester 5 students to support the transition of students through the BSN-PB program. June Kaminski, BSN-PB Program Coordinator
- GNIE students and faculty attended an Internationally Educated Nurses (IEN) Support and Interest group dinner hosted by the BC Nurses Union. The purpose of this dinner was to bring IENs who are working in throughout the Fraser Valley together with IEN students to help provide information and support to the GNIE students. *Sherilyn Sweeney, GNIE Program Coordinator*
- Graduate Nurse Re-entry (GNUR) program has 6 student that are awaiting clinical placement. *Arleigh Bell, Simulation Facilitator, Lab & GNUR Coordinator, BSN Faculty*

### NEW PROGRAMS, POLICIES AND INITIATIVES:

- A two day workshop on April 23 and May 8 was provided as professional development for BSN faculty to learn and hone their writing skills re: learning outcomes for courses in their new BSN Program. Joseph Parsons, Associate Director Curriculum & Outcomes for the Learning & Teaching Centre at the University of Victoria lead informative and helpful sessions that will be beneficial for faculty to proceed with their course design. Judy Lee, BSN Program Coordinator
- Eight students graduated from the HCA program pre-nursing cohort. Of those students three commenced the BPN program on May 11, 2015 and one student is upgrading biology with intent to commence the BPN program this fall. *Sharon Leitch, HCAP Acting Program Coordinator*
- FOH Continuing and Professional Studies (CPS) is running the pilot High Acuity/Critical Care program on behalf of Fraser Health Authority. The pilot is running March to July 2015 and preliminary feedback from FHA is very positive. *Ann Moniz, Director Professional Studies/IEN Assessment Centre*
- The BSN-PB program has had great success with our blended info sessions (partially on the Moodle site and partially via videoconference). This was initiated to support best practices in blended learning. *June Kaminski, BSN-PB Program Coordinator*

### COMMUNITY ENGAGEMENT (Note: special events, intersection with our external community):

- On March 17 after receiving food donations from Cargill, Martin Brower, The Keg and McDonalds Restaurants in North Langley, 28 BSN students and three nursing faculty (Judy Lee, Connie Klimek, and Joyce MacKenzie) divided themselves among the four kitchens at the new 72-bed Ronald McDonald House (RMHBC) in Vancouver. KPU students prepared and served "theme-dinners" to over 200 terminally ill children and their families. The various games, fun activities and friendly "Cook-Off Competition" was appreciated by all as, for that moment, they were able to forget their illness. Each KPU student wrote a personal reflection and a note of appreciation to the donors and staff at RMHBC for providing such a rich, meaningful learning experience beyond their university walls. Judy Lee, BSN Program Coordinator
- During Spring Break March 16-18, 2015, students and faculty in KPU FoH and the Faculty of Science & Horticulture worked with the PuCKS Powerplay Foundation (Promoting Community through Kids in Sport) to launch the "P.A.V.E. Program" (*Preparing for and Accessing Vocational Education and Employment*). Marginalized youth in grades 9-12 from SD35 & 36 (*including 2 youth with Autism*) were offered two experiential learning opportunities: 1) "Golf Course Grounds Keeper Training" and 2) "Study Skills and Presentations Workshop". KPU students and faculty worked alongside superintendents from three local golf courses: NorthView, Coyote Creek and Surrey. Youth were provided with lunch, in-class and on-site skills training and resume writing experiences. All participants left with a handshake and a Certificate of Completion. Beyond an enhanced sense of personal value, pride, purpose and empowerment, all the youth who attended the Golf Course Training Series were offered summer jobs. Judy Lee, BSN Program Coordinator
- In May 2015 the FoH simulation facilities will be used as part of a field study for NCAS (Nursing Community Assessment Services). The field study will be running four simulations for five candidates (new registered psychiatric nursing graduates). *Arleigh Bell/Sherilyn Sweeney, FoH Simulation Team*

- Faculty Members from the HCA program presented their Scotland Dementia Project to community partners in Fraser Health and Vancouver Costal Health. *Sharon Leitch, HCAP Acting Program Coordinator*
- The IEN Assessment Service under the FoH, is now conducting assessments for individuals in Manitoba who are seeking RN licensure in Canada. The IEN Service is now responsible for assessing individuals for BC, Alberta and Manitoba nursing regulators. *Ann Moniz, Director Professional Studies/IEN Assessment Centre*
- The evening HAUC cohort raised a total of \$3,933.00 and donated additional items for women and children of the Women's Resource Society at their pub night on May 1, 2015 at the Delta Lion's Pub. The event was attended by community and students from the day cohort in Semester 2. *Radhika Kumar, HAUC Program Coordinator*

# **RECOGNITION** (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)

- Lori Shortridge (FoH Professional Studies and GNIE faculty) is the inaugural recipient of the Kathryn Allen National Award. The award is bestowed upon a nurse educator in Canada who demonstrates excellence and has made outstanding contributions to promote the successful registration and integration of internationally educated nurses (IEN's) into the Canadian health care workforce. *Ann Moniz, Director Professional Studies/IEN Assessment Centre*.
- June Kaminski (CNHE President) co-hosted a webinar on April 24, 2015 and wrote an expose' titled "Mining and Health: Digging for the Truth" with Claudette Kelly and Shelly Archibald for the Canadian Nurses for Health and the Environment (CNHE). The CNHE is an associate member of the Canadian Nurses Association's Canadian Network of Nursing Specialties. The expose' is viewable at: <a href="http://cnhe-iise.ca/mining.html">http://cnhe-iise.ca/mining.html</a> June Kaminski, BSN-PB Program Coordinator
- Laurel Tien received a semester of Educational Leave to pursue a MA in Self-Design (theory and dialogue in holistic education, developmental and humanistic psychology, and our capacity for designing self). June Kaminski, BSN-PB Program Coordinator

### **EMPLOYEE ENGAGEMENT:**

### DAISY Faculty Award

The DAISY Award and DAISY Faculty Award were created by the DAISY Foundation. This foundation was established by the Barnes family, in memory of their son J. Patrick Barnes who died in 1999 at the age of 33 years, of idiopathic thrombocytopenic purpura (ITP), an auto-immune disease. The Barnes family was awestruck by the caring and compassion of the nurses who cared for Patrick. They believed that nurses are the unsung heroes of our society. The DAISY Award is their way to say Thank You to Nurses.

Over the years of running The DAISY Award for Extraordinary Nurses, The DAISY Foundation chose to create the DAISY Faculty Award to demonstrate appreciation to faculty for their commitment and inspirational influence on their nursing students and to say Thank You to nursing faculty everywhere.

Nominations for the DAISY Faculty Award were received from students and colleagues. Nominees were:

Lida Blizard Nargis Ghadiali Judy Lee Donna Malyon Leeann Ring Laurel Tien

The award was presented to Leeann Ring.

*CRNBC recognition* awards were presented to Carol Elgert and Lynn Crandlemire to acknowledge the hard work, collaboration, and continuous support they provide to both students and colleagues as Lab Educators in the FoH.

# Faculty of Science and Horticulture

Quality: Successful global citizens – Rebecca Harbut (Program Co-ordinator, Sustainable Agriculture) and Deborah Henderson (Director of the Institute of Sustainable Horticulture) recently returned from a visit with researchers and administrators at the Universidad de Sancti Spiritus, Cuba, where they were setting up student study-abroad opportunities. Deborah has long-standing research partnerships with this group and in the past was able to sponsor student study-abroad via LACAREG and CIDA federal government programs.

**Quality: Engaged learners** – the Faculty of Science and Horticulture (FSH) is very proud to announce that our very first graduates from a Bachelor degree (B. Hort. Sci. in Urban Ecosystems) will be granted this Spring.

**Quality: Effective organization** – At the end of April, the entire FSH Dean's Office moved from our Surrey Cedar Building location to the Langley Campus. This move will consolidate our office into one location and will not only increase productivity but more importantly foster our team. Processes and communication have already increased exponentially to improve support of the Faculty and build morale. We will strive to continuously improve our internal and external customer service to support students, staff and faculty in conjunction with reviewing and monitoring our resources.

**Relevance: Community engagement** – as outlined below, March, April, and early May is a very busy time for FSH outreach activities including the School of Horticulture Awards Ceremony, South Fraser Regional Science Fair, School of Horticulture Annual Plant Sale and our showcase event Science Rendezvous.

**Relevance: Expanding educational access** – We now have all of our 8 new degree and diploma programs successfully launched and based on data for Fall 2015 all new programs have exceptionally high application rates, particularly the B.Sc. Biology (>600 new applicants) and B.Sc. Health Science (>700 new applicants). This is both exciting and daunting as there is a great concern that there will not be adequate classroom and laboratory space available to accommodate this surge. We are in the process of developing a new Upper Level Biology Laboratory in Surrey and have plans to renovate the existing Biology labs to create a more efficient use of space (projected renovation in the Summer 2016). Plans are also in the works to convert a classroom in Richmond into a high power Physics Lab for the new upper level courses required for the newly launched B. Sc. in Physics for Modern Technology (Summer 2016).

**Relevance: Blending theory and practice** – Although all of the FSH programs have a very strong and integral experiential learning component, I would like to highlight the upper level courses in the B. Hort. Sci. in Urban Ecosystems. This year's graduating class has transformed the Langley Campus with the likes of the Music Garden, Labyrinth, and Rain Garden, plus we are in the process of building KPU's first green roof on the Langley Campus Library.

### ACADEMIC PLAN 2018 (Note: Alignment with the Academic Plan relevant strategies)

Please see above as many of the highlighted items pertain also to sections of the Academic Plan.

### STUDENTS:

**Horticulture** students Sarah Pucek and Richard Blackwell won Gold at the **Skills Canada British Columbia** provincial competition where they created a garden installation in six hours for an audience of over 8,000 high school students, industry representatives and public attendees at the Abbotsford TRADEX. In addition, Silver medals were awarded to fourth-year KPU apprenticeship students Dillon Mennie and Mori Okada. Pucek and Blackwell will head to Saskatoon for the Skills Canada national competition May 27-30. Students were mentored by Horticulture faculty and staff **P. J. Burns** and **Rob Welsh**.

Sixty-two **Horticulture** students received over \$60,000 in the form of 42 scholarships and awards at the annual **School of Horticulture Scholarships and Awards Celebration**. The event also provided students the opportunity to connect with future employers, key industry representatives, and community leaders. Close to 150 students, donors, and KPU representatives attended the celebration.

### NEW PROGRAMS, POLICIES AND INITIATIVES:

With financial support from Chip Wilson, the Wilson School of Design has set up a research group called Digital Physicalities. James Hoyland and Flavio Ruiz Oliveras (Physics) along with student Matt Potma have joined this group.

### MANAGING RISK (Note: Emerging risk issues and how they are being identified and addressed):

The newly donated 2 hectoliter brewhouse (\$250,000 state-of-the-art equipment donated by Newlands Systems) was fully commissioned for use in late April. It was at this time that it was realized that the boiler required for the functioning of this equipment has substantial operating deficiencies. Until this boiler issue is resolved, we will not be able to use the equipment—which will impact student learning and engagement plus revenue generation over the summer as we were going to provide use of the system for a fee.

We are currently exploring opportunities to sell brew on our Langley campus in limited amounts. We will be meeting the Liquor Control Board to determine how to navigate this unique arrangement at a University.

We have an active collaboration and communication with Facilities on updating fume hood policies in our Science Labs to ensure safe protocols used by Lab Instructors and students. We are also working with our Lab Instructors and the Manager of Occupational Safety and Health to update Laboratory Safety Manuals.

**COMMUNITY ENGAGEMENT** (*Note: special events, intersection with our external community*): Advisory Councils met for the **Environmental Protection Technology (EPT)**, **Brewing and Brewery Operations** and the **Physics for Modern Technology** programs. We are pleased to have consistently highly engaged external supporters.

Once again, KPU played host to the **South Fraser Regional Science Fair**. In all, there were 88 projects with 123 Surrey and Delta students in grades 7-12 participating in the annual science fair. Gold-medal students advanced to the Canada-Wide Science Fair, held May 9-16 in Fredericton, New Brunswick. Over 51 expert judges, predominantly FSH faculty and staff, evaluated the inventive projects and determined scores based on scientific thought, original creativity, visual display and oral presentation.

On May 2, the **School of Horticulture** hosted the Annual Plant sale. Over 40,000 plants propagated by Horticulture students and staff were sold to well over 500 patrons.

The Faculty of Science & Horticulture hosted their third annual **KPU Science Rendezvous** on May 9 on the Langley campus. Science Rendezvous is a National outreach event where universities across Canada open their doors to the public for a fun day of science activities and awareness. This 'wildly popular event', as noted by the Langley Advance newspaper, was a wonderful success with approximately 700 visitors, and over 120 faculty and student volunteers participating. New this year — and a first for the Langley campus — was the addition of a **KPU Education Expo** with 13 Faculty and Service areas on display. The event was orchestrated by **FSH staff DeAnn Bremner** and **Michelle Molnar**. Some highlights included performances from the Borealis String Quartet, the Design Zone, cockroach races, glow germs, seed bombs and every kind of hands on science activity one could hope for. Visitor comments included: 'better than ScienceWorld', 'more fun than the PNE'. We also had a number of external science-related and local vendors. The sun was shining and there was a festive atmosphere all day, once again exceeding our expectations! For event photos: <u>http://on.fb.me/1IBbMJo</u>

As part of Science Rendezvous, FSH participated in the **Canada Wide Experiment (CWE)** — a national atmospheric experiment that involved launching a helium filled stratospheric balloon into the atmosphere with a recording device attached to it. The 'CWE KPU Eagle' team was a collaborative effort involving multiple faculties, including FSH staff members **Michelle Molnar** and **DeAnn Bremner; Faculty of Arts' Geography** faculty **Khaled Hamdan (team lead)**, **John Martin and Parthiphan Krishnan**; and **KPU Athletics (Junelle Mah)** whose mascot, Kwinten, was part of the social media campaign to promote the CWE KPU Eagle balloon and KPU Science Rendezvous.

The **FSO Counsellors' Conference** and mini-education fair held at the Surrey KPU campus was wellreceived with over 130 high school counsellors in attendance. FSH presenters **included Joel Murray**, **Associate Dean; Michelle Molnar, Dean's Assistant; and Karen Vance, Student Advising,** who gave four break-out sessions highlighting FSH programs overall. The mini-education fair saw lots of traffic and engagement from counsellors, including requests for large stacks of program brochures to display in their schools.

**Discovery Day @ KPU Richmond** welcomed local high school students on campus to give them a taste of life as a student at KPU. The **Biology** department hosted a lab tour where over 30 students had the opportunity to meet instructors, check out lab equipment, ask questions and take part in hands-on activities.

The Horticulture (Gary Jones and Stan Kazymerchyk) and Physics programs were on display, along with KPU Trades, at the Delta Trades & Technical Career Fair which featured more than 75 exhibits including masonry, mechanics, culinary arts, aviation, policing, plumbing and more. Over 4,000 visitors were able to explore careers in the trades and technical industry.

The **Physics, Mathematics, and Biology** departments all hosted multiple public **info sessions** at the Surrey and Richmond campuses. Faculty members **Fergal Callaghan (Physics); Allyson Rozell (Mathematics); Jane Hobson (Biology); Laura Weir (Biology) and Carson Keever (Biology)** all gave presentations on their programs and engaged with attendees. As well, **FSH Student Advisor, Karen Vance** attended all the sessions, and spoke about admissions requirements and the process of applying to KPU.

For the last two years, FSH has been a sponsor of the annual **Physics Balsa Bridge Building Competition** at Notre Dame Regional Secondary School in Vancouver. The competition has been organized and run for the past 35 years by Peter Vogel, who teaches ICT and physics.

**Stan Kazymerchyk (Horticulture)** developed two full-day programs on 'Golf Course Groundsman Training' for local high school students. Based on the overwhelming success of this program and its appeal to students in challenging life situations, Stan is revising this course and working with colleagues in the Faculty of Academic and Career Advancement to run a similar program for FASD (fetal alcohol syndrome) high school students in Surrey.

The **School of Horticulture** hosted the BC Institute of Aerologists workshop. **Gary Jones** was a speaker. Gary also presented at the Aquaponics Workshop, Vancouver; Township of Langley Food Hub Workshop; and the KSA/Surrey food Action Coalition. Jim Matteoni (Horticulture) gave a presentation at the Bradner Flower Show.

Members of the **School of Horticulture (P.J. Burns, Lori Karr, Rob Welsh and Shelley Murley)** once again are partnering with Douglas Park Elementary K to 5 to foster their Gardening Program.

**Horticulture** students and instructor **Gary Jones** have been assisting Brookswood Secondary School students with their design for a school garden. Brookswood will be offering a 'Sustainable Agriculture' course as an elective beginning this fall. They hoped for 18 students to apply. They received 77 applications!

Gary Jones will be representing KPU on the newly established Surrey Board of Trade Agriculture Team.

The March **Green Wednesday** film was "Profit and Loss," sponsored by VanCity, Bullfrog Energy, and The Bread Affair. The April Green Wednesday film, "Revolution," was sponsored by Natures Fare Market.

Gary Jones and Bruce McTavish (Horticulture) hosted an info session for ACE-IT, targeting the Langley and Surrey School Districts.

# **RECOGNITION** (*Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging*):

British Columbia Golf Superintendents Association presents 'Industry Recognition Award' was awarded to **Stan Kazymerchyk (Horticulture).** 

**Takashi Sato (Physics)** is being honoured with a Distinguished Service Award this year for his many important contributions to KPU.

The Brewing program recently launched the **KPU Brewing YouTube Channel** featuring four promotional and instructional videos. Take a look to see inside the new brewery, learn how to brew and meet Tom Morrison, one of our students featured in a video produced by the KPU Marketing and Recruitment Department. Visit our KPU Brewing YouTube channel at <u>http://bit.ly/1bNiDRu</u>

NSERC Applied Research and Development Level 1 project entitled *Microorganism Enrichment of Horticultural & Engineered Growing Media* was completed. This was a collaboration between **Michelle Nakano** and students in HORT 3210 Applied Urban Ecosystems, **Deborah Henderson** and **Amy Huang**  **(ISH)** and industry partner Darcy Lepine, EarthFort Environmental Inc. The study identified the significant effects of a microorganism enrichment product on plant establishment and growth in annual and perennial plants growing in soilless and soil-based horticultural mediums.

Andrew Frank (EPT) was the Keynote speaker at Canadian Public Relations Society (CPRS) professional development event on best practices for news release writing & communications strategy.

**Lee Beavington (Biology)** gave presentations at the following conferences: *Association of Experiential Education: Northwest Regional Conference*, Stanwood, WA.;. *Northwest Bio Conference*, UBC; Active Pass Nature and Arts Festival, Mayne Island, BC.

**George Chen (Physics)** was a co-author on the publication 'Quantitative photothermal phase imaging of red blood cells using digital holographic photothermal microscope' in the journal *Applied Optics*.

**Paul Adams (Biology)** was a co-author on the publication, 'Large Ca dependent facilitation of Cav-2.1 channels revealed by Ca photo-uncaging' in the *Journal of Physiology*.

**Caitlin Dorward (Institute for Sustainable Food Systems)** has been appointed to the Vancouver Food Policy Council, and **Kent Mullinix (ISFS)** has been appointed to Metro Vancouver Agriculture Advisory Committee.

Faculty and staff affiliated with the Sustainable Agriculture Program and the Institute for Sustainable Food Systems continue to be very active, as summarized in their quarterly newsletter: <a href="http://us3.campaign-archive2.com/?u=90bd2333bff07f1d0853c1bbf&id=828496b9d1">http://us3.campaign-archive2.com/?u=90bd2333bff07f1d0853c1bbf&id=828496b9d1</a>

### EMPLOYEE ENGAGEMENT:

**Fergal Callaghan (Physics)** visited Langara College and VCC to inform physics and engineering students of opportunities for transferring to our BSc in Physics for Modern Technology.

**Associate Dean Joel Murray** attended the Associate Dean Leadership Day, organized by Provost and Vice President Academic Sal Ferreras. The event focused on leadership and the notion of higher level purpose, and team building among KPU Associate Deans.

**Associate Dean Joel Murray** represented the FSH at the BC Deans of Arts and Sciences meeting, held at Vancouver Island University.

**Lana Mihell (FSH Business Manager**) and members of the KPU Lean Committee organized a Lean 5S workshop for instructors and staff on the Langley Campus. The organization of room 1345 lab space was chosen to work on and participants across programs attended. From this workshop, faculty and staff were able to work together to strategize on how to apply the techniques they learned to this space and any space because it was transferable to all areas. A 5S session is a lean tool in <u>Lean Thinking</u> that is specifically about Workplace Organization. The 5s are Sort, Set in Order, Shine, Standardize and Sustain.

A **Science Green Team** has been piloted in collaboration with Facilities and with an initial focus on Science labs on the Surrey Campus. Participants were actively recruited by **Lana Mihell** Business from our Chemistry, Physics and Biology programs and are meeting and working towards Green initiatives in our Science labs that will reduce energy costs and initiate both financial savings and improve our efficiencies of our labs.

**Lana Mihell** completed a professional development course and completion of a certificate on Leadership – Giving Employees What They Need to Succeed.

**DeAnn Bremner (FSH Communications and Event Specialist)** attended the **2015 BC Science Outreach Workshop** at Science World, which included members of the science outreach and education community throughout British Columbia. This professional development event focused on helping organizations identify and share new ways of promoting their services and programs to attract the next generation of science innovators.

# Faculty of Trades and Technology

### STUDENTS

The 2014/2015 PSCM class had their practical final exam on Tuesday April 28, in which they had to run a tri-service emergency communications centre for the City of Kwantlen. Their field units and assessors consisted of emergency services professionals from police, fire and ambulance personnel who volunteered their time to participate in "A Day in the Life". The students performed well and were able to demonstrate their skills to the industry.

### Letter of Appreciation

Stephen Yee was a student who had been out of school for a couple of years. When he finally committed to attending Mountainside, he was unable to get out of bed in the morning, and only attended an afternoon program at school. Although, he still struggles with a sleep disorder, Stephen has been attending the Pipefitters program with an almost perfect attendance. He is engaged with his learning, does accurate work, and is proud of his success. Stephen will be graduating from high school this year, largely because of the Pipefitters program: the encouragement and support provided by the teacher, Howard has made all the difference.

Josh Willman was a student who was completely disengaged from school and unable to attend because of overwhelming anxiety, and a sense of academic inability. Since starting with the Pipefitters program, he has probably perfect attendance, participation and engagement. As a non-academically focused kid, Josh now sees possibilities for a future of successful employment and a life that he can be proud of.

It is a pleasure for all the staff who have been involved with these kids to see the progress they have made. As we considered the Pipefitters a last ditch effort for a program to get some of our kids graduated, Howard (Tick) and the program have provided so much more: a sense of competence, self-efficacy, and pride and possibilities for meaningful future employment. Thank you.

Diana Romer Distributed Learning Counsellor Mountainside Secondary North Vancouver School District

The Campus Principal and the KSA have had discussions on improving campus space for students. A kitchenette will be installed to provide students with an area to heat food and clean dishes. Additional discussions are underway on the possibility of a self-contained fitness area on campus to improve student life and engagement.

Trades faculty underwent recent discussions on Foundation program admission requirements to ensure barriers were not eliminating prospective students. The majority of programs have excluded the

admission requirement for one-to-one interviews and are now recommending students to attend information sessions. This change was presented to Senate.

### **NEW PROGRAMS, POLICIES AND INITIATIVES**

### Construction Craft Worker

We ran the first pilot intake of the Construction Craft Worker program at KPU Tech through a partnership with CLAC and the Surrey School District. 80% of these students are presently employed in the trade, and have received dual credit; both through the high school SSA (Secondary School Apprenticeship) program, and completion of Level 1 Apprenticeship.

### **Electrical**

Electrical Level 4 is now under way with 4 classes slated to be delivered in this fiscal.

### **Public Safety Communications**

The PSCM program has received a donation of radio software, which will allow use of the radio over IP and moving to more current technology. Following the installation of the required computer hardware, students will have the ability to use the radio channels by touch screen or mouse click.

The Faculty of Trades & Technology receives annual funding through the Ministry of Advanced Education and the Industry Training Authority (ITA) to deliver ongoing programs which equates to 37.227 Full Time Equivalent (FTE) faculty positions. With base funding remaining status quo, the Faculty has secured 3.98 additional FTE funds for the next fiscal year to deliver critical seats apprenticeship programs, learner demand funds to expand ACE-IT programs, a disabilities pilot program in Parts Foundation, and an Introduction to Trades pilot program.

In addition to the above, two program proposals have been submitted through the Employment Services and Support Program to deliver Common Core with Pre-Employment Training and Welding Foundation in partnership with First Nations Employment Society (FNES). If approved, these programs will result in approximately \$2,570,000 of additional funding for the next three fiscal years that will increase student enrolment and faculty FTE.

### COMMUNITY ENGAGEMENT

A number of KPU PSCM faculty and students attended the 13<sup>th</sup> Annual 911 Awards on Wednesday April 29, at the River Rock Show Theatre. This unique awards ceremony honours first responders from police, fire, ambulance and Coast Guard who work in the City of Richmond. KPU is a proud sponsor of these awards, and deserving PSCM students were given the opportunity to network with industry professionals.

A number of students and PSCM graduates participated in the YVR "Exercise Gemini" on Wednesday April 29, involving a mock crash at the airport. It was a valuable learning experience for everyone involved and the use of volunteers gave realism to the exercise.

Electrical (Building Construction) faculty have been getting into schools and speaking to students about Trades and Technology programs.

### **Delta Trades and Technical Career Fair**

KPU Tech participated in the 2015 Delta Trades & Technical Career Fair on April 30. The event was a huge success and inspired over 3,500 attendees to pursue future careers in the trades and technology sectors. We received numerous accolades and thanks for our hands-on exhibits, and for the level of engagement and interaction with the students from the Delta School District. Our student volunteers were great ambassadors for KPU, enthusiastically engaging with the Delta students.

### **Open House**

KPU Tech hosted an Open House Monday May 4<sup>th</sup> allowing for students, parents (and the public) to tour the shops and labs on campus, and to speak with faculty. Several students attending the Delta Trades and Technical Career Fair returned with their parents for interviews and to enquire about applying.

### RECOGNITION

### **Skills Canada National Competition**

Electrical student, Scott Grimsey, received a gold medal at the Provincial Skills competition held April 15, 2015 at Tradex in Abbotsford, and has qualified to participate in the National Skills Competition in Saskatoon May  $26^{th} - 31^{st}$ , 2015.

### Dean's Medal

PSCM student, Florence Dooley was named recipient of the Dean's Medal Award for the Faculty of Trades and Technology for the Spring convocation. As a class leader and mentor to her peers, Flo is very deserving of this award.

### EMPLOYEE ENGAGEMENT

The Electrical department is growing, having added three new instructors since last Fall.

# **Faculty of Academic and Career Advancement**

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### Vision 2018 Strategic Plan

**Engaged Learners:** The Career Choices and Life Success (CCLS) program continues to support student retention by developing community placements where students experience the connection between work requirements and education fulfilling those requirements

**Effective Organization:** The English Language Studies (ELST) department held meetings during Reading Break to identify actions and deliverables that can be achieved by the end of Summer 2015 to help strengthen student retention, student success, departmental ethos and the overall reputation of the department's programs in the community.

**Community Engagement:** ACA continues to reach out to the larger community to ensure reciprocal learning and to facilitate healthy and relevant partnerships. CCLS and Access Programs for People with Disabilities (APPD) rely on partnerships with potential employers and work hard to provide relevant industry connections for information interviews and work experience opportunities.

Community events such as the Richmond Multicultural Community Services 6<sup>th</sup> Annual Diversity Dialogue Conference, BCCAT Annual Articulation Meetings, and the Burnaby Transition Fair were attended by ACA department representatives to gather and share pertinent information.

The KPU High School Counsellors' Conference on May 5<sup>th</sup> provided an opportunity for ACA faculty to connect with feeder schools and highlight applicable ACA programs. Another KPU event, The Science Rendezvous hosted by the Faculty of Science and Horticulture, was attended by ACA faculty in order to connect with potential KPU students and promote ACA programs as pathways to KPU undergraduate programs.

ACA community advisory group committees meet in support of the Academic and Career Preparation d and Access Programs for People with Disabilities programs. The APPD Advisory Group welcomed three new representatives from the community – two from Community Living British Columbia (CLBC), Surrey and Richmond Districts, and a representative from Back in Motion, an employment services agency.

The APPD Department Chair attended the WorkBC and Post-Secondary Institute Networking Event at the invitation of the Ministry of Advanced Education. Titled "Improving Employment Outcomes for Post-Secondary Graduates with Disabilities," this event was attended by representatives of the Ministry of Advanced Education, the Ministry of Education, the BC Public Service Agency, Post-Secondary institutions in the Lower Mainland in both Services for Students with Disabilities and Programs, WorkBC Employment Services Centres (e.g. Open Door Group, Avia Employment Services), as well as representatives from Assistive Technology BC (ATBC). This was the first time that all of these parties came together to focus on transitioning to post-secondary and transitioning from post-secondary to employment for students with disabilities. It was evident that much more needs to be done in identifying current gaps and barriers and working together to ensure smooth transitions for people with disabilities. Patrick Donahoe, Dean of ACA, took part in a workshop entitled "Supporting Learners living with a Fetal Alcohol Spectrum Disorder," a collaborative initiative between Surrey School District and KPU, with the goal of developing a work experience framework to support these learners. The Dean along with Aimee Begalka, ACA Associate Dean, also attended a provincial meeting of the Deans and Directors of Developmental Education. The impact of tuition on ABE programs throughout the province was a main topic of discussion, with most institutions implementing tuition for fall 2015.

**Expanded Educational Access:** All of ACA's departments serve unique populations: APPD focuses on Students with disabilities; CCLS provides educational access to mature learners, ACP provides upgrading for students in pursuit of a career or academic goal, and ELST serves those students who want to improve their English in preparation for university studies.

### Academic Plan 2018

ACA recognizes the importance of offering exceptional learning environments and the necessity of adapting to change. On May 4<sup>th</sup>, the ACP Department met with the ACA Dean's office to begin a conversation about delivery models for their courses. The projection of potential enrolment drops due to ACP courses now being tuition bearing was the catalyst for the conversation.

ACA continues to be involved in the progress of the academic goal, To Define Learning Outcomes and Methods of Demonstrating Student Capability by having two members sit on the sub-committee related to this goal as well as coordinating department discussions with respect to learning outcomes. Most recently, on May 15, the ACA Dean's Office facilitated a meeting with the APPD department to develop Program-Level outcomes for their programs.

### Student Successes/Achievements

ACA had thirty-three graduates attend the May 19<sup>th</sup> convocation ceremony. One convocant, Emi Yumura (CCLS Fall 2014), received the Dean's medal as well as the YMCA's Woman of Distinction Award on May 26, 2015.

**Attached is a profile** of an ACA student, created through a collaboration of Marketing, ACA faculty and Kim Rose, ACA's part-time marketing coordinator. Three such profiles have been created, with several more in process. These student profiles highlight the benefits that students experience in ACA programs, as written in the student's own words.

### Managing Risk

ACA continues to be concerned about the impact of charging tuition for Adult Basic Education courses, including for the lower level, self-paced ACP courses. As of the fall 2015 term, CCLS will remain tuition-free; however, tuition for that program will be considered for spring 2016. Even with eligible students receiving AUG funding, the impact on enrollments in these programs could be considerable.

FACULTY OF

# ACADEMIC AND CAREER ADVANCEMENT

### HEBER RAMOS

I did not expect to have such fantastic professors! I was amazed at the quality of education I received, and I saw a difference immediatelyfirst in my sentence structure, and eventually my essays and research papers. I ended up having a truly profound experience where not only my writing skills improved but also my cognitive skills. Many students believe that improving their English skills will only help them to write better, but I found that it goes way beyond that. Now, I think differently. Writing proficiently has helped me avoid bias in my writing and develop higher-quality arguments. I experienced a sense of self-efficacy, since I felt more confident about what I was capable of. Instead of avoiding communicating, I started getting good grades and learning discipline. Also, with writing-intensive programs such as these, students learn how to succeed in other courses. To anyone considering the ACP program or who is unsure of where to begin: start at the beginningconsider taking every ENGQ course available to help you improve your language and writing proficiency.

"I ended up having a truly profound experience where not only my writing skills improved but also my cognitive skills ... now I think differently."

Heber Ramos ACP English

kpu.ca/aca

May 6, 2016

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### The Chip and Shannon Wilson School of Design

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### VISION 2018 STRATEGIC PLAN and KPU ACADEMIC PLAN

### Successful Global Citizens

### Research in Vietnam

Two students conducting research into coolant vests for elite wheelchair athletes will be joining the Post Baccalaureate Diploma in Technical Apparel Design (DETA) students traveling to Vietnam in June 2015. Jaymes Williams (Product Design) and Laura Hutchison (Fashion & Technology) will be working with a team at Maxport, Inc. on the next iteration of the vest with a goal to produce prototypes for testing by the Canadian Wheelchair Rugby Team at the Pan American Games in Toronto this summer. These students have received funding from the Wilson International Field Experience Fund for their travel to Vietnam as well as the Chip and Shannon Wilson Vision Execution Fund to travel to Toronto.

### Interior Design Major Field Experience

As part of their required coursework, third year students in Interior Design (IDSN) engage in an intensive field study in another country for up to two weeks every year. This year's course was held in Barcelona where they assimilated design theory and knowledge within the context of site, culture, climate, and geography. They attended and participated in scheduled activities at design/architecture firms, buildings and interior spaces, design schools and programs, museums and galleries, and other significant locations in the region.

### International Field Experience Presentations

On April 13th 2015, three 4th year Bachelor of Design: Fashion & Technology (FASN) students (Rosanna Fung, Chelsea Nielson, and Catherine Chan) presented on their experiences made possible by the Wilson International Field Experience Fund. Chelsea and Catherine went to New York while Rosanna went to China and Hong Kong. All students spoke of their exposure to the fashion industries in their respective cities and the learning gained from it.

### **Engaged Learners**

### Student Experience Committee

The Wilson School of Design Student Experience Committee has received a grant of \$15,000.00 from the Wilson Vision Execution Fund to hold a Wilson School of Design design challenge on September 18<sup>th</sup>, 2015.

### KSA Representation

Allison Gonzalez, second year IDSN student, voted in as the KSA Design Representative in February, has now been elected President of the KSA.

### **Effective Organization**

Fashion & Technology Program Review

The Bachelor of Design: Fashion & Technology has received the external review report and is in the process of developing an action plan for program revision and development.

### **Teaching & Scholarship**

### Medical Drill Sent to Nepal

The medical device Bachelor of Design: Product Design (DEPD) students were engaged in designing the protective sleeve for, was due to be produced for field use by the end of the summer. The recent earthquake in Nepal called for expedited production; twenty devices accompanied a surgeon destined for the disaster relief efforts last week.

### Coolant Vest for Elite Athletes with Spinal Cord Injuries

As above, Jaymes Williams and Laura Hutchison are currently engaged in developing a coolant vest for elite athletes with spinal cord injuries, under the supervision of Stephanie Phillips, a Wilson School of Design faculty member.

The same lesions that damage the spinal cord also damage the nerves that thermoregulate and produce sweat. Without external coolants, these athletes are in danger of overheating and experiencing severe consequences. The outcome of this research has the potential to make a critical difference in athletes with spinal cord injuries' ability to participate and excel safely and independently in sport. Jaymes and Laura's goal is to produce a vest that is both effective in thermoregulation and easy to don and doff so the athletes maintain their independence and increase their ability to participate in their own health and wellness plan.

To date, these students have received a total of \$18,000; portions coming from KPU Student-Led Research funding as well as the Wilson International and Vision Execution Funds. An application for further support from the Vancouver Foundation's Health and Social Innovation Grant has just been submitted.

### **Purposeful Community Engagement**

### Product Design - Design Challenge

Product Design faculty, students, and staff hosted a Design Challenge in early May for Burnaby South Secondary students at the Richmond Campus. Students were given the task of designing a foldable chair with materials provided in a restricted period of time. The students worked at breakneck speed to turn their ideas into prototypes.

### **Graduation Shows**

The Interior Design, Fashion Marketing, Graphic Design for Marketing, and Fashion & Technology programs each held year end shows in various venues across Richmond and Vancouver. Typically, students fundraise, organize, and host these events for community, industry, family, and friends, showcasing the culmination of their studies through portfolios, posters, prototypes, and presentations.

### Saskatchewan Fashion Week

Four Wilson School of Design students showcased their collections at Saskatchewan Fashion Week (SFW) in May. Bianca Hartle, Lisa Siperko, Karley Scovell and Saskatchewan native Blair McDonald,

were specially invited to participate alongside twenty-one Saskatchewan-based designers at the three-day, high-profile event. They showcased their final graduate collections to a group of Saskatchewan media and fashion industry representatives.

The connection between KPU graduates and SFW was fostered at the Canadian Arts and Fashion Awards (CAFA) in Toronto earlier this year when KPU Fashion Design & Technology coordinator, Andhra Goundrey met fellow CAFA nominating committee member, Chelsea O'Connell. O'Connell, also a part of the SFW team, invited the four KPU students to present at SFW and provided funding for their stay. FASN and FMRK faculty member Lindsay Norris also attended SFW with the four graduates. Andhra's attendance at CAFA was supported through the Wilson Vision Execution Fund as was partial support for these students.

### <u>PechaKucha</u>

Second year Graphic Design for Marketing (GDMA) students, in partnership with the City of Richmond, held their second PechaKucha event at the Richmond campus in March. The reviews of this sold out event were excellent and the group will be continuing to work with the City and make this an annual course project.

### Community Presence and Recruitment

The Wilson School of Design was present at a number of community events over the past two months, including:

- A display of garments made from recycled materials at the Semiahmoo Mall Earth Day event.
- The Wilson School of Design was represented by staff and Diploma in Fashion Marketing (FMRK) students at the Oakridge Centre Design Fair on April 12<sup>th</sup>. The FMRK students promoted their end-of-year event and engaged with visitors to create a magazine cover for each participant.
- Design was present at the Langley Campus Education Expo & Science Rendezvous, providing youngsters the opportunity to design their own t-shirts or products.
- The Dean and faculty provided two presentations about Design programs at KPU Surrey's High School Counsellor's Conference.
- As a wrap up to the Fashion Show 2015, student garments were displayed at Richmond Centre.
- Iryna Karaush, Coordinator of Product Design, attended the High School Counselor's conference in Kelowna in April. Eleven high school counselors from Kelowna and the surrounding regions were in attendance.
- DEPD, FMRK, and DETA students presented their portfolios at the Fashion Show 2015.
- As a follow-up to the Fashion Show, faculty and students provided tours of the Wilson School of Design to high school groups attending the show. These included groups from the interior, Vancouver Island, and the Lower Mainland.

### **Experiential Learning and Industry Connections**

### DETA

Students in the Post Baccalaureate Diploma in Technical Apparel Design (DETA) attended the Industrial Fabrics Association International Expo in Vancouver and toured Mustang Survival in Burnaby and Kit & Ace in Vancouver. As well, they attended an Interactive Wearables workshop by Diane Burgyone and a workshop on Technical Flats (Alex Diaz) on the Richmond Campus.

### Self-Directed Studies

Self-Directed Studies presentations on sustainability by Toby Russell and Olivia Hayward were presented on campus on Monday, May 4. Olivia presented on sustainability and eco fashion while Toby presented on textile waste management.

### Industry Experiences

Experiential industry-based learning, whether through formal internship or work experiences or volunteer and community engagement, is embedded in all of the Wilson School of Design programs. We close this academic year with students having logged thousands of hours of industry related activity. We are grateful to have such strong support from the local design industry. As a result of these strong connections and the exceptional work of our students, at this time of year, we receive word from many as they get hired into positions.

### STUDENTS RECOGNITION AND AWARDS

### Student and Alumni Profiles

A number of Design students have been profiled in the media and by industry in the past few months:

- Fashion & Technology (FASN) students were profiled on Breakfast TV and Global for their upcoming Fashion Show,
- Three FASN students took part in the Eco Fashion Week Waterfront Kimono Contest,
- Interior Design (IDSN) alumni, Sarah Savoy, was featured in the Vancouver Sun's Style Q & A,
- Fashion Marketing (FMRK) graduate Jamie Kan, is providing fashion illustrations for Hush Magazine,
- FASN alumni, Sarah Austin, was featured by Arc'teryx magazine for her role as product designer,
- FASN alumni, Jarjit Thiara was profiled in the Vancouver Sun for her clothing line, THII,
- Caitlin Fung, FMRK student, has launched her own Style Blog,
- Leading up to the Fashion Show 2015, FASN and FMRK students posted weekly blogs in the Georgia Straight,
- FASN Alumni Karsten Ergetowski was featured in North Shore News for <u>Stndrdissue</u>, his clothing brand, and
- Jenica Lee, graduating May 2015, and Jennifer Chan, entering 4<sup>th</sup> year Interior Design, have just secured the first interior design internships with Kit & Ace for the summer of 2015.

### Student Awards

As well, a number of Design students have received awards over the past two months:

- Jasmine Su, FASN student, won the Creative Mention award at Telio Canada's Breakthrough Designers Event. This competitive and prestigious national event has had KPU FASN students in the finals for the past five years.
- Two graduates of the Interior Design program, Maria Drugoveiko & Jeremy Senko, were two of the winners for IDC's first annual PROpel: What's Your Amazing? Program. This is a newly-launched webinar and conference series created exclusively for emerging professionals.

Forty exceptional intern members and final-year students from across Canada were selected to join IDC for a conference in Montreal, May 29-30, 2015 – all-expenses-paid.

- Judith Babcock, IDSN student graduating fall 2015, recently won a KPU Student Life Award for the wealth of volunteering she has done both for the program and within the design community.
- Arfa Acktar, IDSN student, was also a recipient of a KPU Student Life Award. Arfa co-chairs the Wilson School of Design School Experience Committee.
- Yvonne Littlewood, an IDSN student graduating May 2015, is a finalist for the 2015 Sherwin-Williams STIR Student Design Challenge in the commercial design category. Winners will be announced shortly.

### MANAGING RISK

### Recruitment

Late interim grades due to the strike in the K-12 system have proven to be a challenge for the expedient processing of applicants for their portfolio reviews. Applications remain open for the Fashion & Technology, Product Design, and Foundations in Design programs to optimize seat utilization.

### **EMPLOYEE ENGAGEMENT**

### Amber Ortlieb, Interior Design

Amber Ortlieb, Interior Design Faculty, presented her research "LEED version 4: Alignments with the Profession of Interior Design" at the recent 2015 annual IDEC (Interior Design Educators Council) conference which was held in Fort Worth, Texas from March 11-14. The Annual Conference gathered the interior design industry including leaders of interior design firms; interior design practitioners; design firm representatives; industry partners; publishers; and both educators and students at universities, colleges and interior design schools.

### **IDIBC** Representation

Two IDSN faculty are just completing their terms on the Board of Directors of the Interior Designers Institute of BC (IDIBC). IDIBC is the self-regulatory professional body for interior design practitioners in BC. Paola Gavilanez, RID, is completing her term as VP Communications and Brenda Snaith, RID, is completing her term as VP Education.

### Victor Martinez, Product Design

Victor Martinez presented his PhD research at the 11<sup>th</sup> International European Academy of Design Conference: The Value of Design Research in Paris in April. Victor's presentation on tools for embedding sustainability principles in the first stages of the design process - titled Why Designers Won't Save the World - was noted as one of the most controversial of the conference. Victor received funding through the .6 Faculty Professional Development Fund to attend this event.

### Smart Fabrics & Wearable Technology 2015

Three DEPD faculty members (Iryna Karaush, Victor Martinez and Stephanie Phillips) and one DETA/FASN faculty member (Evelyn May) attended this conference featuring three days of plenary sessions that bridged the gap between textiles and technology. At the conference, connections were made with practitioners and academics from a number of institutions, including Kent State University, FIDM, Rhode Island School of Design, and University of Wellington. After the conference, the faculty visited IDEO, The Google Campus, and Stanford d.School making further connections with top design professionals. A number of those met have agreed to speak at the upcoming 2015-16 School of Design Speaker Series. Attendance at this conference and the Speaker Series have been funded through the Wilson Vision Execution Fund.

We are grateful to the Wilsons for their continued support and the opportunity to engage locally and globally in design education, innovation, and discovery.

# The School of Business

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### Vision 2018 Strategic Plan

The Business Education Framework, that received full Senate approval in late March, provides the structure and content guidelines for all undergrad business programs. It realigns degrees and diplomas with the objective of ensuring greater consistency in learning outcomes for graduates while providing them with more options. It also provides an effective foundation for undergrad business programs should there be market demand for new programs.

The new KPU admission requirements, the elimination of third year entry to degrees, and the program changes embedded in the Business Education Framework now move into the operational change management phase to ensure a smooth transition for the over 9000 students who take courses in the School of Business each year.

### ACADEMIC PLAN 2018

The School of Business is offering 200 sections for summer 2015. At the end of the first week of classes the average fill rate is 92.3%. Of the 200 sections scheduled, 111 are 100% full. Demand for business courses by both domestic and international students remains strong.

Late May the School of Business will be holding a 2.5 day professional development workshop for faculty. The workshop "Student Learning Outcomes" workshop will be conducted by Janice Stoudemire, President of Palmetto Academic Consulting Services, Inc., an expert on aligning program and course level outcomes and developing the appropriate assessment activities for each.

The School of Business requires three of the seven Convocation ceremonies for May 2015 Convocation to accommodate this spring's graduates.

### INITIATIVES

The concept proposals for post baccalaureate and graduate diploma programs are under development and at least four will be brought forward to Senate early in fall of 2015.

Through the diligent efforts of our Human Resources Management faculty, KPU and the School of Business are very pleased to have entered into a partnership with Human Resources Management Association of BC. Students in their third and fourth year will have preferred access to extensive professional databases, networks and resources of HRMA. This agreement makes KPU's HR programs the first in Western Canada to offer students the chance to meet through their coursework the professional certification requirements of HRMA's National Knowledge Exam – the first step in attaining Canada's national Certified Human Resources Professional (CHRP) designation. Students with a "B" average or higher will not be required to write the National Knowledge Exam.

### ACCREDITATION

KPU's School of Business was the first teaching orientated university to seek and be awarded accreditation. Most of the "teaching universities" have now done likewise. An institution must submit an annual accreditation report; however, every 10 years an institution must embark on a major "reaccreditation" process., the accreditation equivalent of zero-based budgeting. The upcoming year will be KPU's study year, providing the foundation data upon which the institution must build the evidence for accreditation. The timing of data collection will be aligned with the implementation of the new Business Education Framework in order that our benchmarks are reset to coincide with the new program structure.

### COMMUNITY

Students in the Advanced Integrated Marketing Communications course completed a class total of 128 hours of community service work in the community.

The capstone course in the Marketing degree requires students to launch an online business the profits of which are contributed to the Kwantlen Venture Fund. IN the period the students must determine their business model, develop their websites, identify suppliers, establish distribution and fulfil the real orders of their online e-Commerce business. In the six-week business operation period the five businesses of the 27 students contributed \$29,801.44 to Kwantlen Venture Fund.

ASK the student accounting club organized a hands-on workshop introduction to Simply Accounting a widely used accounting package.

Many KPU accounting students nearing graduation participated in the CPA BC Connect Night an event that the professional association holds to provide opportunities for students to meet with practicing professionals.

The Kwantlen Human Resources Management Club hosted an information event on the benefits of obtaining the CHRP designation after graduation.

The Kwantlen Entrepreneurial Students Association whose members include many students from outside the School of Business hosted a student development seminar in late March.

Sabrina Delmonte, Coordinator of the Public Relations Program, conducted a Basics of Project Management for 37 KPU administrative staff.

### **RECOGNITION and ENGAGEMENT**

At Convocation Abida Merali, Diploma in Business Management, will receive the President's Outstanding Graduate Award for diploma students.

Five graduating BBA students: Gabby Gill, Gagan Jutla, Hardeep Kang, Shane MacArthur and Andrea Ross, have been accepted into the Masters of Accountancy program at the University of Saskatchewan.

Hardeep Rai, Accounting student, was the winner of the Fraser Valley CPA Scholarship.

John Sheperd, Accounting faculty member had his article on time metrics for library application accepted for publication in *Library Management*.

# The Office of Continuing and Professional Education

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**VISION 2018 Strategic Plan** : Registration is now open for our summer semester. We have a launched a series of online courses through our collaboration with LERN online learning. We have just started to work on our fall 2015 catalogue.

**<u>ACADEMIC PLAN 2018</u>**: Wrapped up our offerings of courses at Squamish First Nation: Introduction to Environmental Monitoring, Pre-foundations Intro to Construction Trades. The courses were very successful with some students applying for further education in environmental studies.

The Ace-it Piping course that was launched in collaboration with the Faculty of Trades is nearing completion. This project has been hugely successful, involving many partners in this collaboration; ITA, JTST, AVED, MoE, Squamish First Nation, and North Vancouver School District. We participated in an event to announce the launch of this initiative at Squamish First Nation which was attended by the Honourable Naomi Yamamoto and Jane Thornthwaite. The student spokesperson at this event was then invited by Minister Shirley Bond to attend her one year anniversary of her BC Job's Action plan in Victoria. We are currently looking for further opportunities to offer Ace-it programs in North Vancouver.

**STUDENTS**: We are in the process of receiving registrations for our upcoming summer courses in Design, online learning, Health, to name a few.

We currently have over 170 students on our waitlist for our Commercial Beekeeping training. We are working on the curriculum development and logistics for the January 2016 launch.

**NEW PROGRAMS, POLICIES AND INITIATIVES**: We continue to sit on BC Hydro's steering committee for LED lighting and controls. We were recently accepted an invitation to U.C. Davis to further this collaboration.

We were successful in our application to the Ministry of Social Development and Innovation to receive funding to investigate the recruitment and training needs of First Nations for the LNG industry.

We are in the process of signing an MOU with Shenzhen Polytechnic University, in collaboration with TUV Nord. This MOU will see Chinese students coming to KPU for Automotive training.

We were instrumental in securing a grant from BC Housing & HPO to Squamish First Nation to work on the creation of a Housing Inventory for their Nation. KPU has been appointed to the steering committee to monitor the outcomes and develop the training that will see SFN managing their housing inventory and the repairs and improvements that are necessary.

We continue our talks with the Honorary Consuls of Barbados and Jamaica about the possibility of bringing hospitality training to them.

**MANAGING RISK:** Working with crucial areas of the institution to streamline processes and create efficiency to better serve our clients.

**COMMUNITY ENGAGEMENT:** As mentioned previously, our work with Squamish First Nation and the North Vancouver School District has been highly successful. We are currently looking for opportunities to serve other First Nations within the lower mainland. At the same time, we are also investigating the possibility of bringing other Ace-it programs to non-traditional KPU catchment areas.

**<u>RECOGNITION</u>**: As noted, we have been awarded \$150K to investigate recruitment and training needs of First Nations for the LNG industry.

**<u>EMPLOYEE ENGAGEMENT</u>**: We continue to have employees register and successfully complete our classes.

## **KPU International**

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#### VISION 2018 Strategic Plan

#### **Internationalization Plan**

The proposed draft of the KPU Internationalization Plan has been included in the Board June 2015 package. The Internationalization Plan was developed in alignment with Vision 2018, the Academic Plan 2018, and the KPU Research Plan. It is also reflective of best practices in internationalizing university campuses and of government priorities. Prior to going to the Senate Standing Committee on Academic Planning and Priorities and the Board Governance Committee, a two-pronged internal consultation process was held that involved drop-in sessions across the four campuses and an online-component.

The Internationalization Plan takes a comprehensive approach that involves the entire campus community in the University's internationalization efforts. It outlines how nine stakeholder groups – students, faculty, staff, alumni, administration, government, donors, external partners and the community – can benefit and contribute to KPU's internationalization. The Plan has four pillars: Global Citizenship, Pathways and Partners, Recruitment and Retention and Community Engagement and Support. Its implementation will be outlined in annual work plans.

#### 5% Learner Growth:

KPU International has met with 6 of the 7 Faculties over the last two months to discuss their priority with the end goal of (1) identifying program areas that the Deans would like KPU International recruitment efforts to focus on and (2) beginning discussions around international targets for each Faculty.

#### Successful Global Citizens & Engaged Learners:

April 30th was the deadline for students wanting to go on exchange for spring 2016. Over 30 students have applied to go abroad. KPU International is also expanding our exchange agreements to include the following new partners/countries:

- <u>Universidad de Monterrey</u> (UDEM, Mexico)
- <u>Heriot Watt University</u> (HWU, Scotland)
- <u>VIA Denmark</u>
- <u>Pontificia Universidade Catolica de Grande Sul</u> (PUCRS, Brazil)

KPU International is also in the process of renewing the following exchange agreements in order to provide continued opportunities for KPU students to study abroad at their institutions (and for KPU to receive their students):

- <u>Napier University</u> (Faculty of Health specific, Scotland)
- <u>Central Queensland University</u> (CQU, Australia)
- <u>Metropolia University</u> (Finland)

#### ACADEMIC PLAN 2018

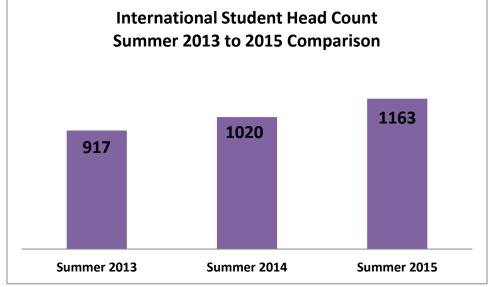
#### To Increase Experiential Learning Opportunities:

Thirty KPU students are leaving for the Amazon (Colombia) and New York/Venice Field Schools occurring at the end of this month. Both Field Schools are offered through our School of Design/Faculty of Arts and are each in their third year of operation. Both initiatives offer excellent experiential learning opportunities outside of the regular classroom, whether in the Amazonian rainforests or art museums of New York and Italy.

#### **STUDENTS**

#### International Student Enrolments: Summer 2014 to Summer 2015 Comparison

In Summer 2015, there was a 14% increase in international student head count.



Source: KBIT, May 19, 2015

#### NEW PROGRAMS, POLICIES AND INITIATIVES

KPU recently signed an official MOU with Xinxiang No. 1 Middle School located in the city of Xinxiang, Henan Province. Once the Chinese government approves the agreement, such work as teacher recruitment or curriculum development will be developed with this new partner. The Xinxiang Agreement is very similar to KPU's existing agreement with Fuyang No. 2 High School in Zhejiang Province.

Students participating in the Sino Canada Program, created by this agreement, study in their home institution for grades 10-12 followed by direct admission to KPU upon high school graduation. The program also has a KPU summer school component for students at the end of their grade 10 year. Students have the opportunity to study within a Canadian university setting and access workshops/training prior to their high school graduation. Students therefore feel connected to KPU before finishing high school, making us their first choice when choosing a Canadian post-secondary institution.

Such partnership agreements provide sustainable incoming international tuition revenue for the university. These collaborations also provide further branding of the KPU name.

#### **OVERVIEW OF SPRING 2015 RECRUITMENT ACTIVITY**

This spring, KPU International has focused on signing on quality agents from identified target areas that can effectively recruit students from around the world. Recently, KPU International has participated in various agent networking events as well as student recruitment fairs at both international and local levels. As a result, in the last four months, 75 additional student applications have been received and over 39 newly contracted agents have agreed to work with KPU.

#### **International Recruitment Activity**

- Russia Agent Fairs in 3 different cities
- Mexico ICEF agent networking event, potential university partnership visits, and agent fairs and training sessions, one application received for Post-Bac in Human Resource
- Dubai and Kuwait ICEF agent networking event and agent training
- India Agent Fairs in 5 different cities, and agent training, 30 applications received
- Colombia ICEF agent networking event and agent training 15 applications received
- Montreal ICEF agent networking event and agent training
- Ghana Agent Fairs and potential university partners onsite visits, 27 applications received

#### **Local Recruitment Activity**

- Surrey School District Post-Secondary Education Fair
- Bodwell High School 2<sup>nd</sup> Annual Career and Education Fair
- Alexander College, Burnaby and Downtown locations
- College and University Education Fair for Loyalist Group

#### **Local Agent Fairs**

- Guangson Express Entry Seminar
- FSS KPU Admission Seminar

## Library and Learning Centres

#### STUDENTS

• Completed biennial library survey of students conducted from March 19 to April 2, 2015. Results are under review and Library strategic planning and budgetary decisions will in part be influenced by the outcomes.

#### COMMUNITY ENGAGEMENT (Note: special events, intersection with our external community)

• Reading Link Challenge 2015

The Library once again hosted Reading Link. Through the school year grade 4 & 5 students read and study 6 books, engaging in quiz competitions to test their knowledge of the books. School champions go to district competitions, and winners of the district championships go on to represent their municipality in the Community Challenge. The Library usually hosts the Fraser Valley Community Challenge, but this year we held the Grand Finale at the KPU Langley campus. The Grand Finale brings together the top 2 winning teams from North Vancouver, Coquitlam, Port Moody, Surrey and Fraser Valley Library districts. Ten teams battled it out in 3 rounds, and the winners were the Maple Ridge All Stars.

• Science Rendezvous 2015

This year the Library was happy to host Science World in the Library during the KPU Langley event. They made oboes out of straw and harmonicas out of popsicle sticks with all the kids that visited. The Library also set up a streaming science video area, featuring programming from our Curio database subscription; we also had book displays promoting our collection and put together a feature table to display our Seed Library. The library gate count for the day was 500.

#### VISION 2018 Strategic Plan (Note: Alignment with the nine goals of Vision 2018)

Strategic Goal: Quality

Strategy:

- Ensure that KPU's physical and virtual learning spaces and other infrastructure are able to accommodate curricular innovation and changing educational practices, and create vibrant campuses.
  - ✓ May 7 Moodle upgraded to provide enhanced gradebook capabilities and better user experience on mobile devices. Multiple demonstrations were scheduled on all campuses to inform faculty of these enhancements

Strategy:

- Assess, select, implement, and celebrate learning methodologies and educational delivery options that provide learners with the support within and beyond the classroom to succeed academically, personally, socially, and professionally.
  - ✓ April 13 Submitted a proposal to IET to extend the capabilities of KPU's digital environment by integrating eportfolio, blogging, and video management tools as part of a supported toolset built around our current Moodle LMS. A core platform of supported tools will encourage exploration of new teaching and learning approaches and allow students to build digital literacy skills. We have begun working with an HRMT faculty

member to develop a support plan for the expanding the use of these tools to enable students to better demonstrate learning.

#### ACADEMIC PLAN 2018 (Note: Alignment with the Academic Plan relevant strategies)

Academic Goal: To Offer Exceptional Learning Environments Attuned to Learners

- Strategy: KPU Open Studies will act as a liaison to key partnerships involving open educational resources such as the BC Campus Open Textbook project, and the Open Education Resource universitas
  - ✓ March 17 (ongoing) Facilitated a Flexible Learning Working Group of Arts faculty members. Identified a potential course and are working to support the developers in an open collaborative development process. Our goal is to produce a flexible pilot course for the Fall 2015 semester that can be delivered through the OERu as well as for credit at KPU.

## The Office of Research and Scholarship

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#### KPU Innovation @ Surrey's Health Tech Innovation Hub

#### What?

KPU Innovation is a collaborative health hub. The space will serve as a connection point for students, faculty, funders, industry partners, and the community to come together and collaboratively work to create innovative health solutions and technologies.

The space will act as a workshop for all parties, where no one person will research or design alone resulting in a culture of discovery and innovation.

#### Why?

By creating a shared work space, KPU's research and scholarship will transform into action. Research initiatives and creative designs will form together to create products, services, and developments that will enhance community health and knowledge.

The space will also serve as an applied experiential learning opportunity for students. Students will be able to apply their knowledge from their areas of study to define health challenges that need to be addressed on the ground level. As a result, they will develop and improve their skills by engaging in multiple methods of thought (e.g. design thinking, sustainability thinking) and applications (e.g. clean technology and health technology) in real-world contexts.

#### How?

The beginning stages:

- 1. *Showcase.* Storyboards and Challenge Dialogues of KPU's current design/research projects related to Health will be showcased.
- 2. *Promote.* Community Partners and funders will be invited into the space via events to discuss projects with faculty and students.
- 3. *Support*. Discovery and innovative projects will be supported through connections made to funders and community partners.

## **Finance and Administration**

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#### Health and Benefits

- The Administrative Employees Hiring and Reporting Manual has been completed and implemented. Training was provided to those employees who will be using the manual.
- The Executive Compensation Disclosure report was completed and submitted to PSEA.
- Along with other participating institutions of the BC Colleges, Universities and Institutes Benefits Consortium, KPU will be changing Employee and Family Assistance Program (EFAP) providers. Homewood Health was the successful proponent for the EFAP tendering process and work is underway to develop a transition plan.
- The Health and Benefits team held two planning session to develop recommendations with respect to a mental health/wellness plan for KPU employees.

#### **Emergency Planning**

• Emergency Plan finalized. Sent to Emergency Management Committee for feedback. Will get feedback mid-June and then send to executive for approval

• Formed an Emergency Operations Centre Team

• Almost all Alert Beacons are active and will begin training on the system. IET is still working on back end integrations. Will be working with Communications to develop procedures and message templates. Plan is for a full activation of the system during Shake Out BC this October.

• Striving for the development of an Emergency Operations Centre. The success of our program and the success of recovery and returning back to a state of normal relies on having an EOC in constant state of readiness.

• Continuing on developing active threat plans. Highlighted the need for a training video. Two options have been identified. Further evaluation and committee and executive feedback will be required.

#### Occupational Health and Safety

• Joint Occupational Health and Safety Committees have been established at each campus. Committees are meeting monthly and conducting safety inspections on a regular basis. Seventeen (17) inspections have been completed during this reporting period.

- Invited to attend School of Business Academic Council to review OH&S programs and initiatives that are available to support Faculty.
- Completed OH&S Risk Register.

#### **Security**

- Security arranged for senior management to meet with Dr. Stephan HART and Dr. Kelly WATT to discuss future needs and considerations for the BIT (Behavioral Intervention Team) and a Threat Assessment Team.
- Security arranged to have Kevin CAMERON , a foremost expert in Threat Assessment , to attend KPU and speak with key individuals in setting up a TAT (Threat Assessment Team).
- Security was invited to attend, observe and evaluate Thompson Rivers University's mock disaster. Participants included the RCMP's negotiators, k-9, ERT, IR, Air division, B.C. Provincial disaster reps, Fire departments from several jurisdictions, B.C. Ambulance services and many more.

#### **Organizational Risk**

- Conducted training for administrative staff involved in developing contracts and agreements. Development of a consolidated list of compliance reporting for the university. The list includes mandatory reports and those prepared for the Board.
- Presented an update of the risk assessment for Human Resources, to the HR Committee of the Board.
- Presentation completed to University executive for risks to be assessed at the enterprise level. Initial work to explore the scope and extent of the project has been completed. Organizational Risk is in dialogue with 2 consulting firms towards developing a risk appetite statement jointly with the Board and management. Reported to the HR Committee of the Board at its April Meeting.
- Organizational Risk is in the early stages of planning for the 3<sup>rd</sup> joint Enterprise Risk Management Conference to be held in Richmond October 1<sup>st</sup> and 2<sup>nd</sup>. The conference has been in partnership with the Ministry of Finance. This year, in addition to two units within the Ministry of Finance, UBC, UFV, College of the North West, Selkirk College, and Okanagan College, and Miley Law are engaged in conference planning.

#### **Facilities**

#### Capital Development (includes planning, design, renovations and new construction)

Ministry of Advanced Education (AVED) Annually funded projects

• Funds received by AVED to support the Maintenance and Renewal of building systems were expended and projects wrapped up for Fiscal 2014. Projects included replacing aging infrastructure (building controls, domestic water systems, sidewalk replacement and mechanical systems), reduction in energy use with instantaneous water heaters; completed engineering audit of exterior lighting to identify future improvements required.

Surrey – Sciences renovation:

- Renovation and move to relocate the Geography/Geology project has been completed.
- Renovation of the former Geography/Geology lab to create the Biology upper level labs is under construction with anticipated completion in July.

Brewing Instructional Lab

• Achieved final occupancy on Mar 27, 2015. Contractors are addressing deficiencies and final closing of the project.

IET Renovation Surrey

• Design work underway to complete a renovation so that the IET personnel who are currently at the Langley campus will be able to return to Surrey.

Faculty of Science and Horticulture & SES Move

• Reconfiguration of furniture and contents move of 21 staff from Surrey to Langley and within Langley.

Financial Services has been busily assisting the KPMG auditors with the preparation of the 2014-15 Financial Statements. The auditors spent three weeks on the KPU audit, which will be going to the Board for approval on June 3, 2015. Starting June 22, the auditors will return for two weeks to work on the KPU Foundation, Alumni and US Loans audits.

Purchasing has welcomed a new Buyer, Brooke Toppings. Our temporary Purchasing Manager, Chuck Yip, has left, and Alixe Best, who was Acting Purchasing Manager for five weeks is the successful candidate for the position of Purchasing Manager.

#### **FINANCIAL OPERATIONS**

In early May, John Brown, the Director, left KPU to pursue another job opportunity. We thank John for all his hard work and efforts during his three years with KPU. Kathy Lylyk will be managing the payroll area, and Rada McVicker will be overseeing Accounts Payable, in addition to their regular duties.

#### Accounts Receivable

Accounts Receivable has been busy issuing invoices totaling \$1.3M to KPU's international partners who sponsor students. A large portion of this amount has already been received. The unit has also been hard at work in their collection efforts of unpaid student tuition.

#### Accounts Payable

The area is commended for their hard work in ensuring all fiscal year 2015 invoices and Purchase card transactions were entered by the very tight deadlines.

#### Payroll

Payroll welcomes a new member to their team – Lorena Leon.

#### **Treasury/Taxes**

Rada has worked with the Brew Lab to ensure that mandatory monthly reporting to Canada Revenue Agency for excise taxes is accomplished.

#### **ANCILLARY SERVICES**

Stefan continues to work on addressing issues identified in the MNP internal audit.

#### Finance and Administration

#### **KSA Funded Projects**

• Bike Repair Stations



Installed at Richmond, Langley and Tech campuses with Surrey in progress

• Surrey & Tech Sidewalks "Desire Paths"



Tech sidewalks - installed and complete with Surrey to be done after

Convocation.

• Langley South Lockers



Installed 54 lockers for student use.

#### • Langley Kitchenette



Installed millwork for microwaves, instant hot water dispenser, slat board and bulletin board for announcements and laptop bar with power for student use.

#### • Surrey Community Gardens



Installation of the Westerman Campus Garden completed.

#### **Environmental Activities**

#### **Electricity Consumption Reduction Target**

• Target of 1% reduction for 2014 was exceeded with a reduction of 1.85%

#### Green House Gas Emissions

• Completed audit of emissions for 2014 meeting the 15% target reduction below the 2007 level.

#### Energy Intensity Target

• Target to maintain intensity of .085eGJ/m<sup>2</sup> substantially achieved with intensity at .086eGJ/m<sup>2</sup>

#### BC Hydro Energy Manager

• BC Hydro & KPU agreement signed to provide a maximum of \$50,000 funding from BC Hydro towards staffing to support energy conservation. Facilities services existing activities provide the matching equivalent \$50,000 required.

#### Sewer Back Up, Langley campus

• For several weeks the Langley campus West Wing experienced multiple sanitary system backup's; cause of the problem was determined to be the tie in and activity of the Instructional Brew Lab and its organic solids tanks. The contractor made adjustments. Ongoing monitoring is occurring to evaluate capacity of the entire system.

#### **Facilities Operations / General**

Power Failure, Langley campus

• On April 02<sup>nd</sup> the Langley campus experienced a four (4) hour loss of power mid-afternoon to early evening; contractors responded immediately, identified the source as a main fed breaker required High Voltage specialists. The specialized contractor responded and restored power, identifying a main breaker that will require future replacement in annual upcoming service work.

#### Elevator Failures, Surrey campus

• A failure of the Fir building, Surrey campus elevator caused disruption for some occupants during classes for two days while a main motor replacement was sourced, delivered, and installed. Major elevator maintenance has been identified as an upcoming priority at the Surrey and Richmond campus this year.

#### Finance and Administration

#### Fire Panel, Nuisance Alarms, Langley campus

• Over a period of two years, on site facilities personnel and contractors investigated the source of a mysterious and sporadic fire panel problem that caused audible alarms in the main lobby. The number of incidents has been increasing. The problem was traced to a remote ceiling location in the South building where a screw had gone through the conduit and wires and was causing a short.

#### Service Contract Renewals

• With the start of the 2015/16 fiscal year, over 25 Facilities Service contracts were due for renewal or extension. Strong collaboration and planning with the Procurement team have led to an improved strategy going forward for future years to lessen year end work load for both teams. Of significance for upcoming tender in the next 12 months are Waste and Recycling, Janitorial Services, Grounds and Landscaping, Building Automated Controls.

#### Events on Campus

 Room Bookings and front line Facilities personnel continue to support the planning and coordination/set up of larger events on campus; in this last quarter events included Science Rendezvous, Surrey School District Teacher Training/PD event; Counselor's Conference; and Final Exam preparations in conference centers.

## **Student Services**

The following activities and programs are underway across Student Services in alignment with the University's strategic vision and goals.

#### **Advising Council**

Reporting to the Transitions Advisory Group, the Academic Advising Council is pursuing several objectives to better define the role of academic advisors at KPU. The Council is drafting policy to this effect and is actively seeking opportunities to better imbed advising throughout the institution, such as representation on Senate Sub-Committees. In putting the students' experience and well-being at the forefront, supported by integrated services, the Council aligns with Vision 2018 and the Academic Plan.

#### **First Year Working Group**

Chaired by Judie Phillips, Special Advisor to the Provost, the First Year working group (of the Transitions Advisory Group) supports the recent KPU Strategic Enrolment Management Planning goal to implement the recommendations of the 2012 Foundation of Excellence (FoE) report by August 1, 2015 as they align to the priorities of the Academic Plan and Vision 2018. Members include faculty, administration, staff and students who were involved in the FoE project or have had substantial experience in first year programming.

#### **New Orientation Framework**

In keeping with the Vision 2018 Goals of Quality, Reputation and Relevance and the aims of the University Transitions Project, Student Services is moving forward with an enhanced model of new student orientation for Fall 2015. We want to ensure that new students are excited and informed by their orientation experience, and reinforce for them that the entire university is united in helping to support their success. The first meeting of a KPU-wide Orientation committee will take place the last week of May.

The new Coordinator, Transitions Programs serves as the lead for new student orientation, as well as a variety of other programming to help students get their best start at KPU.

#### Mental Health Strategy

Recent initiatives in support of KPU's Mental Health Strategy and the broader initiative of Healthy Campus Community include:

- Student Services administration and faculty and student participation and presentations at CACUSS: Healthy Communities conference.
- Mental Health First Aid training for front line staff.
- Development of the University and KSA's Peer Counselling partnership program.
- Complimentary fitness classes and gym membership for all students, thanks to KSA sponsorship.
- Sponsorship of the International Healthy Campus Conference with participation by the Vice Provost Students, the University Diversity Office, and the Directors of Counselling and Student Risk & Judicial Affairs.

#### **Aboriginal Student Services**

#### Aboriginal Admissions Committee

This recently formed committee is made up of an aboriginal faculty member, a representative from the Aboriginal Advisory Committee, each of the Faculties, Admissions, and the University Registrar.

#### Aboriginal Open House

In partnership with the Dean of Trades, the department of Aboriginal Student Services hosted an Open House at KPU Tech. Middle and high school students from throughout the Fraser Valley catchment areas attended for the day with their teachers and counselors. The students were treated to activities, a campus tour, overviews of the programs and services, and lunch.

#### **Student Conduct and Judicial Affairs**

The department of Student Risk and Judicial Affairs was reorganized under Student Services on April 1, contributing to a more cohesive delivery of student services. This realignment intends to emphasize the role of students' rights and responsibilities as members of the KPU community and the support programming available throughout the division to contribute to their success.

## The Office of Advancement

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#### **Development Office**

Executive Director, Advancement Steve Lewarne joined KPU on April 13 and spent his first month acquainting himself with the staff in the Office of Advancement, KPU senior leadership, administrators and deans and member of the KPU Foundation Board. He has visited all campuses and attended a number of external events. He has already met with a number of current donors.

Steve will be appointed CEO of the KPU Foundation at the June 9 board meeting. Marlyn Graziano continues in the interim role until that meeting.

The Office of Advancement supported the KPU Foundation's golf committee in staging the Fifth Annual KPUF Golf Tournament in support of KPU's student athletes. This was a record year, raising \$55,000.

#### New Major Gifts Confirmed or Received

#### Annual Awards

\$ 7,500 The South Surrey & White Rock Art Society Award (\$1,500 per year for 2015 – 2019)

Endowments

\$ 40,000	PIPS Tireless Runner Endowed Award	
\$ 40,000	PIPS Lorem Ipsum Endowed Award	
\$ 20,000	PIPS Wordsmith Endowed Award	

#### **External and Government Affairs**

As always, we leverage opportunities to increase KPU's exposure and promotion among key influencers in our communities. We connect regularly with local leaders at all levels, media, business/industry, health, education and the non-profit sector.

Events attended

- Richmond Chamber of Commerce 911 Awards honoring members of emergency services in Richmond. KPU's table included emergency manager Kyle Klein and faculty and students from the university's public safety communications program.
- Grand opening of Health Tech Connex at Innovation Boulevard in Surrey. Attended by several KPU reps from President Davis to alumni, plus Surrey Mayor Linda Hepner, former mayor Dianne Watts (now CEO of the Health Tech Connex Foundation) and other local and provincial leaders. Richmond Review Women of Distinction Awards celebrating outstanding women in Richmond. Also
- attended by Richmond MLAs, Mayor Malcolm Brodie, some councillors and school trustees.
- Rotary Club of Richmond Sunrise annual auction. Also attended by President Alan Davis and Dean Carolyn Robertson, Wilson School of Design. KPU's Manager, Community and Media, Corry Anderson-Fennell, sits on the auction committee, and designed the auction program as well as

various collateral materials in prominent use at the auction. Corry also delivered a speech to the room of 450 people.

Aboriginal Open House at KPU Tech, attended by 200 students and reps from secondary schools in the KPU region.

President's Dialogue with Gwynn Dyer at KPU Surrey.

Richmond Chamber of Commerce Business After Five networking event at Pathways Clubhouse. Participated in and facilitated a Career and Co-op Services panel discussion for KPU journalism and

English students. KPU alumni now working in the media volunteered as panelists.

The annual Cmolik Foundation scholarship dinner.

Semiahmoo Secondary's annual Jazz Night.

Numerous Surrey Board of Trade events, including the federal budget breakfast with federal Finance Minister and Delta-East Richmond MLA Kerri-Lynne Findlay.

Events hosted

- Federal announcement at KPU Richmond regarding new funding for upgrading credentials for foreign-trained health professionals. Richmond Centre MP and Minister of State for Seniors Alice Wong led the event and fielded questions from the media.
- Announcement of KPU's new commercial beekeeping course, attended by local and ethnic media.
  Joining KPU in welcoming the new course the first of its kind in Western Canada were MP
  Mark Warawa on behalf of funder Western Economic Diversification and Honeybee Centre
  owner John Gibeau. Representatives from Langley City and Township also attended.
- Richmond Multicultural Community Services Society's Diversity Dialogue at the Melville Centre at KPU Richmond. Representatives from business, local and provincial government, health, education, non-profit, development, media and others attended to hear presenters share their experience of locating in Richmond. Part of a larger federal strategy in which KPU is also a stakeholder.
- Sponsored and attended the Evolution of Communities day-long workshop hosted by the City of Surrey.
- Sponsored and activated at Party for the Planet, one of the City of Surrey's signature events, attracting upwards of 20,000 people. KPU sponsored the Digital Photo Booth and every photo taken included the KPU logo. In attendance were Surrey Mayor and Council, local MLAs and MPs and local business leaders. The event was held on the plaza outside Surrey City Hall, next to the future home of KPU's 3 Civic Plaza location.
- Sponsored and attended the BC Economic Development Association's annual summit in Richmond. Keynote address was delivered by Job, Skills Training and Tourism Minister Shirley Bond.
- Hosted the luncheon for the annual Surrey Board of Trade Tour of Industry at KPU Tech. Over 100 SBOT visitors attended and toured the Cloverdale facility.
- Hosted two tables at the Surrey Food Bank's annual Breakfast With The Bank fundraiser, attended by 700 community leaders.

University initiatives led

New@KPU monthly employee newsletter – since its launch in August 2014, New@KPU continues to evolve, and in May we introduced a new monthly feature focusing on a period of KPU's history, Blast from the Past. According to information from Industry Mailout, which provides the software, our readership is slightly above average for an institution of our size.

Alumni newsletter content

KPU in the News

University initiatives supported University Transitions Project Student Health 101 Compass Card rollout to KPU students Printer strategy rollout to the entire KPU community Emergency notification system installation and testing

Other

Corry Anderson-Fennell was appointed co-chair of the Richmond Multicultural Community Services Society's Community Collaboration Team, which will spend the next two years doing research and engaging the community in coming up with a diversity strategy, which the two co-chairs will present to Richmond Council next summer.

KPU media coverage – March 12 – May 13, 2015

KPU was covered by all local community papers in Richmond, Surrey and Langley multiple times, and positive news stories featured prominently in *The Globe and Mail, CBC Radio, Business in Vancouver, The Georgia Straight, The Province* and *Metro Vancouver*.

Once again, the KPU media team oversaw media promotion for the university's annual fashion show, held April 9. Coverage leading up to the event and media attendance at both shows broke all previous records. Well-known niche fashion bloggers attended the evening show, GlobalBC produced a segment that ran on the nightly news, *The Vancouver Sun* filmed the show for its fashion video series and Breakfast Television filmed live from KPU Richmond for its morning show.

New working relationships were formed with reporters from The Province, The Vancouver Sun, The Globe and Mail and GlobalBC. KPU distributed a total of 37 news releases and media advisories: March 12-31: 10 news releases April: 19 news releases May 1-13: 8 news releases Coverage was received on more than 276 occasions: March 12-31: 87 mentions April: 152 mentions May 1-13: 37 mentions The following is a list of KPU news releases that generated media attention and coverage. This does not represent the number of times each story was picked up, as many were picked up several times: Student starts KPU Club for the Cure National science festival comes to KPU Langley Young music trio wins again, moves on to B.C.-wide festival Four KPU fashion students hit Saskatchewan's biggest runway Drilling down to send low-cost surgical hardware to Nepal KPU to award honorary degree to pragmatic former union leader Sinclair Fashion historian accessorizes with honorary degree from KPU KPU mascot soars to space and back for science Brewing up a storm: KPU opens instructional brew lab CFL's LaRose shares secret to success: there isn't one KPU to award Langley music school founders honorary degrees Local students showcase talent and passion for science Play held at KPU educates on violence in relationships B.C.'s biggest student fashion show hits the runway in Richmond this Thursday 'Feed the soul' with PechaKucha Night Richmond Richmond PR students raise over \$18,000 for charity

New KPU beekeeping program creates a buzz

#### Alumni Relations

KPU's Director, External and Government Affairs, Marlyn Graziano was appointed the permanent executive director for the KPU Alumni Association on April 20. Marlyn will oversee KPU Alumni Relations in addition to her external and government affairs portfolio.

#### Alumni events

Planning, promotion and execution of the following:

- KPU Alumni Association's Vancouver Sun Run Team April 19 (14 alumni attended).
- KPU Alumni Association's Speak like a Leader workshop June 11 (expecting 60 alumni to attend).
- Spring Convocation presence at for all seven receptions following convocation.
- Distinguished alumni award presentation on May 19<sup>th</sup> and May 22<sup>nd</sup>.

Coordinated alumni speakers for:

• KPU Speaker series alumni panel hosted by Career and Co-op Services - English/Journalism – April 2 (five alumni spoke on the panel and one alumna facilitated the panel).

#### Mentorship program

Alumni Relations Officer Shina Bopari participated in an eight-week mentorship within the Richmond School District as a KPU representative/ambassador through the YWCA mentorship program and also learned more about the mentorship programs to help improve the KPU alumni-student mentorship program.

#### **Alumni Chapters**

• Two new alumni chapters created: Criminology and Marketing

#### **Alumni Metrics**

Alumni metrics for measuring alumni activity and engagement for KPU alumni have been completed. The process required included (1) data entry, (2) metrics set-up, (3) measurement, and (4) analysis.

#### Marketing collateral

Materials updated or created and ready for circulation include:

- Alumni chapters postcard
- Reply cards for convocation
- Alumni branded greeting cards

Also promoted the KPUAA spononsorship fund to the KPU and alumni community.

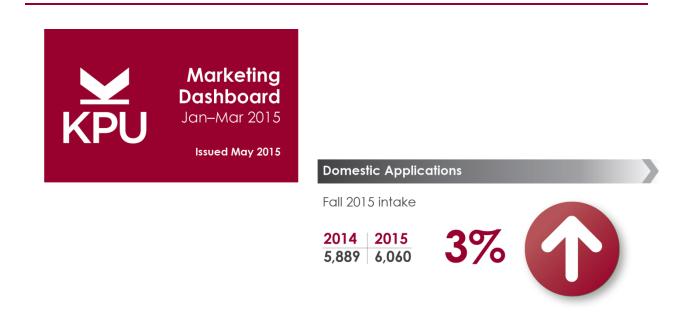
#### Alumni newsletter

The monthly alumni newsletter was circulated on March 17 and April 21. 1,092 email recipients opened the newsletter in March and 1,910 open the newsletter in April.

## **Marketing and Recruitment**

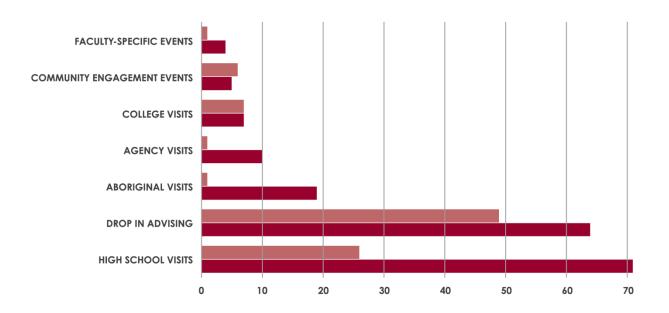
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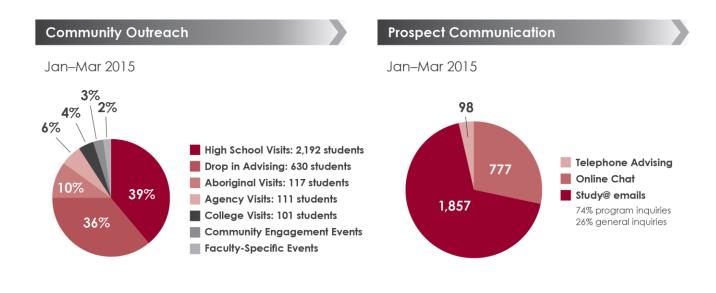
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Community Outreach

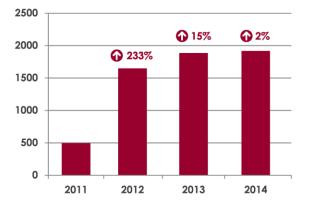
Jan–Mar **2014** vs **2015** Activity





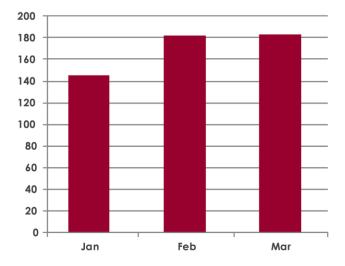
**Annual Marketing Requests** 

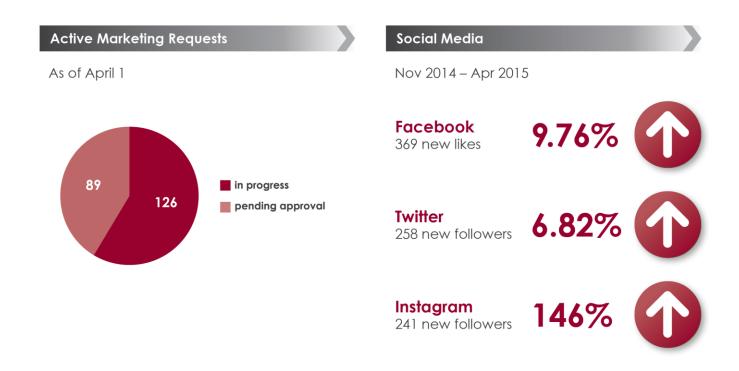
Jan–Mar 2015

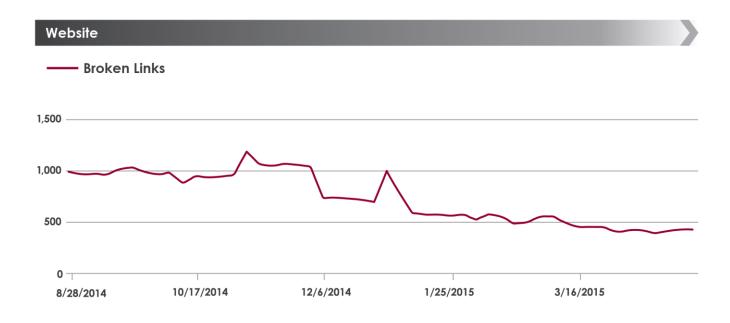


### **Quarterly Marketing Requests**









## **Institutional Analysis and Planning**

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#### VISION 2018 Strategic Plan

Many of the activities carried out by IAP staff during this period address strategies related to specific goals in KPU's strategic plan. These are highlighted below.

#### Quality:

Goal: Learner engagement and retention at KPU shows continuous improvement Strategy: Develop and implement retention strategies that identify groups of students at risk, set retention targets and enhance student success:

Retention data: finalized dashboard and database that provides retention and completion rates to the program level, and can be used for research on factors related to student success. Presented to President, Provost and Vice-Provost, and members of Academic Council. Training sessions on use of the dashboard scheduled for May and June.

Strategy: Assess, select, implement, and celebrate learning methodologies and educational delivery options that provide learners with the support within and beyond the classroom to succeed academically, personally, socially, and professionally:

- The First-Year Nursing Student Experience research: Assisted the Faculty of Health on research about the first-year experiences of nursing students to understand how to develop curriculum, institutional policy, and support measures to enhance students' success. Administered a survey of nursing students about their first-year experiences and challenges. This will be repeated for future cohorts as they complete their first year of the Bachelor of Science Nursing (BSN) or Bachelor of Psychiatric Nursing (BPN) programs.
- English Writing Lab Pilot study: The purpose of the Writing Labs is to provide additional support to students in ENGL 1100 to improve their success in the course. Conducted a survey to obtain feedback on the effectiveness of the ENGL 1100 Writing Lab Pilot.

Goal: KPU is a well-managed, integrated, and transparent organization that supports learning Strategy: Implement an integrated system that aligns institutional planning and supports reporting on goals and priorities:

- Planning and reporting system: Exploring strategy execution and management software. IET's security review is now complete. Delay in further assessment until vacant positions in IAP have been filled.
- Reporting on VISION 2018: updating measure for the June report as the data becomes available.

*Strategy: Institutionalize effective quality assurance processes that allow for regular review of all areas of the university:* 

- Reorganized program review and student appraisal of instruction functions into one unit responsible for quality assurance. New Research Assistant for this unit will begin June 1.
- In the process of hiring a Manager of Strategic Planning and Quality to provide management of quality assurance functions. Expect to be filled in June.
- Updating and improving processes for program review and student appraisals. Ongoing.
- Supporting program reviews: Currently supporting 6 programs (or collection of related programs) that are undergoing reviews.
- Student appraisals for Spring session carried out as per schedule. Planning for Summer session underway.

#### Strategy: Review and Adjust procedures to ensure efficiency and effectiveness

Replaced PDF data reports with interactive dashboards to support informed decision making, covering: Enrolments by course, and by Student Faculty Utilization and waitlist Grade distributions High school grad transition to PSE

Will continue to improve these by obtaining feedback from Deans/Associate Deans and other users, and will develop dashboards to cover other data needs.

# Strategy: Broaden the modes and increase the frequency of communication within the university community in order to enhance transparency, decision-making, collaboration, and relationship-building among departments

Consulting with Deans, Associate Deans and other senior administrators to ensure they have the data they need to support decision-making. Also ensure they understand the potential use and interpretation of the data we provide.

#### **Reputation:**

*Goal: KPU's unique identity is clearly articulated and well understood across the University and beyond. Strategy: Ensure that KPU's unique role in higher education, its pride and its important endeavors, and the success of its students are all reflected in its publications and communications, internal and external.* 

Ensure the annual Accountability Plan and Report supports this strategy

Working with External Relations to profile the success of KPU's students and graduates in the 2014/15 report.

#### **Relevance:**

*Goal: The Impact of KPU's Community engagement has doubled by 2018. Strategy: Establish KPU as a key partner in regional economic development:* 

Economic impact study completed and draft report received. Final report expected by end of May 2015.

*Goal: KPU's operations support purposeful learner FTE growth of at least 5% annually to meet the educational needs of its region's diverse population:* 

Strategy: Develop a comprehensive strategic enrolment management plan:

- Created environmental scan for Strategic Enrolment Management Plan 2015-18: Phase I report
- Assisted with the development of the Strategic Enrolment Management Plan 2015-18: Phase I report

#### ACADEMIC PLAN 2018

Supporting the achievement of this plan through the following:

- Support on the implementation of the strategies, especially development of strategic enrolment management plan (identified above)
- Support on the development of performance reporting on the Academic Plan implementation

#### ACCOUNTABILITY REPORTING TO GOVERNMENT

Completion of the FTE report that was submitted to AVED on May 15, 2015. Preparation for the Central Data Warehouse submission, which is due by May 30, 2015. Preparation for the 2014/15 Accountability Plan and Report, which is due by July 17, 2015