



Coast Capital Savings



Deepak Binning Foundation Endowment

MARCH 2019

Report to the Board of Governors

»»» kpu.ca



David Sale Award Plaque

In memory of
 David J. Sale, FCPA, FCGA,
 February 23, 1955 - September

Dedicated employee at Kwantlen Polytechnic University
 Touching the lives of faculty and countless students

Remembered for 6 years of service as
 Chair of the Accounting Department
 And as a mentor to his peers

Appreciated for his involvement in launching
 The KPU Accounting BBA Program

Respected for his contribution in the unification
 of the accounting profession in BC
 and in development of The CPA designation

- 2015 CGA Life Membership
- 2014 Co-Chair of the CPABC Joint Ven
- 2014 Board Chair of CGA-BC
- 2012 CGA Fellowship (FCGA)
- 2007 CGA Teaching Excellence Award

Where thought meets action



Coast Capital Savings donates \$500,000 to support Surrey students at KPU

Students from Surrey who attend Kwantlen Polytechnic University (KPU) will get a financial boost thanks to a \$500,000 donation from Coast Capital Savings.

The Coast Capital Savings/PCI Development Endowment will generate \$25,000 annually to provide five \$5,000 bursaries each year to support residents from Newton, Whalley, Surrey Central or Guildford who are enrolled at KPU.

“Coast Capital Savings has a rich history as a corporate citizen here in Surrey. With our new building, we have made the conscious decision to put down even deeper roots in the city,” explains Tracey Arnish, chief member experience officer at Coast Capital Savings.

“Working with PCI, we have a gorgeous new headquarter location in one of Surrey’s fastest growing neighbourhoods. It was important to us that we do something tangible to celebrate our new home, our community and the youth who live and go to school here. This endowment signifies our commitment to building strong, educated and thriving communities for our young people. We are excited to see

the great things that this investment will continue to do for the students who receive these bursaries.”

This is the second time Coast Capital Savings has donated a major gift to support students at KPU. In 2009, a \$1 million gift marked a milestone for both organizations – at the time it was the largest single donation received by KPU and the biggest single community investment for Coast Capital.

“Coast Capital Savings was among the first truly transformational donors to the university in its early years,” says Steve Lewarne, executive director of advancement and CEO of the KPU Foundation. “With more than \$1.7 million gifted to KPU over the years, Coast Capital Savings has almost \$1.3 million in endowed funds with the KPU Foundation.”

“These endowments will continue to support KPU students in perpetuity.”

The new donation arose from negotiations between Coast Capital Savings and developer PCI when planning the credit union’s new King George Boulevard headquarters. The bursary eligibility criteria reflect the donor’s wish to help students from

Deepak Binning Foundation establishes \$200,000 endowment fund for students at KPU

The Deepak Binning Foundation has established a \$200,000 endowment fund for students at Kwantlen Polytechnic University. The funds will provide students with bursaries as well as a scholarship for the Punjabi Language and Culture program.

“Not only do the Binnings support local and provincial causes that matter, but they are also agents for social change,” says Christine Brodie, director of the KPU Foundation.

At a ceremony held at KPU in Surrey, Paul and Jas Binning along with Sadhu Binning presented the donation, which will support general student bursaries of \$7,500 annually and a \$2,500 scholarship in the Punjabi Language and Culture program.

“We are pleased to be able to support so many deserving students pursue post-secondary education through our partnership with KPU,” says Paul Binning.

“The endowment at KPU will be available in perpetuity and support student success through bursaries and scholarship for

years to come,” says Dr. Salvador Ferreras, provost and vice president, academic. “This is the truest demonstration of philanthropy and for that we are eternally grateful to the Binnings.”

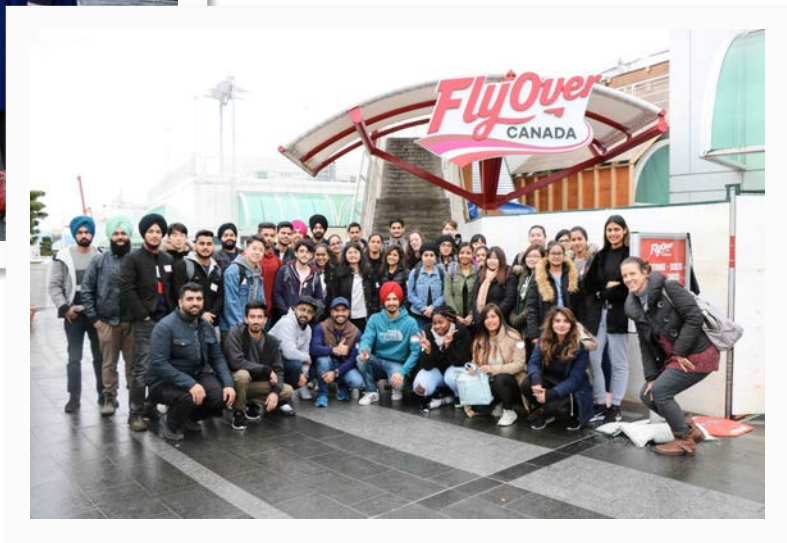
The [Deepak Binning Foundation](#) was founded in 2000 by the Binning family after the loss of their son Deepak Binning to cancer. The foundation supports students at various educational institutions and BC Children’s Hospital.

Learn more about the [scholarships and bursaries](#) offered at KPU.

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Photos from the [KPU International Students Facebook page](#)



Award commemorates late KPU instructor

The accounting faculty at Kwantlen Polytechnic University (KPU) and the Surrey, Langley, North Delta chapter of the Chartered Professional Accountants of British Columbia (CPABC) have announced the David Sale Endowed Memorial Award.

The \$20,000 endowment award was established in memory of David Sale, a dedicated accounting instructor at KPU, where he taught for 28 years. He was the Chair of the Accounting Department for six years. He also served on the CGA (Certified General Accountants) Board of Governors. Sale passed away in 2017.

“David Sale’s legacy lives on through our outstanding Accounting program,” says Stephanie Howes, dean in the school of business at KPU. “He was most instrumental in laying the foundation of quality and excellence in the program we deliver today.”

KPU accounting instructor Laura Dallas spearheaded the creation of the award as Sale was her best friend and she was the executor of his estate.

“This scholarship means so much to me as I know his legacy will now live on for a long time at KPU,” she says. “Because the scholarship is here I feel he will be remembered and respected for a long time to come.”

At a ceremony on the Surrey campus, a plaque written by Dallas and dedicated to Sale was unveiled along with the new award. Sale’s daughter, Rhea Sale, who crossed the stage at KPU a few weeks after her father passed away, was officially presented with her diploma in accounting as well.

“The family would like to thank all those at CPABC and KPU for their efforts in making this endowment fund come to life. David valued education and learning and it is an honour to have this fund established in his name,” says the Sale family in a statement.

The KPU accounting faculty raised \$5,000 for the award which the university matched with \$5,000.

“The chapter has pledged \$10,000 towards the David Sale Endowment Fund which will support a perpetual scholarship for a deserving accounting student attending KPU who has the intent to pursue the Chartered Professional Accountant program,” says Carl Markwart, vice-chair of the CPABC Surrey, Langley, North Delta chapter.

The total combined contribution of \$20,000 will result in a \$1,000 annual award for an accounting student in their third or fourth year at KPU.

For more information about awards at KPU, visit <http://www.kpu.ca/awards>.



President and Vice Chancellor Report

In late October and early November 2019, KPU will co-host with Capilano University, the biannual meeting of the International Association of University Presidents. On February 5th we held a planning meeting with Dr. Paul Dangerfield and his colleagues at Capilano to build a program of presentations and engagement for the attendees.

KDocs held its mini-festival on February 6th and I was pleased to see part of the first film. As usual, the event was well attended, with great speakers and was well-organized by Janice Morris, Greg Chan and their volunteer team.

On February 7th I presented Vision 2023 to the RBC Foundation as part of a meeting organized by the Office of Advancement and which included KPU Student Service leaders.

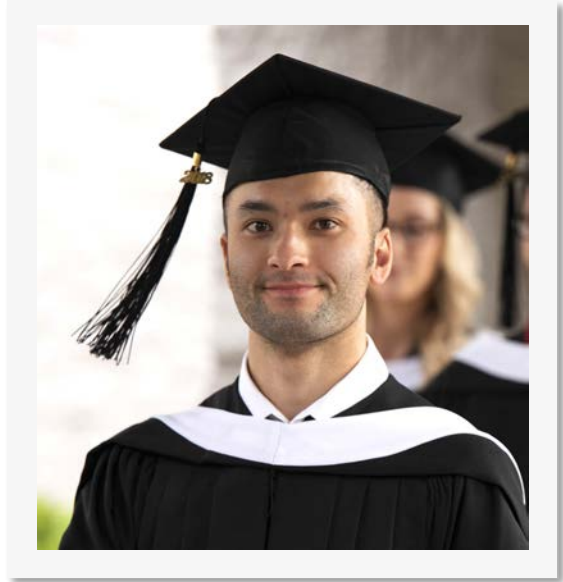
I met with the Honorable Harry Bains, Minister of Labor and MLA for Surrey-Newton on February 8th, and then with the new mayor of Surrey, Doug McCallum to discuss KPU's strategic directions, successes and challenges.

On February 13th I was pleased to attend the Faculty of Trades and Technology Scholarships and Awards dinner at KPU Tech, and on February 14th I met with the CEO and President of Maple Leaf Education Systems, Dr. Sherman Jen.

The new president of Emily Carr University of Art and Design, Dr. Gillian Siddall, was installed on February 15th and I was pleased to represent KPU at the ceremony.

February 19th saw the regular meeting of the KPU Foundation and I provided an update on KPU's activities and priorities.

Coast Capital Savings has made another major gift to KPU, and



I was pleased to attend their head office with my colleagues on February 20th to receive a cheque for \$500,000.

On February 26th I attended Surrey Fire Hall 15 to celebrate our partnership with the Surrey Firefighters Charitable Society, which has now provided \$100,000 to KPU for student scholarships. This money is generated from the annual "Ignite A Dream" event, which is happening this year on April 6th.

On March 1st I chaired the regular meeting of the British Columbia Association of Institutes and Universities (BCAIU) presidents, which included a visit from the Deputy Minister of Advanced Education, Skills and Training (AEST), Shannon Baskerville.

The Honorable Navdeep Bains, Minister of Innovation, Science and Economic Development was at the Surrey Board of Trade lunch on March 6th, and KPU was one of the presenting sponsors. Later that day he held a similar forum for the community at KPU Richmond.

March 11th to 13th was the annual BC Tech Summit in Vancouver, and KPU was well represented with several displays, and through lots of engagement with industry.

On March 14th I spoke at the Maple Ridge Community Leaders Forum on Innovation on what KPU's role through our programs and applied research.

I joined the BCNET Governance and Nominating Committee meeting on March 18th and on the 20th I attended the board meeting of the Post-Secondary Employers Association (PSEA).



Human Resources

PEOPLE FIRST CULTURE:

Employee Engagement

As we move forward with enriching the employee experience as part of Vision 2023, Human Resources has continued to meet with administrative leaders on the employee engagement survey results. Three employee engagement workgroups have been formed, through an expression of interest to the University community, representing Support Staff, Administrative Employees, and Health & Wellness. The mandate of the workgroups will be to create university-wide action plans to be presented to the University executive. The workgroups will begin meeting in April and May of this year.

TALENT MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT:

Senior Talent Acquisition

Searches completed and successful candidates:

- Stephanie Howes, Dean, School of Business
- Sandy Vanderburgh, Provost and Vice President, Academic

Searches underway:

- Associate Vice President, Human Resources
- Associate Vice Provost, Open Education
- Associate Dean, School of Business

Organizational Development

A “Hiring Best Practices” workshop was held in March and more are scheduled for later this year. This is meant to provide hiring strategies known to advance the hiring process and provide information to help hiring managers identify great hires while complying with legal requirements.

“Continuous Performance Management – Giving Effective Feedback” workshops were held in March. The purpose of the



workshop was to move beyond how to facilitate a performance review and examine the best practices in continuous performance management – the role of on-going feedback that supports day-to-day improvement. These practices serve to align the organizational goals with the individual efforts of an employee.

“Having the Courage –Difficult Conversations” workshops will be held in April and May of this year. The purpose of this is to provide employees with the skills and confidence at managing difficult conversations when they arise.

PEOPLE SERVICES

Compensation

A follow-up communication regarding the new sector wide compensation framework was sent to all administrative employees notifying them of further updates from Post-Secondary Employers’ Association (PSEA).

Human Resources Information Systems (HRIS)

Exploratory discussions have begun on the optimization of HR’s current systems and the identification of gaps that need to be addressed.

PEOPLE RELATIONS

KPU and the KFA have established dates in April to begin collective bargaining negotiations.

KPU continues to work with the KFA and BCGEU in a collaborative manner in the spirit of positive labour and employee relations.



HR Team on Pink Shirt Day, February 27, 2019

Office of the Vice President, Finance & Administration

FINANCIAL SERVICES

GENERAL:

Financial Services would like to extend our appreciation to the two senior members of the Payroll Services team, as well as our colleagues in Human Resources, for coming on campus during the February snow closure to ensure that employees were still paid on time. We would also like to thank our co-workers in Facilities Services for opening the Langley campus, and to IT for being on call during the closure.

FINANCIAL OPERATIONS AND PAYROLL:

Staffing

Financial Operations is currently in the process of hiring two Accounts Payable Clerks. One will be a regular, full-time Accounts Payable Clerk II, as the previous incumbent has accepted a new opportunity in Financial Reporting. The second is for a temporary, full-time Accounts Payable Clerk, as the current incumbent is on extended leave. We expect to have both positions filled by the end of March 2019.

Payroll Services is currently hiring for a Manager, Payroll Services, it is anticipated that this position will be filled by early April 2019. This position is currently occupied by a Payroll Team Lead on an interim basis.

Initiatives

The Financial Operations team has been moving forward with various initiatives, including: drafting the revised Investment Policy and Procedures; drafting the revised Signing Authority Policy and related schedules; revising Bylaw 4 to reflect September 2019 tuition rates; developing a draft Cheque Signing Policy; preparing a report on the KPU's collection efforts as they relate to unpaid tuition, as well as the related procedures and industry norms; and, working with Financial Budgeting and Reporting on fiscal year-end activities.

Efforts on Purchase Card (PCard) process improvement, and the mitigation of PCard associated risks, continue to move ahead. A number of university-wide joint training sessions led by Procurement Services and Financial Operations have been scheduled throughout March to educate both Division Business Managers and Directors on current PCard processes, with the aim of increasing operational efficiency and reducing risk exposure.

Payroll Services, together with IT, have spent a considerable amount of time testing the Banner system process for issuing T4s, and are pleased to report that T4s were issued on February 26, 2019.

Payroll Services continues to develop and improve upon existing Payroll user guides in order to provide clarity on processes such as the accurate completion of time sheets

for employees on flex schedules, and deadlines for submitting and approved time sheets and leave reports.

BUDGET AND FINANCIAL REPORTING:

Staffing

Financial Reporting welcomes Hannah Mapanoo, as the new Accounting Analyst, effective February 1, 2019. Hannah started with KPU in February 2018, and previously worked in Accounts Payable, specifically in FAST PCard Services.

Initiatives

The Budget and Financial Reporting team has commenced work on the 2018/19 year-end audit planning to ease the work load pressures associated with this process that typically occurs in April.

Financial Reporting is currently working on the potential consolidation of the KPU Foundation and all associated accounting analyses; it is expected this will be complete by March 31, 2019 and a path forward will be determined.

The Budget team continues to work on the development and finalization of the fiscal 2019/20 University Budget. It is anticipated the budget will be released into FAST Finance by mid-April 2019, following Board approval at the end of March 2019.

PROCUREMENT SERVICES:

Staffing

Procurement Services welcomes Jason Miller, as the new Associate Procurement Officer. Jason, who started on February 25, 2019, bring nearly 20 years of combined experience, most recently as a Purchaser at DME Limited. Jason's hire brings Procurement Services staffing levels to full capacity for this first time since August 2018.

Initiatives

Procurement Services continues to work on strengthening intergovernmental and KPU internal relationships. As a member of BCNET Steering Committees, KPU continues to play a leading and active role in guiding the consortium towards achievement of its expected outcomes. The Procurement Services team are active members of Provincial Procurement Community of Practice and frequently share lessons learned on unique and/or complex procurements. Procurement Services has recently joined two key KPU committees (Food Services and Environmental Sustainability), and looks forward to working collaboratively to create organizational efficiencies.

Procurement Services has implemented a strategic sourcing plan to enhance proactive planning and maximize value through needs consolidation, and the appropriate leveraging of cross institutional supply arrangements such as BCNET, Provincial Corporate Supply Arrangements and CAUBO. Preliminary tracking of eight major procurements completed and executed since July 2018 shows approximately \$1.1M in savings against project budgets.

Office of the Vice President, Finance & Administration

The implementation of electronic proposal evaluation has resulted in significant efficiencies and improved reliability of results. In addition, Procurement Services has adopted 'Negotiated Request for Proposal' (NFRP) for all service procurement as an alternative to the high risk and mediocre selection associated with the traditional 'Request For Proposal' (RFP).

Procurement Services has developed and launched a Three-Year Procurement Sustainability Action Plan, and the first initiative of conducting a survey and compiling a Procurement Sustainability Awareness Report is now complete. Next steps include increased Sustainable Procurement training for our Procurement Officers, and the development of a sustainability checklist to be administered during procurement needs assessments.

CAMPUS SAFETY AND SECURITY

SECURITY

- Security has finalized working agreement guidelines between onsite Surrey Civic Plaza security and KPU's contracted security to effectively address any security incidences.
- The Security team continues to meet the increasing demands for extra coverage at KPU internal and external events.
- Security is reaching out to foster relationships with internal partners to maintain the low crime rate that has become the norm for KPU campuses.

OCCUPATIONAL HEALTH AND SAFETY

- OH&S has completed the inspection of the Sustainable Agriculture Lab and the two Richmond farms. Working with the department to update safety training program for employees, first aid requirements when working on the farms and safe work procedures for working with mobile equipment and other potential hazards.
- Completed fire drills at all campuses. Drills involved participation and evacuation of all students/ employees. The fire drill at the new Civic Plaza Campus was a training exercise to review responsibilities of supervisory staff involving Facilities, Security and the Civic Hotel response team.
- OH&S is developing a safe digging protocol with Facilities to ensure employee safety and prevent damage to underground utilities.

EMERGENCY PLANNING

- The Civic Plaza Emergency Response Plan provided by Century group has been obtained and reviewed by KPU's Emergency Planning team. A meeting will be held in the near future to ensure that Century Group, City of Surrey,

and KPU are on the same page with respect to emergency protocols at Civic Plaza.

- Emergency Protocol information signage has been printed and will be installed across all campuses in the coming months. Installation of the signs will be launched in coordination with a training video so that students, faculty and staff will have the training to understand the protocols at the same time.
- Door Wedges were made by KPU's carpentry department at no cost using recycled wood. These door wedges are needed for earthquake incidents and will assist rescue teams, if needed. The door wedges will be stored in KPU's emergency container located at the Tech campus.
- KPU Satellite telephones were tested.
- New Monitor/TV Signage request approved for Sodexo;
- Lock Down Thumb Locks have been installed at Civic Plaza. These are turn locks that secure the doors and will be installed in strategic locations, enabling people inside the room to safely "lock down" in the event of an active threat. Civic Plaza is the first campus to have these installed, with plans for installation across all campuses in coming months.
- Campus Safety and Security are also in the process of receiving quotes for contractors to install Lock Down black out blinds for added safety in the event of an active threat. Installation is planned for Surrey and Langley campuses first, with installation planned for the remaining campuses within the next fiscal year.

SECURITY SYSTEMS

Civic Plaza

- Alarms, CCVE and access control systems are functional; access to the 9th floor has been provided to the City of Surrey.
- The entire campus was re-keyed by Daniel Ha, KPU Locksmith, and the data is being entered into new key tracking software.

Tech

- CSS Locksmith/security systems workshop completed.

Langley

- Invitation to Quote compiled and has been put out to tender for access control and CCVE. A preliminary walkthrough of campus with potential interested bidders has been completed.

INFORMATION TECHNOLOGY

Staffing

The management team continues to work on filling vacant positions through backfilling and new hires. We are also assessing and working on staffing plans to ensure that an adequate level of staff is in place within the department. This will allow for full support of all University services with the ability to build redundancy for vacation coverage.

Key vacancies and hires in IT:

- Director, Information Security (vacant) – interview phase
- Business Analyst / Project lead (Vacant) – position to be posted soon
- Project Lead (Service Desk) – filled internally (Don McGonigal)

Enterprise software project planning for 2019/20

Currently the Business IT Services area is working with Business areas on technology planning for 2019/20. We are tracking approximately 80 significantly large projects for the institution ranging from operational to business improvement.

BANNER 9 Phase II – Application Deployment

Banner 9 application rollouts are still underway. A new Web Time Entry is now being deployed to the University community. The new improved Web Registration Application was slated for a March rollout, but has been pushed back into April.

SharePoint Review

Re-Engineering of some of the key SharePoint areas are in progress. IT has engaged Marketing to assist in rebuilding the main SharePoint web site to align its content with the needs of the University community. Ongoing discussions are in progress to enhance the overall usage of this product as a collaborative tool.

CRM Project

The CRM project has restarted with the reformation of the project team and gathering of functional area requirements. CRM Recruit is a recruiting and admissions solution that helps institutions manage recruitment and enrollment functions, facilitate engagement with students, and track enrollment goals. The team is reviewing current software options available to begin the process of product assessment and selection.

HRIS Update - Applicant Tracking and Talent Management Systems

KPU currently uses an extremely manual HR Application process to manage current job competitions. The HR and Business IT teams are working to replace this outdated process with current cloud based Applicant Tracking systems which will fully automate the application system and make the process simple for applicants, HR personnel and KPU users. A similar search has begun to automate the Employee Talent Management tracking, which will enable KPU's commitment to hire, manage, develop, and retain talented employees.

Business Process Optimization

The BANNER ERP system has been in place for over 30 years. During this time, KPU has evolved into a leading Polytechnic Institution, but has not evolved their current business and data models to reflect the changes in academic structure and processes. This project is designed to review current business practices within the HR, Finance, Student Services, and Office of the Registrar. We will be looking at how to better leverage functionality which exists within the current BANNER system and how we can augment with other software.

CourseLeaf

The CourseLeaf Project Phase I is well underway with the release of the Calendar component targeted for June 2019. CourseLeaf contributes significantly to the goals of efficiency, accuracy, and sustainability in the KPU academic course catalog and curriculum management processes. This replaces manual spreadsheet technologies that have been used to track this critical information.

Business Continuity

Implementing a secondary pathway to the Internet is currently in progress, pathway construction began January 2019 and was completed mid-February 2019. Fibre install and termination to be completed by March 15, 2019; the team is working with our sector partner BCNET toward the completion date scheduled for March 30 2019.

Telephony Project

The current telephone system has been End of Life since 2008 and will no longer be supported by the vendor or any other support providers as parts are discontinued and difficult to source. IT is working with a telecommunication consultant and internal stakeholders to build a strategy and roadmap for selecting our next generation of communication technology.

Civic Plaza

Technology Infrastructure implementation is 100% complete and is in operational mode.

FACILITIES SERVICES

CAPITAL DEVELOPMENT (includes planning, design, renovations and new construction)

Surrey Campus

- Curb Cuts - A new curb cut has been installed at the front of Surrey Main, further to a recommendation by PDEC, for increased accessibility.
- Bollards Installed - In collaboration with Campus Safety and Security, we installed bollards at the north entrance of Surrey Main during Reading Week (Feb 18-22).



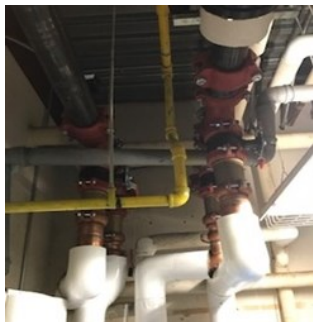
FACILITIES MAINTENANCE

KPU Tech Campus:

- Uninterruptible Power Supply (UPS) Upgrade and Renewal for IT Server Room - Installation of a new UPS system to back up the server room computer equipment in the event of campus power outages. The new UPS is an upgrade in power output from the previous 28kW to the new 40kW with a redundant backup power module.

Langley Campus:

- Header House Heat Exchange - Heat exchanger installed to separate the chemically treated boiler water heating loop from the greenhouse heating loop. This will protect the greenhouse growing area from treated water leaks, and the boiler loop from chemically treated water losses that cause system imbalances and corrosion damage to the boilers.



Surrey Campus:

- Arbutus Building IT Server Room Cooling System Upgrade Completed - A new cooling unit was installed to provide additional cooling needed in the server room to compensate for added heat output from the new IT and communication equipment installed.



- Birch Building Air Cooled Condensing Units (ACCUs) Replacements - The two Birch building ACCUs were removed and replaced with two New York ACCUs. Major maintenance for this project included new copper piping from the Birch building mechanical room air handling units to the ACCUs, and new cooling coils with custom access hatches installed for both air handling units.



Birch building ACCU replacement units. Birch building new cooling coils installation complete.

- BCNet Redundant Pathway for Fibre Optic Cable Connection - To improve the reliability of the fibre optic internet service at the Surrey KPU campus, an underground pathway was tunneled and a redundant fibre optic cable was installed between the Telus connection at 126th street and Surrey KPU.



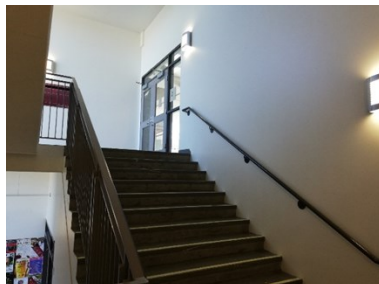
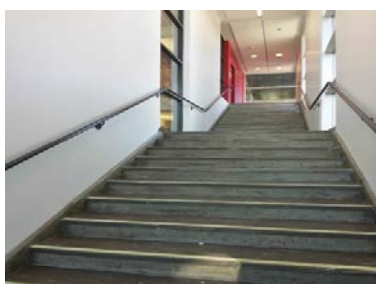
Finance & Administration cont'd

FACILITIES OPERATIONS / GENERAL

- All Campuses: Facilities staff were kept quite busy this winter dealing with snow and ice. Staff were challenged with numerous snow falls which resulted in 5am start times to ensure the campuses were safe to open for students and staff.

Surrey Campus:

- KPU Open House - FSGs set up and assisted with the Open House at the Surrey Campus with approximately 3,000 attendees.
- Cedar Building Stairwell Painting - Two stairwells in Cedar have been completely repainted.



External

BCLA Box Lacrosse Referee Training
 DoDo Childbirth & Family Education: Prenatal Course
 Global Village Vancouver: IELTS Testing
 Korecki Real Estate: Annual General Meeting
 Kwantlen Village: Annual General Meeting
 Langley Community Farm Annual General Meeting
 Rotary 5050: District Training Assembly
 Skills Canada: BC Competition
 ers Market
 Math Potentials: Math Circles
 Paragon Testing Enterprises: LPI Testing
 Resonance Church: Socrates Greek Cultural School: Lessons

Events:

Internal

4th Annual KPU Marketing Mixer	Hello Future! Psychology Event	Pink Shirt Day
Accounting Alumni Event	HR Industry Expo for Students	Polytechnic Ink Publishing Society (PIPS): All Candidates Forum
Accounting Society of Kwantlen: MNP Tax Clinic	Immigration Policy Seminar	Prison Justice: The Walls that Close In
Accounting Society of Kwantlen: Mock Networking Event	Indigenization, Decolonization, Reconciliation	Project Management Workshop Meeting
Arts E-Portfolio Session	Interfaith Harmony Week - Surrey	Psychology Society Movie Night
BC Agricultural Climate Adaptation Research Network: Education Series	International Mother Language Day at KPU	Regenerative Agriculture Canada
BC Agriculture and Climate Change Research Education Series	International Women's Day	Road to Colonization Screening
Black History Month Public Forum	Jeff Corntassel Guest Lecture	School of Business Reading Week Workshop
Board Planning Seminar 2019	Karaoke	Seed Celebration
Branching Out Horticulture Career Expo	KDOCs Film Screening	Shanghai Polytechnic University Delegation Visit
Campus Tour - Delview and Sands	KPIRG Annual General Meeting	Slamapalooza CIPS Finals
Career Day 2019	KPU Brass Workshop	Sociology 1125 and 3345 Presentations
Challenging Toxic Masculinities: A South Asian Dialogue	KPU Brewing Career Fair	Speed Mentoring Marketing Event
Chinese New Year Celebration	KPU Physics/Canadian Association of Physicists Lecture Tour	Spoken Word in Surrey: South Asian Women & Femme Poetry Night
Community of Partners Meetings	KPU Reads	Student Services Town Hall
Concert	KSA Annual General Meeting	Student/Faculty Performances
Day of Percussion	KSA Farmers' Market & Food Truck Festival	Study in France Info Session
Decolonization and Reconciliation at KPU	Kwantlen Student Association Election	Surrey Open House 2019
Decolonization, Indigenization, Reconciliation: A Week of Dialogue and Reflection	Legal Admin Program Guest Speaker	Sustainability Challenge: Info Booth: Sustainable Eating
ecoDAYS (KDocs Screening, Tabling Fair & Clothing Swap)	Lower Fraser Valley BC Skills Regional Competition	Trades Awards Dinner 2019
Faculty of Health Bachelor of Science in Nursing Graduation Pinning Event	Math Potentials: Math Circles	Trades Discovery Day
Faculty of Health Day	Minister Bains	Turban Tying Event
Group Tour and Presentation - Raman	Multiplayer Madness	Unity Christian School Tour
Group Tour Presentation	Native Court Worker & Counselling Association of BC	Visual Media Workshop Screening
Health Promotion Outreach	Information Session	Western Canadian Farriers Association Clinic
	One Billion Rising Event	Woodwind & Brass Festival Workshop
	Open Education Week 2019	World Interfaith Harmony Week
	Opioid Overdose Focus Groups	
	Pension Seminar	
	Performance Management - Providing Effective Feedback	

Finance & Administration cont'd

ANCILLARY SERVICES

Print Shop:

The Print Shop was able to produce just over 4,800 Course Packs for sale to the students in the KPU Bookstore for the Spring Semester. Orders are already arriving for the Summer Semester. KPU International is submitting their material to have it printed for recruiting of approximately 10,000 booklets. These are then bundled up and brought to our mailroom for shipment to the various countries that KPU International is visiting. The Print Shop is also working with Alumni Relations on the 2nd edition of their magazine; 18,300 copies are produced of which 14,000 are mailing out.

Fleet:

We are in the process of procuring a new Mercedes Sprinter 2500 van to add to KPU's fleet. Marketing is working on getting both vans wrapped with KPU logos by the end of March.

Food Services:

- Food Truck Wednesdays at the Surrey Campus have been received well by students, faculty, and staff. We have established a good mix of trucks that are committed to KPU and we are continuing to search for additional trucks.
- We are currently looking for approved spaces at the Richmond Campus and the Langley Campus to extend Food Truck Wednesdays to other campuses. Once approved locations have been determined, we will move forward with introducing them to Richmond and Langley on a trial basis to ensure the business volume is there.



Parking:

- Cloverdale Campus—Installed two new traffic controlling speed bumps as well as two new speed zone signs (10km/hr) on 55th Ave.
- Langley Campus—Filled eight potholes throughout the parking lot driving lanes at the Langley Campus. Created two new designated accessible parking spaces for staff with disabilities in lot L6 next to the ramp to allow for easier access for staff.



Bookstore

- KPU's Bookstores are proud to announce that we once again have KPU honey available for sale in two new flavors at all four campus bookstores. To date approximately 60 jars have been sold at a cost of \$8.00 each.



UNIVERSITY SPACE

- Alumni Event March 20, 2019—Tours of the new KPU-CP Campus will be provided to event attendees.
- Office Space at KPU-CP—Business Development and Innovation (BDI) - BDI employees relocated from KPU-T to KPU-CP meeting rooms 504 (9m2), 505 (10m2) and open area 502 (52m2).
- University Space Committee (USC) - Four new members appointed to the USC for an initial one year term (see the full membership at <http://www.kpu.ca/ousa/usc>): Stephanie Chu, Vice-Provost, Teaching and Learning, David Florkowski, Dean, Faculty of Health, Joel Murray, Associate Dean, Faculty of Science and Horticulture, Gino Pagliericci, Manager, Emergency Planning

Office of the Provost & Vice President, Academic

KPU's multiple campuses are busy with a vast range of activities, new projects, community connections and conferences. Since our January 30 Board of Governors meeting we have experienced a bit of a whirlwind Spring semester.

The Provost would like to acknowledge that the many changes related to the development of our 2019/2020 budget have created a general atmosphere of concern and in some cases, anxiety amongst our community members. As KPU recalibrates its activities to match available corresponding revenue streams we've had to adjust both our delivery of classes as well as our expectations of continuous growth. We have, in collaboration with our Deans, made carefully calculated choices and have selected class reductions in areas that were experiencing low enrolment or whose high cost put undue pressure on our ability to support general education offerings. Foremost in our minds was the effort to minimize impact and disruption while allowing for progressive change. An inevitable consequence of these choices is an understandable impression, however unintentional, that the targeted areas are somehow of less importance to KPU. In all cases of reductions, we have sought to give programs opportunities to renew their offerings, seek new delivery models, offer courses on non-consecutive terms or years, focus on existing cohorts and to explore new career streams for students in those affected areas. The ultimate goal of the reductions will be to allow KPU to manage growth, development and innovation through a much more efficient, transparent and sustainable approach. Throughout this period of budget preparation, we have sought to keep our AEST leaders fully informed while attenuating periodic instances of misinformation disseminated through social media.

Challenges notwithstanding, KPU keeps moving forward with academic, trades and developmental programs and courses that are seeing high levels of enrolment, high community engagement and a positive profile impact. The list of activities below will give a good glimpse of the dynamic environment we support, encourage and communicate.

KPU's Academic Plan foregrounds the importance of teaching excellence in our learning community. KPU's Teaching and Learning Commons, our go-to place for all things instructional, is an active and inspirational hub of professional development activities that include everything from Instructional Skills Foundations, to Moodle Interactive Design workshops, WordPress pilots, web-conference training, intercultural teaching workshops, the popular 3 to 5-minute Share-a-thons, and a growing list of valuable, innovative teaching tools and teaching community networking.

We recently announced education leaves for the following faculty members:

Faculty of Health

- * Balbir Gurm (Nursing)

Faculty of Arts

- * Gregory Simmons (Criminology)
- * Ana Gomes Black (Fine Arts)
- * Fred Ribkoff (English)
- * Lesley Hemsworth (English Language Studies)
- * Elizabeth Barnes (Fine Arts)

Faculty of Science and Horticulture

- * Suzanne Pearce (Chemistry)

We look forward to hearing of their academic achievements, publications, creative projects and curriculum innovations.

KPU Library and the Open Education Office held a launch event on March 7 to introduce OPUS, the Open Publishing Suite: <http://www.kpu.ca/library/OPUS>

Open Publishing Suite (OPUS) collectively refers to a suite of services and tools offered by the Library in partnership with the Open Education Office. OPUS assists faculty and students in monograph and journal publishing or making their work available online, and offers a variety of publishing options. They offer support to KPU instructors to create or adapt open educational resources. Open Educational Resources (OERs) are materials licensed to be freely accessed, shared and adapted.

OPUS offers a range of services that includes Library assistance during conversion projects from Word documents to Pressbooks eBooks, including accessibility and copyright compliance checks. Of note is the fact that the first completed book has been added to the BC Campus Open Textbooks Catalogue: Introduction to Psychology Study Guide, by KPU faculty member Sarah Murray.

Other exciting developments at the Library include the Open Journal System, an open source journal management and publishing software developed by the Public Knowledge Project at SFU, used by over 10k journals in the world.

KPU's leadership in the field of Open Education took another leap forward with the introduction of Canada's third Zed Cred credential. The new Zed Cred is in the Associate of Arts in General Studies, which is a 60-credit two-year program.

On February 27, the CPS department launched a new course to meet the strong demand for qualified workers to maintain the network that safely delivers water to homes and businesses. Developed in collaboration with the BC Health Protection Branch and Metro Vancouver authorities, the Introduction to Public Works course will provide students with entry-level hands-on experience in the installation, maintenance and repair of water, sewer and storm drain systems.

The Provost would like to express a very public thank you to former Dean of the School of Business, Wayne Tebb who has just concluded a six-month secondment as Special Advisor for KPU Civic Plaza. In addition to his successful tenure as Dean,

Office of the Provost & Vice President, Academic—cont'd

Wayne was also instrumental in setting up the original conception of what is now a range of post-baccalaureate and grad diploma business offerings at KPU Civic Plaza. He was also responsible for steering the operations of our new campus during its first three months of operation. Wayne, a true life-long learner, is on his way to a well-deserved leave to pursue further studies before returning to a faculty position at the School of Business.

Another big thank you to our former AVP Business Development and Innovation, Olen Vanderleeden who concluded his work at KPU on March 5. Olen was a tireless champion for opportunity who is partially responsible for the success of the Cannabis programs at KPU. Olen also led the development of the Strategic Infrastructure Grant proposal that culminated in the building of the new Spruce building. He inherited the CPS portfolio and transformed that operation into a promising and specialty-program unit that has positively raised the profile of KPU in the industry and local business community.

Notable recent meetings, gatherings, events and conferences included:

- Faculty of Trades and Technology Scholarship Awards, February 13
- Squamish Trades and Trades Centre Gala fundraiser, February 21
- WESTVAC meeting of the Western Canadian Universities Vice Presidents Academic (Victoria), February 27-Mar 1
- Ministry of Advanced Education, Skills and Training meetings (Victoria), March 1
- Federal Innovation, Science and Economic Development Minister Navdeep Bains at the Richmond campus, March 4
- School of Business Accreditation Council for Business Schools and Programs (ACBSP) external review, March 4
- BC Tech Summit, March 11-13

Assessment & Testing Services / Continuing and Professional Studies

- Assessment and Testing Services (ATS) continue to expand on now three campuses, Surrey, Richmond and KPU Civic Plaza. The department reports that accessibility exams and the need for consistent service to our Accessibility students has grown exponentially over the past year. Our new ATS centre at Civic Plaza is now complete and ready to begin programming a variety of assessments both internal and external. Given the interest expressed by the local community, ATS at Civic Plaza is shaping into our flagship corporate exam centre.
- Continuing and Professional Studies is offering new programs in Professional Management / Leadership Development Series, Hotel Asset Management, Digital Marketing, Natural Mind Meditation, Cross Connection Certification, Gas Appliance Service Technician Certificate, and a Commercial Beekeeping Caspian Program for Iranian students. CPS's partnership agreement with the Squamish Nation Training & Trades Centre in North Vancouver is growing to deliver new trades-entry and non-trades programs including Education Assistant and Foundations in Design to Indigenous students across metro Vancouver area.
- Continuing and Professional Studies has just signed MacEwan University as our fifth institutional partner delivering our range of Cannabis courses. They are in the final stages of negotiation with prospective Australian partners and meeting with representatives of the State of Durango in Mexico to partner with colleges and universities Durango, Sinaloa, and Chihuahua.

Faculty of Academic and Career Advancement (ACA)

ACADEMIC & CAREER ADVANCEMENT

- One faculty member from each of ACA's three departments, as well as the ACA Advisor and the ACA Administrative Coordinator are members of the taskforce examining the impact to KPU of the proposed discontinuance of ACA in accordance with the procedures outlined in Policy GV9

ACADEMIC & CAREER PREPARATION (ACP)

- Faculty members in ACP continue to serve students in need of upgrading in math, English or science. The department will host several provincial articulation meetings this spring, as well as attending articulation meetings at other institutions.
- A lot of collaborative work is being done with Future Students Office and Assessment and Testing Services to smooth out the assessment and registration processes for prospective students by reviewing webpage language and developing innovative strategies for following up with those who have taken a KPU assessment.

ACCESS PROGRAMS FOR PEOPLE WITH DISABILITIES (APPD)

- APPD is continuing its emphasis on professional development at the department level by incorporating PD events in department meetings. Recently, staff and faculty participated in a Universal Design workshop facilitated by Gina Buchanan. The next department PD event will be focusing on two topics, Moodle and Inclusion (with guest Janice Barr from the Richmond Society for Community Living).
- Some more exciting news - Fiona Whittington Walsh and Teresa Swan (along with a student, InclusionBC, and Langley Association) were accepted to be panelists at Congress - Disability Studies in June at UBC. They will be discussing their KPU "Including All Citizens" project. Congress is the largest scholarly conference in Canada with over 8000 attendees. If interested, here is the link: <https://www.congress2019.ca/associations/293>
- Additionally, APPD faculty member Pat Foreman is co-presenting on community partnerships at the Inclusion BC conference in May.
- Intake for 2019-2020 is going well. All information sessions (day and evening) have been very well-attended and applications are arriving. There are 22 seats available on each campus and, to date, Surrey has given out 25 applications, Richmond 16 and Langley 18.
- Faculty on all 3 campuses participate in Transition Committees within their communities. APPD is facilitating discussions with Surrey, Langley and Richmond School

Districts around the need to develop a partnership program for secondary students transitioning to KPU. (Similar programs currently exist between school districts and Vancouver Community College and Douglas College). Discussions have already started with the Richmond School District. Additionally, the Vancouver School Board is inviting all Lower Mainland ASE providers to the table to discuss mini courses where students would receive certificates. They contacted Richmond faculty member, Pat Foreman, to be the KPU representative.

- Recently, a Langley APPD student was profiled in local media. Trevor O'Neill performed a work experience with the Langley Fire Department where he had a unique opportunity to learn about his dream job! Here is the link to the story which appeared in several newspapers and radio station websites. This link is from the Fraser Valley news: <http://fraservalleynewsnetwork.com/2019/03/01/kpu-student-gains-access-to-firefighting-dream/>



- APPD recently met with representatives from the Langley School District and KPU Instructor, Stan Kazymierchuk to discuss a greenskeeper/turf management mini-course for students with disabilities. A version of this course was created and run successfully in conjunction with the Surrey School District a couple of years ago. The Langley School District representatives are very interested in trying a pilot of this project in partnership with KPU.
- Representatives from all campuses are participating Transitions Fairs in their local communities, representing APPD and KPU.
- A Richmond work experience student received a positive email from a customer during her WEP at Starbucks' for her apparent hard work. The letter went to a regional manager, then district manager, and then down to the store man-

Faculty of Academic & Career Advancement cont'd

ager complete with congratulations and appreciation from everyone. This is a very rare occurrence in Starbucks' world!

- APPD faculty member Teresa Swan is leading plans to begin an ASE-APPD visioning series of focus groups including all stakeholders.

ENGLISH LANGUAGE STUDIES (ELS)

- Sixteen ELS instructors have received layoff notice for July 1, 2019. HR and the KFA are currently in discussions about layoff mitigation strategies, in the hopes of eliminating or reducing the number of layoffs.
- The ELS Marketing Committee continues its successful work to promote the ELS program in the community to increase awareness of ESL opportunities at KPU with domestic students with the result that enrollment has increased. KPU has started a slow return for a limited number of international students but only at Pathway 3 and above. This may result in a slight increase in enrolment for international students in our Level 3 courses. Recruitment of domestic ELS students will continue to be vital in ensuring sustainable enrolment numbers for our program.
- The PCIEN (Professional Communication for Internationally Educated Nurses) course is wrapping up with a celebration on Monday, March 18 to recognize the hard work these dedicated professionals have done over the

last few weeks to prepare for their future nursing careers in Canada.

- ELS faculty on the Richmond Campus have reported success with Lunch and Learn Workshops and Open Access Lab times. We received the furniture to be used in our future designated space in Richmond which is currently transforming our Language Lab into a student-friendly meeting place.
- ELS faculty Melissa Swanink, Kerry Muir and Bahareh Shahabi Ghahfarokhi presented at the BCTEAL conference on Feb 23 with the theme "Navigating Change: A Balancing Act". With such a timely and relevant theme, several faculty attended as a team to support their presentation on "Developing Critical Thinking Skills and Agency through Socratic Circles". The workshop was well received and the presenters have been invited to give their presentation at other institutions.



KPU event challenges toxic masculinities

A rise in violence related to toxic masculinity and the growing media objectification of gender are some of the reasons Dr. Asma Sayed and Dr. Anis Rahman decided to host a panel discussion at Kwantlen Polytechnic University.

"It is important for people to understand issues of the socio-cultural representations of gender as the existing patriarchal structures not only affect women but also lead to unrealistic expectations for men," says Sayed, an English instructor at KPU.

They aim to challenge the concept of 'being a man' that keeps shifting and being redefined according to what they say are patriarchal needs. In addition to this, the panelists will speak to the objectification of gender through popular cultures and social media which are fueling toxic masculinities.

"It is important to discuss violence perpetrated through popular culture and social media so that we are better equipped to deal with it," says Rahman, a journalism instructor at KPU.

When it comes to societal and cultural representations, both Sayed and Rahman say that it's important for people to understand how toxic masculinity leads to homophobia and affects the LGBTQIA+ community or those that don't fall within socially-expected 'norms'.

"Unfortunately, we do not see enough evidence that people, in general, are well aware of differences and diversity within gendered and sexual identity spectrum," Sayed explains.

They believe there is change as campaigns like the #metoo movement create education around the issues. They hope this event leaves attendees and participants with a better understanding of exclusivity and internalized bias.

The event is organized in support with [South Asian Network for Secularism and Democracy \(SANSAD\)](#). The Faculty of Arts at KPU is also supporting this event to enhance community collaboration to combat toxic masculinities.

The panelists include:

- Tasha Nijjar, SANSAD
 - Dr. Rajdeep Gill, an interdisciplinary expressive arts (IDEA) instructor at KPU
 - Dr. Wade Deisman, associate dean in the Faculty of Arts at KPU
- (This event took place March 15, from 6 to 7:30 p.m. at KPU Surrey in Spruce building, room 100.)

SPOTLIGHT:

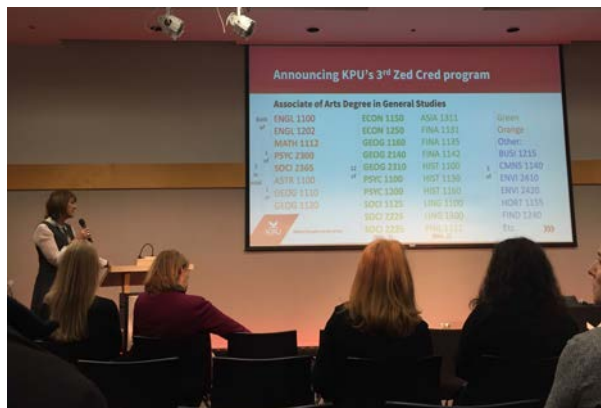
- Vancouver Foundation, Arts & Social Innovation grant: “Breaking Barriers through the Resurgence of Indigenous Arts & Culture.” Participants include: Program Advisor/Admin, Desiree McLeod (Administrative Coordinator, Faculty of Arts); Program Manager, Diane Purvey (Dean, Faculty of Arts); Program Coordinator/Lead, Len Pierre (Manager, Indigenous Student Services); Program Facilitator/Partner, Brandon Gabriel (Artist, Kwantlen First Nation); Program Developer/Writer, Pamela Pittman (Advancement Officer). (March 12 and 13, 2019)
- Jodi Proznick (MUSI): Nominated for a Juno award - Best Vocal Jazz Album of the Year for *Sun Songs*. (Nomination announcement January 29; Awards announcement, March 17, 2019)

STUDENTS:

- Aimee Risby (FINA Student): Received the Kwi Am Choi Scholarship award of \$2000 towards making a body of work for a solo exhibition. (February 13, 2019)
- Aimee Risby, Kelly Yorke, Charmaine Detruz, Jenny Chen, Sue Johnston, and Alison Curtis (FINA Students). Ying-Yueh Chuang, Kitty Leung, Robert Gelineau, and Elizabeth Barnes (FINA): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Ying-Yueh Chuang and current FINA Students (FINA): 2-day Ceramic fundraising sale in the Arbutus gallery. (March 20-21, 2019)
- Ying-Yueh Chuang and 5 students - Amiee Risby, Leah Rosehill, Kelly Yorke, Chiehying (Jenny) Chen and Leslie Dominique Gonzaga Sanchez (FINA): Attending National Council on Education for the Ceramics Arts (NCECA) Conference at Minneapolis Convention Center, Minneapolis, Minnesota, USA. (March 27-31, 2019)
- Justin LaBreche, Vikram Cheema and Byung Lim (LANC Students): 3 non-heritage students of diverse backgrounds will participate in the 2019 BC ‘Chinese Bridge’ Mandarin Speech Contest for University Students at the BCIT Downtown Campus. (March 16, 2019)
- ANTH Students: Students from ANTH 3190: NGOs in Practice organized the 160-person event hosted by the United Nations Association of Canada (Vancouver branch) for their annual Think Global, Link Local Networking event. Students brought together 20 nonprofit executives and undergraduate students from the Lower Mainland to learn more about the nonprofit sector and work in developing sustainable communities, Holiday Inn Broadway. (March 7, 2019)

NEW PROGRAMS, POLICIES AND INITIATIVES:

- Wade Deisman (Associate Dean of Arts): Helped to organize the first meeting for the formation of a Faculty of Arts Mentoring Network for Youth Aging Out of Care. (January 28, 2019)
- Zed Cred (Faculty of Arts): The new Zed Cred is in the Associate of Arts in General Studies, which is a 60-credit two-year program. This was announced on March 7, during Open Education Week.



COMMUNITY ENGAGEMENT:

- Sabine Stratton & Ken Andrews; (ANTH): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Mike Larsen & Simon Beck (CRIM): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Greg Chan (ENGL):
 - * Organized, co-hosted, and emceed a KDocs/KSA special screening of *The True Cost* for the KSA's ecoDAYS. (March 4, 2019)
 - * Facilitated a guest lecture for the TALK program, “Futuristic Design and Stanley Kubrick’s 2001: A Space Odyssey” (March 22nd and 29th, 2019)
- Gillian Bright & Mark Cochrane (ENGL): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Bill Cowell (EDAS): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Jen Currin (CRWR): Jenn taught a writing workshop for the Growing Room Festival on March 10, and hosting an off-site event, *A Resplendence of Poets*, for the Associated Writing Programs conference in Portland, Oregon. (March 27, 2019)
- Wade Deisman (Associate Dean of Arts): Conducted Part One of the Inside-Out Prison Education Training program - at the Nanaimo Correctional Centre - Guthrie House - with Lori Pompa - founder of Inside-Out International and in

Faculty of Arts cont'd

- conjunction with Vancouver Island University. (February 21-24)
- Don Hlus (MUSI): 22nd Annual Fraser Valley Acoustic Guitar Festival. (February 23, 2019)
- Olivier Clarinval, Seiko Roberts, Ranbir Johal & Somayeh Kamranian (LANC): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Tom Thorner & Robert Menzies (HIST/ASIA): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Kyle Mitchell & Ken Jalowica (SOCI): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Kitty Leung (FINA): Four workshops were organized at Pro D Day for Surrey high school art teachers. Twenty high school teachers attended and visited the newly renovated Spruce building and Fine Arts facilities. (February 15th, 2019)
- Ivy Ng (PSYC Lab Instructor): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).
- Larissa Petrillo (ANTH): Meeting at KPU with members of Kwantlen First Nation, a representative of the Township of Langley, several faculty members, and students to discuss forthcoming museum in Fort Langley and work with Kwantlen First Nation's repository. (February 21st, 2019)
- Yanfeng Qu (LANC): Representing KPU to adjudicate the 2019 BC 'Chinese Bridge' Mandarin Speech Contest for University Students, at the BCIT Downtown Campus (March 16, 2019).
- Dola Pradhan, John Rose & David Sadoway (GEOG): Participated in Open House at the Surrey KPU Campus. (February 9, 2019).



Faculty of Arts at KPU Open House

- Asma Sayed (ENGL):
 - * Co-organized an event titled "Challenging Toxic Masculinities: A Dialogue" at KPU. (March 15, 2019)
 - * Reviewed journal article manuscripts for: Studies in Travel Writing (January, 2019), Mise-en-scene: The Journal of Film and Visual Narrative (February, 2019)
- Yanfeng Qu (LANC): Representing KPU to adjudicate the 2019 BC 'Chinese Bridge' Mandarin Speech Contest for University Students, at the BCIT Downtown Campus (March 16, 2019).
- Katie Warfield (JRNL and COMM): A showcase of the photography and video productions of the Fall 2018 cohort of students in partnership with Voices of Muslim Women. Hosted with program coordinator Allison Youssef the event included a showing of the films and a student panel. (February 20, 2019)
- Fiona Whittington-Walsh (SOCI): Hosted the Native Court Workers and Counselling Association of BC's 45th Year Anniversary Event which has been leading *Helping Hand to Justice* for Indigenous people across BC. (February 15, 2019)
- Gurpreet Sian (LANC): Organized an Anti-Bullying Flash Mob. Partnering with the Surrey School District and the BC Lions football team, over 1300 students participated in the flash mob, including KPU LANC 1870 Bhangra Dance students. (March 13, 2019)

RECOGNITION

Awards and Appointments:

- Rajiv Jhangiani (PSYC): The 10th recipient of the BC Campus Award for Excellence in Open Education. (January 23, 2019)
- Larissa Petrillo (ANTH, NGO and Nonprofit Studies): Teaching Fellow, Experiential Education and Community Engagement (Jan 2019-Aug 2021) – Represented KPU at Carnegie Community Engagement Classification Canadian Pilot, (February, 2019).
- Asma Sayed (ENGL):
 - * Received the following grants: KPU The President's Diversity and Equity Committee (PDEC), Jan 2019, KPU Open Education Resource grant (OER), Jan 2019, 0.6% Professional Development Fund. (February, 2019)
 - * Appointed to the board of South Asian Network for Secularism and Democracy (SANSAD). (February, 2019)

Faculty of Arts cont'd

- * Selected to the advisory board for *Mise-en-scène*, a scholarly, peer-reviewed, OA journal focused on cinematic narratives (March 11, 2019).

Publications:

- Daniel Bernstein (PSYC):
 - * Coburn, P.I., *Woiwod, D.M., Bernstein, D.M., Adler, A.G., & Connolly, D.A. (March, 2019). Perceived credibility of children who were cross-examined after participating in a single or repeated event. Poster presented at American Psychology-Law Society. Portland, Oregon, USA.
 - * *Derksen, D.G., *Giroux, M. E., Bernstein, D.M., Connolly, D. A., Newman, E. J. (March, 2019). Truthiness bias with credibility judgements in forensic contexts. Poster presented at American Psychology-Law Society. Portland, Oregon, USA.
 - * *Giroux, M.E., *Coburn, P.I., *Kristoffersson, K.J., Bernstein, D.M., & Connolly, D.A. (March, 2019). The effects of curative jury instructions in cases involving retracted confessions. Paper presented at the American Psychology-Law Society Annual Conference, Portland, Oregon.
 - * *Hamzagic, Z., *Mah, E., *Derksen, D., & Bernstein, D.M. (2019, March). Sunk-cost effect from 3 to 97 years of age. Poster presented at the bi-annual meeting of the Society for Research in Child Development. Baltimore, MD. USA.
- Victoria Johnston-Hatch (EDAS): Book chapter: "What makes an outstanding Education Assistant?: Best Practices in the field." (February, 2019)
- Tracey Kinney (HIST): Completion of Final Project entitled "An Introduction to Working with Historical Evidence" for

Virtual Teacher Specialization, University of California, Irvine. (February 8, 2019)

- Lilach Marom (EDST):
 - * Lilach Marom (2019) Under the cloak of professionalism: covert racism in teacher education, *Race Ethnicity and Education*, 22:3, 319-337, DOI: 10.1080/13613324.2018.1468748
 - * Marom, L & Ruitenberg, C. Professionalism discourses and neoliberalism in teacher education. *Alberta Journal of Educational Research* 64 (4), 364-377. Published March 7 <http://www.ajer.ca>

Reviews:

- Daniel Bernstein (Psychology):
 - * *Child Development*, January 2019
 - * *Cognition*, January 2019

Public Presentations:

- Alana Abramson (CRIM): Presented research conducted through KPU on victims' experiences with restorative justice at the Knowledge Exchange on Victims' Involvement in Restorative Justice in Gatineau, Québec. This event was organized by the Department of Justice. (February 5, 2019)
- Daniel Bernstein (PSYC):
 - * Symposium discussant for the Society for Research in Child Development 2019. Baltimore, MD. USA. Title: Social cognition beyond preschool: Advances and issues in measuring advanced theory of mind.
 - * Flinders University (Adelaide, Australia), February 2019
 - * Coverage of lab's work on social cognition in children with Fetal Alcohol Spectrum Disorder: <http://www.kpu.ca/news/2018/09/06/kpu-research-project-hoping-develop-better-resources-children-fasd>
 - * <https://www.peacearchnews.com/news/kpu-surrey-centre-for-child-development-partner-on-fetal-alcohol-syndrome-project/>
- Sylvia Grace Borda (Artist in Residence): Presented at the KPU-Science World Speaker Series, "Arts, Science and Nature: In Conversation" (January 29, 2019)
- Adrienne Boulton (EDST): Presented for the Arts Speaker Series, "Learning as an Affective Jolt to Thought: A Pedagogy of Loss in Teacher Education" (March 5, 2019).
- Ying-Yueh Chuang (FINA): Exhibition- "Around Us: What Ceramic Makers Collect" at Weitz Center for Creativity,



Faculty of Arts cont'd

Perلمان Teaching Museum, Northfield, Minnesota, USA.
(Jan 11-April 4, 2019)

- Wade Deisman (Associate Dean of Arts): Will be doing a paper presentation: Tracing three trajectories: 1) Hyper-masculinity and Prison 2) Toxic Shame and the Incell Phenomena 3) Gangland Machismo - Police - Toxic Masculinities, Conference. (March 16, 2019).
- Victoria Johnston-Hatch (EDAS):
 - * Association for Positive Behaviour support – presentation, “Collaborate, Evaluate and Capacitate.” (February 20, 2019)
 - * Association for Positive Behaviour support – “Small Towns Big challenges -PBS implementation in Rural communities.” (February 20, 2019)
- Dale Throness, Natascia Dell’erba, Katie Miller, Jonathan Michel, Gail Suderman, Jane Hayes (MUSI and MUSI Alumni): “Past and Present” joined together current faculty with former students in an evening of vocal quartets. Baritone Dale Throness will perform Brahms Liebeslieder Waltzes with distinguished alumni Natascia Dell’erba, soprano; Katie Miller, mezzo soprano and Jonathan Michel, tenor with Gail Suderman and Jane Hayes on piano. (January 25, 2019)
- Mike Larsen (CRIM):
 - * Surrey Board of Trade Hot Topic panel on policing in Surrey: Topics: The costs and benefits of a municipal police force, the costs and benefits of keeping the RCMP, transparency of existing transition process, Provincial Government approval process, training and infrastructure required for a municipal police force, and more. Media coverage: <https://vancouver.sun.com/news/local-news/public-left-out-of-surrey-municipal-policing-discussions-experts-say> (January 29, 2019)
 - * Privacy in Peril: <https://vpl.bibliocommons.com/events/5bf84c47f1dfd73f009239e9> “Concerned about your privacy in our networked, digital world? Wonder who benefits from the collection of your personal information? In honour of Data Privacy Day, join privacy experts and advocates Mike Larsen and Micheal Vonn for a lively discussion about surveillance, ‘smart’ technology and how to make meaningful advances in the promotion and protection of privacy.” Media coverage: <http://thelastsource.com/fr/2019/01/21/notre-vie-privee-est-elle-en-danger/> Coverage with photo: <https://fipa.bc.ca/democratic-implications-of-privacy-issues-take-centre-stage-at-privacy-in-peril/> (January 28, 2019)



- * FOI (Freedom of Information) 101, part of the Research Data Management series at SFU, organized by SFU Library: <https://www.lib.sfu.ca/help/publish/research-data-management/freedom-information-foi-101>
- * “Have you ever filed an FOI request that is met with bureaucratic obstacles, outrageous fee estimates, or documents with blanked-out pages? Do you want to file an FOI request, but are unsure about the best way to get the documents you want? This interactive workshop will provide newcomers with an applied introduction to FOI, covering preliminary research, request preparation, wording, and filing, troubleshooting requests-in-progress, and general tips that should improve results. Plenty of time will be set aside for questions and discussion.” (March 11, 2019)
- * Freedom of Information workshop for Journalism and Communications students at Capilano University (January 24, 2019)
- * Freedom of Information workshop for Journalism and Communications students at Langara College. <https://twitter.com/bcfipa/status/1101522507667070976> (Feb 28, 2019)
- Michaela Lucas (PHIL): Presented at the Arts Speaker Series, “Is Being Vegan a Moral Requirement?” (February 1, 2019)

Faculty of Arts cont'd

- Greg Millard (Associate Dean, Arts): Organized Brown Bag Lunch Series: "Is Urban Densification Self-Defeating". (March 13, 2019)
- Asma Sayed (ENGL):
 - * Presented a talk titled "I am a tandoori chicken; swallow me with a glass of alcohol": Female Objectification in Bollywood Films at the KPU Arts Speaker Series, 2018-19. (March 19, 2019)
 - * Presentation titled "Understanding Toxic Masculinity and Intersectionality", KPU. (March 15, 2019)
- Kwantlen Psychology Students (PSYC): The KPS hosted the Hello Future event – an event including a graduate school panel in the am and a networking event in the afternoon. (March 29, 2019)
- Maria Timm (EDST): "Grad School and After: Professional Counselling Demystified." Organized event for KPU students interested in graduate school; assembled a diverse panel of individuals who completed graduate school in counselling psychology and now work in the mental health field. (February, 2019)
- Jane Hayes, Meijane Quong, Tom Shorthouse, Paolo Bortolussi, and Daniel Tones (MUSI): "Musical Menagerie", an epic evening featuring Hummel's Military Septet and Saint Saëns Carnival of the Animals with KPU President Dr. Alan Davis as narrator! On stage – the Borealis String Quartet; Jane Hayes and Meijane Quong, piano; Tom Shorthouse, trumpet; Paolo Bortolussi, flute; Daniel Tones, percussion; and guests François Houle, clarinet and Dylan Palmer, principal double bass of the VSO. (March 8, 2019)
- Valérie Vézina (POLI): Delivered a presentation entitled "Nationals, but not Nationalists? The development of nationalist demands in American Samoa and Puerto Rico" at the 1st International Conference on Small Island States (SIS) and Subnational Island Jurisdictions (SNIJs) at the University of Aruba in Oranjestad, Aruba. (March 27, 2019)
- Katie Warfield (JRNL&COMM): Presented at the KPU-Science World Speaker Series, "Kids These Days: Media Representation vs Lived Reality" (March 12, 2019).

Employee Engagement:

- Arts Admin:
 - * Participated in a Professional Development day, with two sessions on Disclosure on Sexual Violence and Building Resilience. The day was finished off with some bowling at Uncle Bucks Fishbowl! (February 20, 2019)
 - * Watched the second episode of "First Contact". This show is about six Canadians who are being challenged about their pre-existing perceptions of

Indigenous people. They had a discussion about what they thought of the show, their thoughts, and what they could take from it. (March 5, 2019)

- Faculty of Arts: Created an ePortfolio Event, and invited Melissa Pirie-Cross from Portland State University to work with Arts faculty who are interested in learning more, from a hands-on perspective, of the how-tos involved in embedding student ePortfolios in ARTS courses (see her bio below). This is of growing interest across the globe and ARTS courses are particularly amenable to this vibrant, creative assessment tool. (February 20-21, 2019)
- Jennifer Hardwick (ENGL): To help better understand reconciliation, decolonization and indigenization when it comes to sexuality, KPU hosted "Medicine in Our Very Bones: Gender, Sexuality and Embodied Resistance in Indigenous Burlesque". The event featured Virago Nation, an Indigenous burlesque collective. (January 24, 2019)
- Diane Purvey (Dean): With Co-Captain Todd Mundle (University Librarian) formed KPU Kwiksteps to raise money for the Surrey Homelessness and Housing Society at the Coldest Night of the Year event. (February 23, 2019)

University Wide Initiatives:

- Lilach Marom (EDST): Week of Decolonization and Indigenization: Will be hosting workshops, panel discussions, webinars, sharing of traditional knowledge, pedagogy etc. We hope to connect faculty and students to resources and experiential opportunities that exist in First Nations communities that complement the goals of Indigenization in higher education. Organized in collaboration with Michael Ma and Seema Ahluwalia. (March 18-22, 2019)



Faculty of Health

STUDENTS :

- The Graduate Nurse Internationally Educated Re-entry (GNIE) program is getting ready for its May intake. This will be an additional intake of 35 students, increasing our total intake to 105 for the 2018-2019 academic year.

COMMUNITY ENGAGEMENT :

- Faculty and staff from the Traditional Chinese Medicine – Acupuncture Diploma program made an appearance at the 27th Annual Wellness Show at the Vancouver Convention February 2 and 3. Faculty and staff chatted with members of the public about the program, and the program’s offering of a student teaching clinic, which provides hands-on experience and knowledge in patient care.
- The Faculty of Health were present at the KPU Surrey Open House on February 9, which proved to be a huge success. Members of the public were treated to blood pressure checks by KPU Health students and were able to chat with our faculty and staff about Health’s various available programs. A big thank you to student volunteers Deep Matharu, Audrey Nweke and Brianna Grayson for helping out!
- The Faculty of Health welcomed students from Mission Secondary School on February 20. The students enjoyed a career exploration presentation by Admissions & Progressions Chair Donna Malyon, participated in lab activities and engaged with one of Health’s Patient Simulators.
- Three Bachelor of Psychiatric Nursing (BPN) students are preparing to travel in April to Kenya. They are joining Love Volunteers as part of their Global Health course.



- Four Bachelor of Science in Nursing – Advanced Entry (BSN -AE) students are arranging travel to Uganda and one is arranging to travel to Kenya.
- Both groups will be participating in volunteer organizations as partial fulfillment of their Global Healthcare course.
- Dr. Balbir Gurm attended the Moose Hide Campaign’s Provincial Gathering and Day of Fasting February 13, 2019 in Victoria to help raise awareness about men’s role in relationship violence. The daylong event drew attention to specific programs for Indigenous peoples and the harms from colonization and residential schools. Some participants shared their stories of residential schools and the impacts.
- As well, the Network to Eliminate Violence in Relationships (NEVR) facilitated by Dr. Gurm, held One Billion Rising, an event to raise awareness about relationship violence at LA Matheson on February 21, 2019. The event was attended by several hundred students and community members. This relationship violence event made available toolkits such as Community Champions and Peer Mentor Manual for Middle and High Schools. Students from the Mustang Justice Club at LA Matheson Secondary are using the Peer Mentor Manual and training students around the school district.

RECOGNITION:

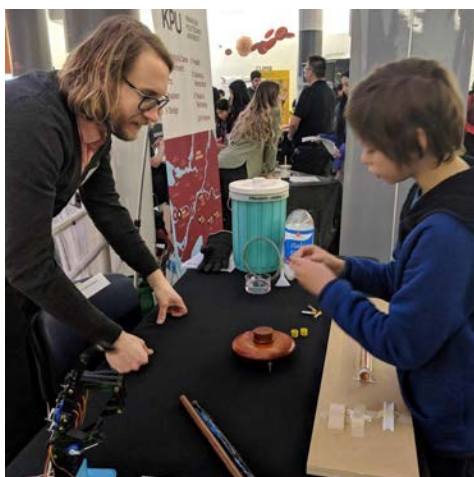
- A number of Graduate Nurse Internationally Educated Re-entry (GNIE) students have received bursaries this spring term from within KPU and from external agencies. Bursaries received include the KPU Spring bursary, the Kwantlen Demonstrated Need bursary, the KPU Merit Entrance scholarship, and the Nurse’s Education bursary.



Faculty of Science and Horticulture

NOTEWORTHY ITEMS:

- On Mar. 8, KPU Brewing hosted the first KPU Brew-Pink Boots Collaboration Brew Day in celebration of International Women's Day along with other female brewing teams from around the world. The Pink Boots Society is an international organization that promotes women in brewing. The KPU-Pink Boots brew was led by instructors Nancy More (BREW) and Martina Solano Bielen (BREW) and included first and second-year Brewing Diploma students Karlie Pretty-McDonald; Kristine Hui; Sarah Maryschuk; Kobi Cumming; Rebecca Diel; Emily Kokonas; Kristy Isaak and Jamie Verschoor; as well as alumnae Jacquie Loehndorf, head brewer, Faculty Brewing; and Kristy Mosher, brewer, Molsons. Lisa Wegener (ISH) also joined the brew day, along with representatives from Trading Post Brewing. KPU VIPs and executives joined the brewers later in the day for a celebration and photo. DeAnn Bremner (Communications, Events and CPS Coordinator) helped organize the event, which was also attended by Michelle Molnar (Administrative Coordinator) and Lana Mihell (Business Manager). [Photos Media](#)
- The Faculty of Science and Horticulture participated in the Richmond Science Jam on Feb. 26. Jane Hobson, Jens Vent-Schmidt and Mika Mokkonen (BIOL) provided microscope and germ demos at the booth and Michael Harder (PHYS) was a roaming celebrity scientist. Over 500 Richmond students were at the event. Organized by the Richmond School District, Science Jam is the largest non-competitive science fair in Western Canada.
- The KPU Physics department participated in Science World's Faculty Faceoff on Feb. 15. Michael Harder and Flavio Ruiz Oliveras (PHYS) demonstrated the robotic hand, levitation, magnetic braking and perpetual motion as well as CO² fog bubbles. Almost 400 high school students were in attendance enjoying hands-on experiences in science, technology, engineering, art, design and



Faculty Faceoff at Science World with Michael Harder (Physics)



KPU Brew-Pink Boots Brew 2019 (from left to right): KPU Brewing students Gabriela de Faria Castanheira and Kristy Isaak; Brew instructors Martina Solano Bielen and Nancy More; and Brewing student Emily Kokonas.

- mathematics. More than 20 guest exhibitors and presenters participated from UBC, Langara, SFU, BCIT, Vancouver Community College, Douglas College, Vancouver Animation School and TRIUMF.
- The 4th annual KPU Brewing Career Fair took place on Feb. 25 on the KPU Langley campus with 30 employers, including 46 industry reps from the Lower Mainland and Vancouver Island who interviewed and networked with 47 first and second-year Brewing Diploma students. The event was organized by DeAnn Bremner and attended by Brewing instructors Alek Egi, Dominic Bernard, Martina Solano Bielen, Jon Howe, Derek Kindret, and Nancy More. Helping on event day were Michelle Molnar, Tammy Hulstra (FSH) and Stuart Busch (FSH student assistant). [Photos](#)
- For the fourth consecutive year, the KPU Physics Department was proud to host a speaker from the Canadian Association of Physicists Lecture Tour on Feb.26. This year's talk, "No Small Feat: Using Quantum Mechanics to see atoms, molecules and electrons at surfaces", was given by Dr. Sarah Burke from the UBC Department of Physics and Astronomy.
- KPU Horticulture hosted their Branching Out Horticulture Career Expo at KPU Langley on Feb. 5. Horticulture Instructors Betty Cunnin, Janis Matson and Gary Jones; Communications and Event Specialist Triona King; and Michele Matthysen and Michelle Suarez from Career Services helped coordinate the event. We had 22 employers and over 60 horticulture students in attendance.
- The Faculty of Arts and the Faculty of Science and Horticulture co-hosted the Science World Speaker Series talk Arts, Science and Nature: In Conversation on Jan. 29. Sylvia Grace Borda – KPU's Inaugural Artist in Residence –

Faculty of Science and Horticulture cont'd

presented the lecture and focused on the role of the arts in communicating issues often not achievable through scientific knowledge alone.

- On Feb. 22, KPU Physics hosted secondary and post-secondary instructors at a BC Association of Physics Teachers Professional Development Workshop titled, "Enhancing our work with students in the classroom", at KPU Surrey. Members of the Physics Department – Michael Harder, Takashi Sato, Robin Kleiv and Faezeh Mohammadbeigi – participated in the workshop. Attendees included high school teachers and university faculty. The event included sessions on teacher professional development, student assessment within the new high school curriculum, and student transitions from high school to university. KPU Physics Department has a long-standing relationship with, and leadership roles in, the BCAPT.
- KPU Brewing hosted an Open House and Information Session on Feb. 26. The event was organized by DeAnn Bremner (Communications, Events and CPS Coordinator) with presentations on the Brewing Diploma program given by Alek Egi (Brewing) and Michelle Molnar (Administrative Coordinator). First-year Brewing students Andrew Sears, Emily Kokonas, Himanshu Chaudhary, Clint Haley and Jamie Verschoor poured beer tastings and spoke with guests about their experiences in the program. [Media link](#)

STUDENTS:

- To help kick off the Canadian Association of Physicists (CAP) lecture, the Physics Department hosted a Pre-CAP Physics Social between PMT students and members of the Physics Department on Feb. 26. One of the highlights of this semester's social was the demonstration of KPU Physics' own scanning-tunneling microscope (STM).
- Environmental Protection Technology student Marie Songer is completing a work-term semester in Cuba, researching practical methods of recycling anaerobic digester effluent into fertilizer.
- KPU Brewing students release first of 10 signature recipe beers. [Beer me BC](#), [Canadian Beer News](#), [Runner Mag](#)

- On Jan. 28 and Feb. 4, Michele Matthysen (Career Services) gave a Networking Presentation to two KPU Brewing classes. The presentations were coordinated by DeAnn Bremner, Alek Egi (Brewing) and Nancy More (Brewing).

COMMUNITY ENGAGEMENT:

- Regional District of North Okanagan (Vernon). Okanagan Bioregion Food System Design Project Stakeholder Workshop. Jan. 14, 2019. K. Tatebe, E. Hansen, W. Polasub and K. Mullinix (ISFS).
- Regional District of Central Okanagan (Kelowna). Okanagan Bioregion Food System Design Project Stakeholder Workshop. Jan. 17, 2019. K. Tatebe, E. Hansen, W. Polasub and K. Mullinix (ISFS).
- Regional District of Okanagan-Similkameen (Penticton). Okanagan Bioregion Food System Design Project Stakeholder Workshop. Jan. 21, 2019. K. Tatebe, E. Hansen, W. Polasub and K. Mullinix (ISFS).
- EPT Chair Paul Richard addressed a meeting of the Langley Rotary Club discussing the importance of talking about human waste (poo, that is) to better manage it.
- The final session of KPU's CADD Access Program for Indigenous Peoples (CAPIP) started on Jan. 7 at the Fraser Region Aboriginal Friendship Centre Association (FRAFCA). Coordinated by DeAnn Bremner and taught by KPU instructor Carmen Feldman (CADD) and student assistant Jessica Clow.
- Olen Vanderleeden and James McCartney (Business Development) hosted a tour for NSERC representatives on Jan. 11, including a brewery tour hosted by DeAnn Bremner
- Ann Yuan and Rita Liu (KPU International) coordinated a Langley campus visit on Jan. 25 with recruiters from Guangson Immigration and Education which included a presentation and brewery tour hosted by DeAnn Bremner.
- Dominic Bernard (BREW) coordinated the First Round of external Beer Judging for Student Signature Beers.



Faculty of Science and Horticulture cont'd



Richmond Science Jam with Mika Mokkonen (Biology)

- KPU Brewing hosted the following Guest Speakers: Dave Fulks, Jericho Corner Liquor Store (Sales Training lecture & field trip); Trading Post Field Trip (multiple speakers); Leif Miltenberger, Hired Guns Creative (branding & package design lecture); Jason Stratton, co-founder and co-owner of Bridge Brewing; Jon Graber (Micro Matic) draft line presentation.
- Catherine Chow (CHEM) did an outreach event with a Girl Guide group (ages 10-12) in Richmond on Jan. 16, and another one at AHP Matthew Elementary in Surrey on Thursday, Feb. 21.
- Horticulture class visits to industry partners: Glorious Garnish and Salad Company, Aldergrove; Gordon Yakel, DeltaView Farms; Chris Bodnar, Close to Home Organics; Justin vander Ploeg (alumnus), Two-EE's Farm; Glenn Anderson and Mark Lasko, Nordic Nursery, Aldergrove; Routley Park (Twn. Langley); Corix Irrigation, Langley; Surrey Golf Club, Surrey; Henk Traas, Genesis Greenhouses, Langley; Dave Colatello, Tree Seed Center, Langley; Jerome Terharr, Pacific Northwest Propagators, Rosedale; Qualitree Nursery, Rosedale; NATS Nursery, Langley; Specimen Tree Nursery, Pitt Meadows.
- Over 220 Langley high school students visited the KPU Horticulture field lab for the Youth Train in Trades Tour. Eight busloads of students got to see the greenhouses, the nursery and golf course and learned about the various careers in horticulture.
- Langley Secondary School, SD 35, Langley, Farm-to-School garden liaison. Jan./Feb. Gary Jones, experiential learning with HORT 2490, Organic Production class.
- Langley Food and Agriculture Project / Langley Learning Farm. Continuation of a project with representatives from a dozen food/agriculture groups of Langley City and

Langley Township to develop a Heritage Agriculture and Innovation Centre (located at Derek Doubleday Arboretum) and Langley Food Poverty Reduction strategy. Met with KFN representatives. Gary Jones (HORT).

- KPU Horticulture's Turf Management Program hosted a booth at the Vancouver Golf Expo. Stan Kazymierchuk, David Davidson (HORT).

RECOGNITION:

- Our own James Hoyland (PHYS) (semi-finalist on last year's Great Canadian Baking Challenge) was featured in the Richmond Sentinel, talking about his research collaborations with KPU's Department of Sustainable Agriculture, as well as a recipe for an easy-to-make cake for that special someone. [Physics and Food combine for KPU Physicist](#)
- KPU Brewing alumna Jacquie Loehndorf was interviewed on CBC News Vancouver.

PRESENTATIONS:

- Janis Matson (HORT) presented Landscape Design Basics at Van Dusen Gardens Adult Education.
- Janis Matson (HORT) presented 'Small trees in Urban Spaces' at the BC Home Show.
- Stan Kazymierchuk (HORT) gave a presentation at the Western Canada Turfgrass Association Annual Conference, Richmond, British Columbia and at the Vancouver Golf Expo, Vancouver.
- Stan Kazymierchuk (HORT) attended the Maple Ridge School District Trades Fair in Maple Ridge on Feb. 20.
- Stan Kazymierchuk (HORT) attended the Pitt Meadows Senior Secondary Parent/Teacher Night on Feb. 6.
- Martina Solano Bielen (BREW) gave a presentation at the Pacific Agriculture Show in Abbotsford.

PUBLICATIONS:

- (ISFS) Robert, N., G. Garcia, K. Tatebe, and K. Mullinix. 2019. [Delineating the Okanagan Bioregion for Food System Study.](#)
- (ISFS) Rallings, A. M., Smukler, S. M., Gergel, S. B. and K. Mullinix. 2019. Towards multifunctional land use in an agricultural landscape: A trade-off and synergy analysis in the Lower Fraser Valley, Canada. Published in the journal, Landscape and Urban Planning.
- Davison KM (BIOL), D'Andreamatteo C, Smye VL. Medical nutrition therapy in Canadian federal correctional facilities. Published in BMC Health Serv Res.
- Salminen, I., B. Crespi & M. Mokkonen (BIOL). Baby food and bedtime: evidence for opposite phenotypes from

Faculty of Science and Horticulture cont'd

different genetic and epigenetic alterations in Prader-Willi and Angelman syndromes. Published in SAGE Open Medicine.

- Kathy Dunster (HORT) was a review editor for 'Cities and the Environment', a journal for peer-reviewed scholarship on urban ecology research and urban ecology education.
- Kathy Dunster (HORT) Peer-reviewed an article submitted to Cities and the Environment from Argentina: Performance of native plant genotypes (*Glandularia-Verbenaceae*) on extensive green roofs with low requirements.

FUNDING:

- National Research Council Industry Research Assistance Program (IRAP) through the "Innovation Enhancement" program in collaboration with the VolcanimaxGro, Abbotsford. \$10,800 in support of the Assessment of proprietary mineral soil amendment on crop plant growth and development. Awarded Jan. 7, 2019. K. Mullinix (ISFS)
- National Research Council Innovation Enhancement Funding: Development and Pilot Testing a Location-Based Mobile Application Integrating Personalized Nutrition Messaging With Food Environment Cues. Karen Davison (BIOL)

EMPLOYEE ENGAGEMENT:

- Engineers and Geoscientists of BC Richmond-Delta branch AGM, Jan. 23, 2019. Michael Poon (PHYS) attended annual Richmond-Delta branch AGM and heard presentations from Harlan Kelly, Vice-President, Engineers and Geoscientists BC, and Tony Chong, Chief Regulatory Officer and Deputy Registrar, Engineers and Geoscientists BC.
- K. Tatebe (ISFS) attended the Certified Organics Association of BC Conference in Vernon to promote the Okanagan Bioregion Food System Design Project.
- Achieved Professional Agrologist (P.Ag.) status with the British Columbia Institute for Agrologists (BCIA). N. Robert (ISFS)
- Attended the British Columbia Institute of Agrologists Vancouver Branch Annual General Meeting. N. Robert (ISFS)
- Reviewer for the Agricultural and Resource Economics journal, W. Polasub (ISFS).
- On Feb. 15 Kyle Urquhart (International) coordinated a campus visit for recruiters from Japan, including a brewery tour hosted by lab instructor Jon Howe (BREW).
- Invited Reviewer: Journal of Medical Internet Research, Social Science and Medicine, Archives of Gerontology and Geriatrics, Nutrients Karen Davison (BIOL).
- Kathy Dunster (HORT) Participated in an Indigenous Language Revitalization and Language Documentation

workshop at UBC. Jan. 28.

- Attended Permavoid Blue/Green Roof Presentation at BCIT Centre for Architectural Ecology on Feb. 28, with City of Vancouver Engineering Green Infrastructure Team. Kathy Dunster (HORT).
- Christine Takhar (BIOL) attended the Accommodating Students with Diverse Abilities PD workshop.
- Astrid Opsetmoen (CHEM) participated in the Teaching and Learning Commons workshop on 'Accommodating Students with Disabilities' and the seminar on 'Blockchain and Bitcoin: Cryptocurrency'.
- Michelle Nakano (HORT) participated in the Red Seal Harmonization Curricular Development Project Landscape Horticulturist Sprint and Post-Sprint Project.
- Janis Matson (HORT) Attended Victoria Master Gardener - Mixing it up in the urban garden 2019 conference.
- Joel Murray (Associate Dean) attended the Western Deans of Arts and Science Annual Meeting in Victoria, BC, from Feb. 22 to Feb. 24.
- Stan Kazymierchyk (HORT) participated in the WCTA Conference Organizing Committee from January to March.
- Stan Kazymierchyk (HORT) participated in 'Struggling to Engage' project meetings for the Maple Ridge and Langley School District.
- Stan Kazymierchyk (HORT) helped with coordination of the Western Canada Turfgrass Association First Green project.
- Instructors from our Biology and Physics department conducted mock classes at Discovery Day Richmond on Jan. 28.
- Stan Kazymierchyk (HORT) attended the Western Canada Turfgrass Association annual conference in Richmond, British Columbia, on Feb. 20-22.
- KPU Horticulture attended the BC Recreation and Parks Association (BCRPA) Annual Conference and Seminars at Coast Casino in Langley. Betty Cunnin, Kathy Dunster, Stan Kazymierchyk and Triona King (HORT) helped coordinate and work at the booth.
- KPU Horticulture exhibited at the Pacific Agriculture Show at Tradex, Abbotsford from Jan. 28-30. Horticulture instructors Betty Cunnin, Maria Valana, Laura Bryce, Dan Regan, Michelle Nakano, Kathy Dunster, Gary Jones, Janis Matson, Jamie Lamont, Aaron Roth, Lily Liu, and Kristine Schlamp worked at the booth promoting the programs.
- The Faculty of Science and Horticulture participated in the KPU Surrey Open House on Feb. 9 with lab activities and tabletop demos from the Biology, CADD, Chemistry, Physics, and Mathematics departments.

KPU International

GLOBAL ENGAGEMENT

Partnerships

- Ibaraki Kosen College—In January, 2019, KPU International hosted a visit with representatives from Ibaraki Kosen College in Japan. They are interested in short-term programs for students and faculty. The main aim was to explore ways for their students to improve their English language skills to be successful globally after graduation.
- Toulouse Business School—In February, 2019, KPU International hosted a visit with Francois Bonvalet, the General Director of Toulouse Business School in France. Partnership opportunities explored include student and faculty exchange.
- Kookmin University—In February, 2019, KPU International welcomed a visit from an existing partner Kookmin University in Korea. Current partnerships and future improvements were discussed in addition to faculty exchange opportunities.
- Nottingham Trent University—The student exchange agreement with the Wilson School of Design has been concluded, and the student exchange program is due to commence in Summer 2019.

Faculty Mobility

ELAP Scholarship for Faculty—Global Affairs has launched the ELAP Faculty Mobility Program which provides Canadian faculty with short-term opportunities to teach or conduct research in Latin America and the Caribbean, at the college, undergraduate and graduate levels.

The maximum grant value per faculty is valued at \$7000 CAD. The duration of the short term mobility is for a three (3) week minimum, and eight (8) week maximum participation in the program. The host institution must be at the collegial level and above and recognized by local authorities and will have to provide an invitation letter stipulating that they support the project or courses proposed.

During a recent visit to South America, KPU International reached out to active partners to inform them of the faculty mobility program and to seek their interest in receiving KPU faculty. The following partner institutions have expressed a strong interest in hosting KPU Faculty:

- Mackenzie Presbyterian University, Sao Paulo, Brazil
- Pontificia Universidade Católica do Rio Grande do Sul (PUCS), Porto Alegre, Brazil
- Universidad ORT, Montevideo, Uruguay
- Universidad Católica del Uruguay, Montevideo, Uruguay

Study Abroad

- One World Scholarship—Sixteen students were granted scholarships to participate in global learning opportunities. These included exchange programs, Fine Arts Field School,

Love Volunteer program and the Cuba internship.

- ELAP Scholarship—KPU International received four students from Brazil, Uruguay, Cuba and Colombia through the Emerging Leaders of Americas Program sponsored by Global Affairs Canada. Students will be studying at KPU for one semester.



Student Life

- In March 2019, KPU International will host an immigration seminar to provide international students with the most up-to-date information on their study visa requirements.
- KPU International hosted a trip to Capilano Suspension Bridge for students from our partner Male Leaf School. Three other events were also offered since January 2019, including Flyover Canada, a welcome party for exchange and visiting students, and the black history month in collaboration with the Library.



International cont'd

Advising

- KPU International conducted three Academic Standing Workshops for international students who are in academic warning and probation. The workshops were done in collaboration with the Learning Centre to ensure that students have the tools required to succeed in their studies at KPU.
- KPU International completed a training session with the Justice Institute of British Columbia on navigating challenging conversations. The purpose of the training is to enable Advisors to handle difficult conversations that may arise as they advise international students.
- KPU International attended a training session offered by MOSAIC on facilitating effective responses to disclosures of sexual assault. The training was offered to staff and instructors at various learning institutions in the Lower Mainland. The topics covered barriers and challenges faced by international students and what can be done to support them.

INTERNATIONAL RECRUITMENT & ADMISSIONS

Applications

- KPU International is still operating on a conservative quota model based on capacity for Fall 2019 and Spring 2020. However, in response to the recent increase in the quota for Fall 2019, KPU International is now reaching out to students, school counselors and educational agents to increase the number of applications to meet the new target.
- In consultation with IAP, OREG, Finance and BPAS, KPU International has identified a series of obstacles in the admissions process for international students. These issues are being discussed in order to streamline the admissions process, decrease inefficiencies and address barriers to increasing diversity in KPU's student population.

Recruitment

- Visiting Students—As part of the new strategic enrolment plan, KPU International has started promoting the visiting student program in emerging markets. These are fee-paying students who usually register for second- and third-year classes, which help absorb excess capacity. The first group of students from Taiwan who have completed their studies provided very positive feedback to their home institution, who is now planning to send another group of students to KPU in Fall 2019. KPU International is also in discussion with an educational partner in Germany to set up a similar program with two German universities.

Regional Updates

- **China:** The Spring 2019 recruitment will begin in early March 2019. It will focus on offshore school visits and agent fair participation. School visits include face-to-face

training sessions for both school counselors and graduating students. The presence at agent fairs is essential for effective brand and relationship management with top agents.

- **Korea and Japan:** KPU International participated in the ICEF Japan & Korea Roadshow. The meetings with the agents from both countries were very productive and insightful. Most of the agents have not worked with KPU before. Establishing local agent networks will help expand our presence in these two agent-reliant markets. In mid-March 2019, KPU International will participate in the largest Canadian education fair in Tokyo organized by the Embassy of Canada, followed by meetings with the newly-signed agents and provide comprehensive training to agency staff. Indonesia: In Feb 2019, KPU International attended an event organized by the Embassy of Canada in Jakarta and Canadian Education International (CEI). This event included recruitment fairs in two cities, Surabaya and Jakarta, which consisted of visit to local high schools and networking lunch with education agents, high schools' Principals Guidance Counsellors & Trades commissioner.



- **Malaysia:** KPU International attended a four-day recruitment tour involving visits to top local and international schools, as well as participation in the annual Edu Canada Fair in Kuala Lumpur. This provided KPU a platform to present its programs and to meet with students, parents and school counselors to build awareness about KPU.



- **Singapore:** KPU International attended a two-day program of school visits in Singapore, as part of the ASEAN Edu Canada Tour. KPU International visited eight schools in Singapore and met with prospective students, their parents and schools guidance counselors.
- **Vietnam:** In March 2019, KPU International attended a Canadian Education International – CEI Vietnam (education agent) annual spring fair in three key cities: Da Nang, Hanoi and Ho Chi Minh City. The event showcases

International cont'd

approximately 80-90 Canadian institutions at all levels: K-12, language schools and post-secondary institutions. This event provided us the opportunity to promote KPU and to meet with prospective students, their parents and a one-on-one meeting with the Canadian Trade Commissioner - Vietnam.



- **Turkey:** Due to an economic crisis in Turkey last year, the drastic increase in domestic unemployment rate has renewed the interest in studying abroad, especially among mature students. KPU International will focus on promoting Post-baccalaureate and Graduate Diploma programs in this market.
- **Latin America:** KPU International visited Guatemala, Honduras, El Salvador and Colombia in January and February 2019. The purpose of the trips was to attend student recruitment events, provide updates to agents and training new staff in existing agencies, provide information sessions about KPU, attend high school visits and connect with Trade Commissioners for market updates and to discuss mobility opportunities for students and faculty.



- Starting March 1, 2019, Marina Jordão will serve as a Field Representative based in Sao Paulo, Brazil. She will be representing KPU by attending events, workshops, high school visits, agent training and other recruitment-related tasks. She will also provide ground support to Brazilian students, agents and partnering institutions for student and faculty mobility.



- **Africa:** KPU International attended events in Mauritius for the first time in February 2019, and received 26 applications through the fairs organized by partner agents. The country holds strategic value for recruitment of African students. Apart from having the highest GDP per capita in Africa, local students follow the British education system and often pursue their post-secondary studies abroad given limited options on the island.



Office of Research and Research Services

Katalyst Research Grants – call for application March 4, 2019

- Twelve applications received and will be adjudicated by the Internal Grants Committee on Monday, March 18th. The total ask is \$244,038.00 and approximately \$150K is available for this call. Results to be communicated to applicants by March 21st.

Nomination of two Canada Research Chairs (CRC)

- The KPU Nomination Committee met on February 22nd to adjudicate 11 CRC applications. Two proposals were selected for nomination – one submission to CIHR and one to SSHRC.

Intellectual Property (IP) Policy Development

Aligned with Strategy 3.2 in Academic Plan 2023 to ‘Develop and implement KPU Intellectual Property and Commercialization policies,

- Initial discussion with KFA representatives regarding the latest draft of the IP policy occurred about two of weeks ago. Will be scheduling a meeting with the broader KFA executive to discuss and get their inputs further.
- NSERC has also reviewed the current draft, and they view it quite positively. It is seen as one that is flexible and not in conflict with their IP policy or guidelines.
- Our current draft has been shared with Academic Council, Dean’s Council, the Advisory group, and the Polytechnic University Executive (PUE), among others. It has been endorsed by the PUE to go to the policy blog for the six week posting, starting today.



- Lincoln Saugstad will be helping with scenario development work and FAWs so that the application of the IP policy framework, together with other policies, legislation, and agreements becomes clearer.

Recent External Funding

- Deborah Henderson, Institute for Sustainable Horticulture was awarded \$25,000 NSERC Engage grant titled ‘Biological demand Extended Efficiency Fertilizer’. Mandeep Pannu was awarded \$5,040 NSERC Connects Grant titled “5th Annual Symposium on Cyber Security and Digital Forensics”. Engage grant applications recently submitted to NSERC by Deborah Henderson and Paul Adams.

Recent Internal Funding

- The 0.6% Faculty PD Fund – February 1, 2019 call received 36 applications for a total ask of \$297,926. The committee recommended 31 awards totaling \$140,087.00. The next call for applications is June 1, 2019.

Research Ethics Board

- The REB continues to review minimal risk applications and provide support to researchers and students on the KPU review process. An ad-hoc external reviewer was contacted to weigh in on a more than minimal risk application with clinical implications



School of Business

VISION 2023 (DRAFT) Strategic Plan

The following goals were referred:

- A. Experience: Students, employees and friends enjoy rich, engaging and supportive educational and working experiences
- B. Sustainability: Cultural, social, environmental and institutional sustainability are advanced
- C. Creativity: KPU's innovation, scholarship and research benefit KPU, its students and society.
- D. Quality: Continuous improvement builds confidence and reputation.

A1. ENHANCE THE EXPERIENCE OF OUR STUDENTS

The first Cyber Security Challenge Canada was hosted at Surrey City Hall on Friday Jan 25, 2019. Students from SFU, UBC, KPU, UFV, UVIC had competed in a simulation of a cyber-attack. The goal of the event was to have students break through cyber defenses, take control of the systems, and advise the company on how to defend against a cyber-attack. Coached by Mandeeep Pannu, KPU Computer Science and Information Technology team of Ben Farrell, Anthony Harris, Ryan Mock and Anthony Pastoukhovitch represented KPU proudly by taking third place in the event.



A1. ENRICH THE EXPERIENCE OF OUR STUDENTS

KPU, School of Business sent a team of Accounting students to the ACHIEVE Case competition Jan 31 to Feb 2, 2019. ACHIEVE is Canada's premier undergraduate conference hosted by one of the most distinguished and largest business schools, the Ted Rogers School Management. Since its inception, ACHIEVE has been designed to further the personal and professional development of accounting students, as they grow into future business leaders in the accounting industry. Coached by Sam Newton, KPU's team of Henry Flowers, Dilsharn Kaur, Taran Takar and Sam Garzitto came in first place in this year's competition.

KPU, School of Business sent a team to the CaseIT event in Vancouver Feb 17 to 22, 2019. The premier international undergraduate MIS business case competition. Hosted by the Beedie School of Business, SFU-Vancouver, Canada. The CaseIT competition brings together business students, distinguished faculty members, highly experienced judges and dedicated SFU student organizers. The goal of the event is to collectively challenge conventional thinking, and redefine the



boundaries of business and technology to build global connections. Coached by Carlos Calao, Duane Radcliffe, and Robert Wood KPU's team of Christina Pooni, Katrina Stevenson, Nick Tuan Phong Pham, and Rhejis Wicks performed well over the 6-day event.

KPU, School of Business sent a team to the HRC West – Kamloops, CPHR BC & Yukon competition Mar 1 and 2, 2019. CPHR BC & Yukon, along with its partners at CPHR Alberta, bring together teams of students from post-secondary business programs across Western Canada to test classroom learning by merging theory with real-life simulations in a competitive environment. Student teams will be faced with a comprehensive business case that explores a pressing HR challenge identified by working CPHRs. Coached by Marla McMullen, KPU's team of Aireen Aquino, Garry Pawha and Judy Lee performed well over the 2-day event.

On Tuesday, Mar 5 the HRMT department, the KPU HR Club and CPHR partnered together to host a networking event for all HR students from all local Lower Mainland post-secondary institutions. HR Industry Expo Night provided the opportunity for students to meet with industry HR professionals from a variety of companies.

The Accounting department held out 2nd annual KPU Accounting Alumni Networking event on Friday, Mar 1 at KPU-Civic Plaza. The event was planned by the Accounting Alumni Chapter along with the Accounting faculty, to help establish a stronger relationship between Accounting faculty and KPU Alumni and provided a chance for Alumni to share their past education and work experiences with current students.

A1 AND A2. ENHANCE THE EXPERIENCE OF OUR STUDENTS AND OUR EMPLOYEES

The Accounting department hosted an institution-wide event on Feb 19 for faculty, students and staff on Blockchain, Bitcoin and Cryptocurrency. The guest presenters of Simon Padgett, Chase Cedar and Max Hopkins provided an interesting presentation on the emerging issues of E-currency on commerce and trade.

A1 AND D3. ENHANCE THE EXPERIENCE OF OUR STUDENTS, PARTNERS AND COMMUNITIES

On Mar 7 the KPU Public Relations diploma cohort students

hosted a fundraising event on behalf of Dress for Success, Vancouver. The event is an annual tradition and is the culmination of two-years of both classroom and hands-on practical learning for these students.

B1. EMBRACE CULTURES AND PROMOTE A RENEWED, AUTHENTIC APPROACH TO INDIGENIZATION

Andrea Niosi presented to the School of Business during the Reading Break PD day on Approaching Reconciliation, Indigenization, and Decolonization. The presentation was well-received with approximately 85 faculty, staff and administration in attendance. 11 School of Business Faculty members have registered in an online course on Reconciliation in Indigenous Education offered through UBC.

B2. FOSTER ENVIRONMENTAL SUSTAINABILITY THROUGH OUR OFFERINGS, RESEARCH AND OPERATIONS

Andrea Niosi was accepted into the UNESCO Open Learning For a Better World Mentoring Program. At the time of the last Board Report, Andre had been shortlisted, but she now has official approval to participate and present to UNESCO's Open Learning officials at Slovenia in July.

C1. INNOVATION IN TEACHING, LEARNING AND CURRICULUM

Brad Anderson is developing a new course, BUSI 2110: Values Rationality, and Power: Developing Organizational Wisdom.

Marcelo Machado taught four workshops to MBA students at KPU's partner University INSEEC in France. Two workshops were in Paris, France, Feb 4 and 5 and two were in Bordeaux Feb 7 and 8. In addition to facilitating four workshops, Marcelo had the chance to network with more than 20 faculty members from universities from countries around the world including Mexico, Poland and France.

Valerie Warren, Chair of the Accounting department, presented at the Wiley Ed Teaching and Learning Summit in Both Vancouver and Toronto during the month of January. Valerie presented on the Characteristics of Generation Z and the ways to engage these digital natives using technology. The summit was attended by Accounting faculty from Universities and Colleges from across the country.

D3. BE ACCOUNTABLE TO OUR PARTNERS, GOVERNMENTS AND COMMUNITIES

The School of Business had its accreditation visit Mar 4 through the 6. The accreditors met with not only key School of Business administrators and faculty members but other key stakeholders around the University.

D3. BE ACCOUNTABLE TO OUR PARTNERS, GOVERNMENTS AND COMMUNITIES

Dr. Petrillo's class undertook data collection for the latest study at the Richmond Public Library. The study explored the utilization of the Chinese literature collections. Surveys were issued to patrons to learn more about their use of the resources available.

RECOGNITION (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)

- Arley Cruthers (Applied Communications) was awarded an Open Education Grant for her textbook Business Communications for Everyone: An Inclusive Guide to Writing in the Workplace.
- Sam Newton (Accounting) was awarded an Open Education Grant for his co-development of an open textbook for Introductory Taxation with students using principles of open pedagogy.
- Dr. Chinmaya Mahapatra successfully completed his PhD.
- Dr. Brad Anderson successfully completed his Doctor of Business Administration.
- KPU's, Accounting department has created an award named after the late department colleague David Sale. The accounting department faculty, along with the Surrey, Langley, North Delta chapter of the Chartered Professional Accountants of B.C. (CPABC), announced the David Sale Endowed Memorial Award in a news release January 29, 2019. The \$20,000-endowment award will offer an annual \$1,000-award for an accounting student in their third or fourth year of study at KPU.

PUBLICATIONS:

- John D. Shepherd's third journal article: "A User Study of the Steveston and Brighthouse branches of the Richmond Public Library is soon to be uploaded to a library science journal's website.
- John D. Shepherd and Alym Amlani published a business case in Accounting Perspectives called "Leaning Tower of Pizza: A Business Start-up.
- Don Reddick co-authored a chapter in Volume 15 of the series "Innovations in Higher Education Teaching and Learning" is a book entitled "Language, Teaching, and Pedagogy for Refugee Education" [Emerald Publishing, United Kingdom] published January 2019. Don collaborated with Lisa Sadler of the Langley School District with the title of the chapter "[Post-secondary Education and the Full Integration of Government-Assisted Refugees in Canada: A Direction for Program Innovation](#)" [Chapter 4, pp.59 – 73].
- KPU's, Accounting department has created an award named after the late department colleague David Sale. The accounting department faculty, along with the Surrey, Langley, North Delta chapter of the Chartered Professional Accountants of B.C. (CPABC), announced the David Sale Endowed Memorial Award in a news release January 29, 2019. The \$20,000-endowment award will offer an annual \$1,000-award for an accounting student in their third or fourth year of study at KPU.

Student Services

STUDENTS:

The start of Spring term has kept the team in the Office of the Registrar bustling with activity, as we work toward some key operational deliverables, including:

- Preparing and releasing T2202A tax slips to students.
- Conducting Spring elections for representatives to the Senate and Board of Governors.
- Beginning Spring Convocation preparations.
- Initializing the move of our University Calendar to a new software solution.
- Preparing the Summer Timetable and Summer term registration.
- Continuing to assess and qualify students for Fall term and sending out offers of admission.
- Opening online applications for admission to the Spring 2020 term.

Banner 9 Student: Enhancing Online Registration

The Office of the Registrar and IT continue to explore further front-facing enhancements for students as part of the “Banner 9 experience”. A consultant from Ellucian (The Banner software company) will be coming onsite to prepare the Office of the Registrar implementation team for the rollout of an improved student profile interface for students in the months ahead. The site visit will also explore enhancements we can make with respect to communication management as it relates to student transactions.

Student Volunteering

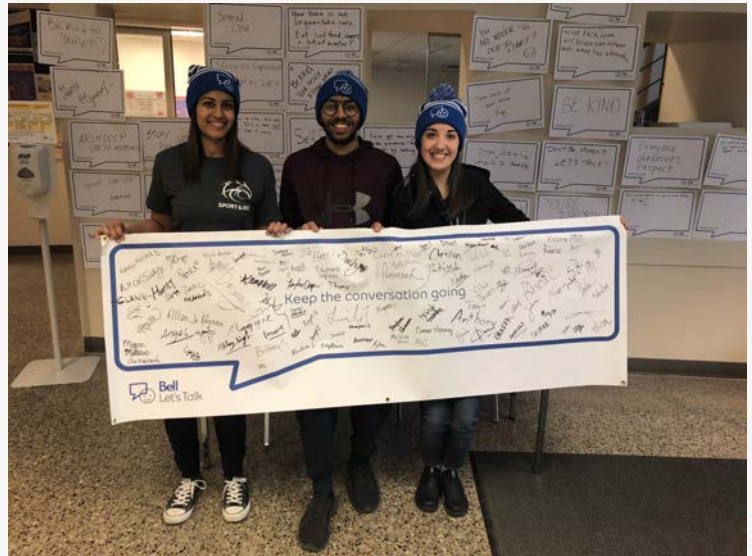
Student volunteers contributed a total of 1,238 hours to campus initiatives in January and February, getting involved in Orientation, Mock Interviews, KPU Open House and International student activities.

Career and Volunteer Services Coordinators hosted workshops in Resumes & Cover Letters, Career Exploration, Volunteering, Working in Canada, and Job Search. The Career Development Centre also partnered with Student Awards and Financial Services (SAFA) to offer a “How to Apply for KPU Awards” workshop on all campuses, with over 140 student registrations.

Co-operative Education

Between December and March, over 220 employment opportunities were made available to Co-op students for the Summer 2019 semester.

Co-operative Education is currently working with employers to offer job opportunities to students in a new program within the Co-operative Education option – Computer Aided Design and Drafting. This program requires students to complete one full work term.



Megan, Shalini, Vishrav at the Bell Let's Talk Day Info

PROGRAMS, POLICIES, AND INITIATIVES:

FAST Student Reporting

The Office of the Registrar is now implementing FAST Student Reporting, providing self-service reporting for key stakeholders in the Registrar's Office and Dean's offices. This allows the monitoring of important aspects of student activities, such as admission and registration levels, academic history reports and grading.

Introducing FAST Student Reporting will not only enhance operational efficiency across units, it will provide greater transparency of critical day-to-day operational data used for important decision-making.

Four different reports have been shared with Faculties:

1. Applicant Report: allows users to query application records and filter by student ID, admission term, residency status, admit type, admission decision, Faculty, academic level, program and major.
2. Class List Report: allows users to run class lists for particular terms and course sections.
3. Multi Class Report: allows users to generate a list of students across multiple course sections (by course, by instructor, and by course type).
4. Academic History Report: allows users to query the courses a particular student has taken, or search for all students who have completed a particular course in a particular term. The information can also be filtered down by final grade.

Student Services cont'd

Education and Awareness

The Student Rights and Responsibilities Office continues to present to various areas of the University on the Sexual Violence and Misconduct Policy (SR14), the Student Conduct Policy (ST7), and on students of concern in general. During the Spring semester they presented to the Trades Faculty, Divisional Business Managers, Criminology department, Millwright students, Access Programs for People with Dis-abilities students, and the Student Awards and Financial Assistance department.

The Student Rights and Responsibilities Liaisons also conducted workshops at all four campuses, presenting on Bystander Intervention, Consent and Healthy Relationships and How to Receive a Disclosure.

Physical Health & Wellness

Sport & Recreation supported 147 participants across all 4 Intramural leagues (indoor soccer, badminton, volleyball and basketball) and approximately 55 participants for Richmond Ping Pong. The department also organized a doubles badminton tournament for the first time.

KPU participated in *Bell Let's Talk Day*, a Canada wide campaign aiming to end the stigma around mental health. KPU's newly formed Health Promotion department coordinated the event in collaboration with representatives from Sport & Recreation, the Student Rights and Responsibilities Office, Indigenous Services for Students, and the Kwantlen Student Association. Booths were set up at all campuses to promote the campaign, as well as KPU's health and wellness resources, engaging both employees and students in a robust dialogue around mental health.



Co-op Office Coordinator, Aneil Manhas, representing the Career Development Centre at KPU's Surrey Open House

Spiritual Health & Wellness

The Multi-Faith Centre hosted its 5th annual UN World Interfaith Harmony Week during the first week of February. This year's theme was on neighbourliness and was kicked off with a 16 Kilometer Interfaith Pilgrimage in partnership with the Surrey Interfaith Council. Events on campus included *Pancakes for Peace*, a breakfast that was attended by external stakeholders from various faith and secular based communities, and was closed out with a screening of Mr. Roger's documentary "Won't You Be My Neighbour", followed by a closing ceremony at Grassroots Café.

Pink Shirt Day

The Student Rights and Responsibilities Office, along with partners across Student Services, encouraged students and employees from KPU to practice kindness and wear pink. Departments and Faculties from around the university gathered for a group photo on Pink Shirt Day.

Surrey Open House Participation

Several departments from Student Services hosted booths at KPU's Surrey Open House, welcoming over 1,000 new faces to the KPU campus. The teams were able to engage with prospective students and community members, speaking to new transitions and current services offered through their respective departments.

SAFA Supports Students in Need



Student Services cont'd

During the Spring 2019 term, the Student Awards & Financial Assistance department awarded a total of \$280,800 to 232 of 875 applicants of students in high financial need. Funding allocated for this bursary came from donor and institutional funds.

COMMUNITY ENGAGEMENT:

Dr. Jane Fee, Vice Provost Students, attended Building a Nation of Innovators with Minister Harry Bains at the Melville Centre of dialogue, as well as the Trades & Technology Scholarship & Awards Dinner at KPU Tech.

Jane also attended the Ignite a Dream event at Fire Hall 15, celebrating KPU student award recipients of 2018/19, while recognizing the Surrey Fire Fighters and their generous contributions to the University.

Jennifer Jordan, Laura Arneson and Patrick Bourke, Student Rights and Responsibilities Office, attended Training to Facilitate Effective Responses to International Students' Disclosure of Sexual Assault, presented by MOSAIC.

Henry Flowers, Dilsharn Kaur, and Sam Garzitto, three current Co-op Students, were among a KPU team to participate in the Achieve Undergraduate Accounting Conference case competition in Ontario. KPU came in first place in both the Achieve Case Competition and Social Media Award. Congratulations to these students, the additional members of the team and also to Sam Newton, alongside other Accounting Faculty and external CPA's that provided feedback for the students!

RECOGNITION:

- Dilmeet Anand joins KPU as the new Manager, Admissions & Transfer Credit. Dilmeet has spent the last 10 years working for the University of the Fraser Valley in India, where she had the opportunity to develop and lead the admissions, recruit-ment, transfer credit and support services teams as the Senior Manager, Academic & Registrar Services.
- Student Affairs is pleased to announce the appointment of Julia Denker as Director, Career Development Centre beginning Monday, April 8th. Julia brings over 20 years of experience in post-secondary student services including leadership positions in student housing and continuing education at Concordia University, Western University and McMaster University. In 2006 Julia moved to the West Coast where she joined KPU, holding Director roles in the Office of the Registrar and International Education before leaving in 2012. Julia is returning to KPU having spent the past 8 years pursuing her passion for wellness professionally as an educator, coach and in private post-secondary education in a role that included oversight of co-op, internships and other experiential learning opportunities.



Did you know that all the KPU campus Fitness Centres are open Mon-Fri 8am-9:45pm? Take advantage of these awesome hours, to get in a good workout and sweat! ~ from the [KPU Sport & Rec Facebook page](#)

Teaching & Learning

NEW PROGRAMS & OPPORTUNITIES

To register, see our [event calendar](#)

Is Citation a Challenge for your Students?

Come to the intercultural perspectives on citation workshop and discover different approaches to introducing the importance of citation and facilitating students understanding of how to cite! Contact: [Lesley McCannell](#)

Getting to know your International Students (Lunch & Learn online)

Knowing our students' prior experience enables us to communicate in a way that connects and to create a bridge to the academic skills needed for success. Contact: [Christina Page](#).

Designing Interactive Content with H5P

H5P tools have been integrated into KPU Moodle systems, making it much easier for instructors to create and share interactive learning content. Register for [H5P workshops](#). For support or consultation, contact [Junsong Zhang](#)

Web Conferencing Through Big Blue Button Pilot

BigBlueButton is a web conferencing system designed for on-line learning which is integrated through the KPU Moodle environment as a pilot. Learn more at BigBlueButton [website](#). To participate in the pilot contact: [Mustafa Mohammed](#).

Wordpress Pilot

The Commons is hosting a WordPress pilot. Wordpress can be used for blogging, e-portfolios or collaborative assignments that give back to the global community. To join the pilot, contact [Robin Leung](#) and check out the [blog](#).

Intercultural Teaching Workshop: (for KPU Faculty members) April 8, May 1 & 2

Provides a foundation for faculty to plan the creation of a culture of inclusion by reflecting on our intercultural capacities, reviewing intercultural theories, reconsidering inclusive pedagogies for changing student demographics and revising learning outcomes to support intercultural capacity development for all students. [Details & registration](#).

SELECT MARCH-END & APRIL SESSIONS

See [our events calendar](#) in the new year for current info & registration. Also, check back regularly for MORE.

SELECT ACTIVITIES

External

- Community Campus Engage Canada (CCEC), Interim Steering Committee (formerly Carleton's CFICE) Conference Call on February 11, 2019, as KPU rep. (L. Petrillo).
- Educational Developers Caucus, online conference, Feb. 19 – 22 (C. Page, K. Dukewich, A. Vincent, L. Waddington & S. Chu)
- STLHE 2019 Proposal Reviewer (9) (G. Buchanan)
- BC Teaching & Learning Council (BCTLC) networking event, KPU Representative (G. Buchanan)
- Canada's Collaboration for Online Higher Education Research (COHERE): Joined as Director, in place of Dr. Davis (L. Waddington, S. Chu already a Director)
- Digital Credentials Summit. Feb. 4-6 in Tempe, AZ (S. Chu)
- Review of a Canadian Teaching & Learning Centre. Report submitted with two co-reviewers (S. Chu)
- KPU Big Bikers, Heart & Stroke Foundation. Co-captain and launched the team site. Fundraising and recruitment <http://support.heartandstroke.ca/goto/kpu> (S. Chu)
- Half-day workshop on K-12 changes at South Delta Secondary School, on Feb. 20: Collaboration with the Delta School District, (N=16) (N. Norman)
- Learning Environments presentation by Dr. Peter Looker at UFV President's Speaker series (L. Waddington)
- Workshop attendance for future KPU sessions: Scripting & Storyboarding, SFU (J. Zhang), Visual Storytelling, Langara (J. Zhang), Going Visual I: Sketch Noting to Foster Student Learning, SFU (J. Zhang), Podcasting & Audio Production, SFU (R. Leung).
- Carnegie Foundation: Canadian Framework for Community-Engagement pilot cohort meeting Mar. 26 to 28 at SFU. KPU will be joining select institutions to develop a Canadian Framework. (L. Petrillo & S. Chu)
- South Fraser Partners Meeting: KPU & K-12, planning committee for April event (N. Norman & D. Burns)

Instructional Skills Workshop (ISW)
April 15 - 18, 8:30 - 4:30 (Surrey)

Conversations about the Redesigned K-12 Curriculum:

What Can KPU Faculty Expect?
Mar. 25, 12:00 - 1:00 (Richmond)
Mar. 26, 12:00 - 1:00 (Surrey)

KPU "Faculty Club" Share-a-thon (last Friday of each month)
Mar. 29, 2:30 - 4:00 (Grassroots Cafe, Surrey)
Apr. TBD

Intercultural Teaching Workshop (Apr. 8, May 1 & 2).
[Details & registration](#).

KPU's 3rd Teaching, Learning, Scholarship & Research Symposium: Best of KPU (April 23 – 25).

Registration to open end of March. <http://www.kpu.ca/teaching-and-learning/tlr-symposium>

Teaching and Learning cont'd



KPU Panelists at K-12 Connections Event, Mar. 4 with the Delta School District (BCcampus K-12 grant)

Institutional/Campus Level

- Acetate Transitioning: Overhead projectors will be removed from KPU classrooms from April 18 onwards. About 80 faculty have self-identified as users. Outreach, support and options such as document cameras (installed in select classrooms & portable for semester loan), iPads for semester loan, and more whiteboards will be made available. Collaboration with IT, Library, Registrar's Office & Facilities (S. Chu & L. Waddington)
- Micro-credentials: With bi-weekly meetings, the working group has made progress in establishing the approval process with non-credit micro-credentials as the first phase. The form and website will be operational in the near future. Collaboration with AVPA (S. Chu, R. Leung & L. Waddington)
- Carnegie Canadian Pilot: Community Engagement Classification: Attended the pilot cohort Feb. 26 – 28 with M. Graziano to learn about the framework and determine next steps for KPU <https://www.sfu.ca/carnegie.html> (L. Petrillo & S. Chu)
- Provost Search Advisory Committee: Member (S. Chu)
- IP Policy: Consultation (S. Chu)
- Canada Research Chair (CRC): Advisory committee member (S. Chu)
- Faculty Performance Review Committee: Member (S. Chu)
- Senate Standing Committees: Curriculum; Teaching & Learning (S. Chu & N. Norman); Research; Academic Priorities & Planning (S. Chu)
- T&L Software/Equipment budget requests: Establishing a process and approval process with IT (S. Chu & L. Waddington)
- University Space Committee: Invited by T. Chanyungo and joined this group (S. Chu)
- Evaluating Accommodations in Science Labs SoTL Project in collaboration with Seanna Takacs in Accessibility Services: REB Application (REB deemed the project program evaluation) (K. Dukewich)
- 3Civic Plaza Support: Outreach to all instructors at 3Civic offering support, training and consultations on learning technologies (L. Waddington, J. Zhang, R. Leung, M. Mohammed)
- Educational Consultants search committee for 2019/20 (G. Buchanan, Chair; L. Waddington & D. Burns)
- .6 PD Fund Adjudication: committee member (S. Chu)
- First new KPU Microcredential approved: Living with Dementia (committee member, S. Chu & L. Waddington)
- KPU's 3rd Symposium on Teaching, Learning, Scholarship & Research: Proposal adjudication (S. Chu, Chair; L. Waddington, G. Buchanan, N. Norman)
- Learning Technology Stats:

Semester	Consults	Workshop: Offered	Workshop: Attendees	Support Tickets
Sept. – Dec. 2018	73	17	66	469
Jan. – Mar. 7, 2019	47	16	188	272

Resource Development

- Learning Styles; Universal Design for Learning & 2-day session: Foundations of Instruction (A. Vincent)
- Getting to Know Your International Students, Completed student videos and ePortfolio <https://eportfolios.kpu.ca/view/view.php?t=c0OyNf7m15MqigpAGz18> (C. Page)
- Intercultural Teaching Competencies faculty resource, continued development (C. Page)
- Blog post: Getting to Know Your International Students (C. Page)
- Blog post: Writing effective multiple-choice questions (K. Dukewich)
- Launching a Podcast series: builds community and highlight KPU community members who are trying new things and utilizing technology in their classrooms to improve student learning.
- Checklist Development: Developing a checklist that will help faculty evaluate e-learning tools (functionality, accessibility, technical aspects, security/privacy & usability) (K. Kozlowski)

Presentations / Events / Workshops

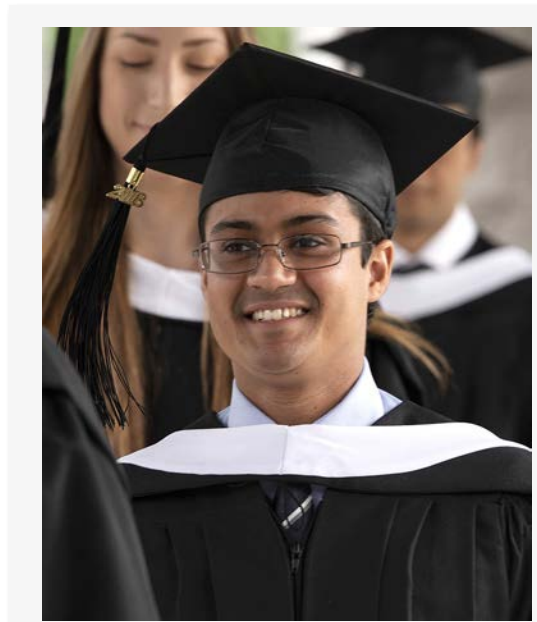
- Eportfolio Event with Melissa Pirie Cross on Feb. 20 & 21. Those who missed it can request the videos as they cannot be posted them online (n=50 over two days, L. Waddington)

Teaching and Learning cont'd

- Getting to Know Your International Students session – February 22/27 (C. Page)
- Assessments 101 Workshop: More than just multiple choice; Feb 14 in Richmond, 1.5 hrs, N=3 (K. Dukewich)
- Symposium Proposals Submitted (3, C. Page), (2, K. Dukewich), (2, G. Buchanan)
- Presentation to PDEC (G. Buchanan)
- Conversation about K-12 Changes, Feb. 22. (N. Norman)
- Learning Technology Stats, Feb. 1 to Feb. 21 (L. Waddington, J. Zhang, R. Leung, M. Mohammed)
- Faculty of Arts, Faculty Council: K-12 Changes (N. Norman)
- Foundations of Instruction: First offering of the 2-day workshop (G. Buchanan & L. Waddington)

Faculty /Department / Program-Level

- School of Business Workshop: Group work, diversity and assessment. 70 participants. 2h workshop. (D. Burns)
- Lab Instructors PD: Accommodating Students with Diverse Abilities Workshop; Feb 7 in Surrey, 2.5 hrs, N=13 (3 online) (K. Dukewich)
- Competency System for Health Foundations development (D. Burns)
- Indigenous Services consultation (G. Buchanan)
- Program Review Self Study Guide consultation (G. Buchanan, S. Chu)
- Meeting with Peter Tulumello, Township of Langley, and several members of Seyem' Qwantlen (Kwantlen First Nation) (L. Petrillo).
- Faculty of Health PD Day Workshops: Building lessons for all: Exploring learning styles, learning preferences and UDL February 22 (C. Page & A. Vincent); Variety of Educational Technology sessions (L. Waddington, J. Zhang, R. Leung, M. Mohammed, & K. Kozlowski)



- AAPD Workshop: Introduction to Universal Design for Learning, ½ day session (G. Buchanan & A. Vincent)
- School of Design Workshop: Assessment, faculty, ½ day session (G. Buchanan)
- Communications and Events Specialist: Revised JDs & postings (S. Chu)
- Welding Department Moodle Support: Learning Technology Team
- Sustainable Food Systems: Learning Technology Team
- Intercultural Competence workshop: Pilot delivered to Teaching & Learning Team (G. Buchanan & L. McCannell)

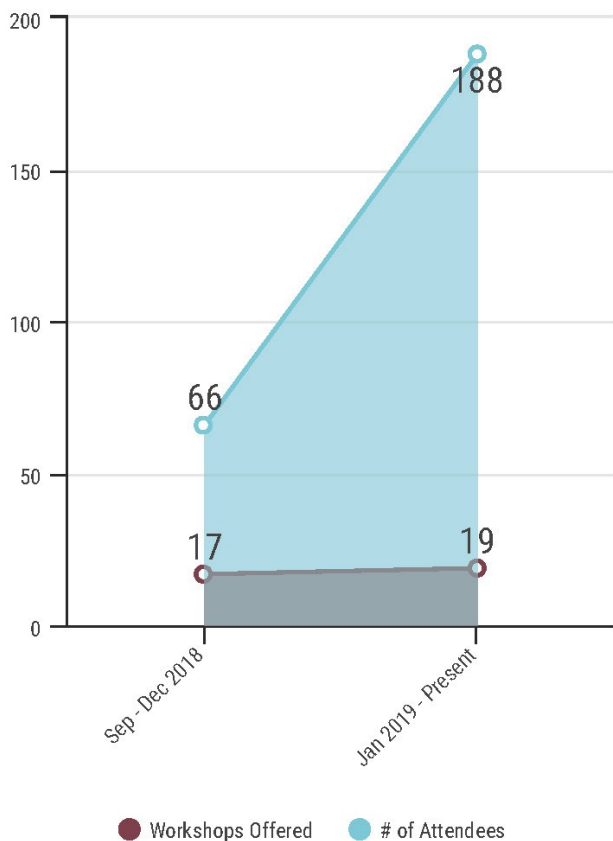
Course / Individual-Level

- Foundations of Instruction: Developed 1 of 2 sessions (G. Buchanan & L. Waddington)
- Consultations with Faculty of Arts & School of Design faculty members (G. Buchanan)



what's happening in

Learning Technology



Workshops

A total of **36** workshops offered to date since September 2018 to a total of **254** attendees.



Consultations

120 pedagogical consultations to date.

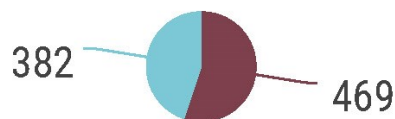


● Sep - Dec 2018 ● Jan 2019 - Present



Service Tickets

A total of **851** tickets opened since September 2018.



● Sep - Dec 2018 ● Jan 2019 - Present



Ongoing Consultations

- Welding Department Moodle Support
- Sustainable Foods graduate certificate
- Development for blended learning orientation initiative for international students
- Video creation with library workshops
- WordPress

Faculty of Trades and Technology

STUDENTS/ALUMNI:

The Dean's Award is presented to the top student in all Foundation programs, and the top apprentice in all final-year apprenticeship programs, based on the three A's: Academics, Attitude and Attendance. Congratulations to the following deserving recipients:



Mohammad Meherzad, Appliance Servicing, presented with employer The Ashton Service Group



Noah Enns, Millwright Foundation



Colin McIntosh, Millwright Level 4



Dylan Allard & Xing Zhai, Plumbing Foundation with instructor, Nik Nathoo



Dylan Allard, Dean Moukerian & Tammy Koert, Omega Mechanical



Brandon Skirzyk, Plumbing Foundation, Perfect Attendance



Justin Brown, Welding Foundation with instructor Chris Matskiwi

Students from Stephen Dockery's Electrical Foundation class, Nik Nathoo's Piping Foundation class and Gerard Laverty's Farrier class competed in a *Foundation Student Athletic/Skills Challenge*.



Trades and Technology cont'd

First year Mechatronic students presented their capstone project incorporating manufacturing processes, factory management, and design. This is a student group design project wherein they showcase their product and company design; a driverless, solar-powered tractor, addressing food shortage due to global warming, climate change, and the fact fewer young people are willing to work on rural farms.



MANAGING RISK

Sterling IAQ Consultants were on-site March 1st at KPU Tech to conduct air quality testing. We are hoping to receive the results at the upcoming Occupational Health and Safety meeting, March 28th.

COMMUNITY ENGAGEMENT

- We hosted representatives from the Delta School District with a tour of the Mechatronics lab, hoping to direct some high school graduates to the program.
- An Information Session was held in January for the Parts and Warehousing program, coordinated by Bob Curtis. On February 26, Information Sessions were held for the Appliance Servicing, Millwright and Welding programs; thank you to David Fengstad, Brian Myette, Brian McClinton and Al Sumal for sharing their enthusiasm for their respective programs.
- In February, we participated in the KPU Surrey Open House.
- On February 13th, we hosted the 11th Annual Awards Celebration for the Faculty of Trades and Technology. We honoured 99 students who collectively received \$113,515.

Youth Train in Trades Orientation



We had a great turnout with approximately 200 people in attendance. This session is designed to introduce high school students in dual credit trades programs to the expectations of being in an adult learning environment.



Student speaker, Dylan Allard,
Piping Foundation Program



Dean Brian Moukperian, Master
of Ceremonies



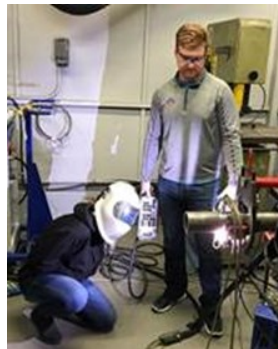
Donor speaker, John Cox, Ocean
Trailer Group

Trades and Technology cont'd

- In conjunction with the Future Students Office, we hosted the first ever Trades Discovery Day at KPU Tech. Discovery Days is a unique opportunity for high school students to take part in mock classes, and to learn about some of our programs and services, and a chance to experience what it is like to be a KPU student.



- Beedie Construction was on campus in March to discuss opportunities for future partnership. Beedie is one of British Columbia's most respected development companies. Beedie has been supporting KPU through scholarships and awards since 2008, and now offering eight \$1,000 awards each year to students in the Construction Foundation program.
- Michael McGuire from Mag Tools and Colin Stewart from Stewart Consulting provided a demonstration last Wednesday, of Orbital Welding equipment (used to incorporate all the welding supplies needed to provide precision control over the entire orbital welding process).
- We hosted another successful Regional Skills competition, March 8th with students from the Surrey and Delta school districts competing in Automotive Service, Carpentry, and CADD Architectural and Mechanical skills competitions.



Automotive Gold medal recipient, Bradley O'Brien with Gerard Sheehan



Students from Erma Stephenson Elementary with Ed Miks



Carpentry medal recipient, Alyssia Hornby—Gold and Curtis Bayne—Silver



CADD Architectural Gold medal recipient, Jaydan Cawdry with Richard Dyck



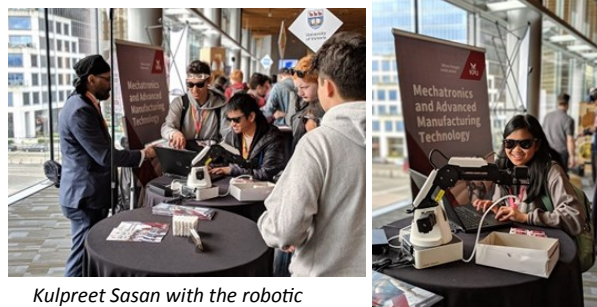
CADD Mechanical Gold medal recipient, Romiena Barryman with Michael Whitmore



Junior Skills Spaghetti Bridge Gold medal team with Brian Moukperian

Trades and Technology cont'd

The Faculty of Trades and Technology took part in BC Tech Summit's Youth Innovation Day, an opportunity for the province to share with students what is new in the BC innovation ecosystem and technology sectors as they consider next steps in their education. Grade 10 to 12 students from across schools in BC came to the Vancouver Convention Centre to take part in an array of activities. We created an opportunity for students to interact with equipment from the Mechatronics and Advanced Manufacturing Technology program to complete a robotic manipulation exercise.



Kulpreet Sasan with the robotic arm demo

RECOGNITION

The gas program accreditation has been completed. We have received letters from Technical Safety BC approving our Class B gas training course for Plumbing Levels 3 and 4 apprenticeship programs. Special thanks to instructors Sven Rohde and Rob Lafreniere for their efforts to attain this accreditation.

Emails of appreciation:

Good Afternoon Brian.

I just wanted to take this time to let you know how impressed I was with the entire electrical department at KPU. I've recently completed my apprenticeship, having done all four years at KPU Tech. I was fortunate to have had Raphael Lagoutin, Roger Cannon, Ron Murray and David Riel as my four instructors. (Additional thanks to the others who helped me in the library and after class such as Norm, Dave, Rob, Mark and Jeff). I can't express enough my gratitude to their dedication to the students and the method of delivery of the material at hand.

Being out of post-secondary education for 20 years left me at a math disadvantage compared to my younger classmates but Felicia in the library helped me after class for additional math help, which also was a great service.

All in all, the KPU Tech faculty has been outstanding and I proudly promote KPU as the go-to establishment for all the apprentices that I work with.

I am also very thankful and humbled for the recent electrical endowed bursary of excellence award. I couldn't have imagined a better end to my education at KPU.

Please pass on my thanks to Roger Cannon and his team. I hope I cross paths with them in the future.

Cheers, Duncan Turner

2019 Recipient of the Electrical Endowed Bursary of Excellence

Hi Laura

A parent called the Future Students' Office this morning, wanting to follow up on a call she had received from a "Kim in Trades".

The follow up went well, but the Kim she referring to was Kim Glover. I wanted to share that the parent had let me know that Kim's call was some of the "most incredible customer service she had ever received for a post-secondary". She said she was upbeat and most helpful! This parent also works in the customer service field so I felt she had a wonderful understanding of the work it takes to excel in the area.

I want to share that as the world can use more people knowing what a great job they are doing! Kudos to Kim and the rest of the team.

Kim Rose

- We often hear of the incredible customer service provided by our front office staff. We hear of the upbeat, positive attitude and patience extended towards, both current and potential students, parents, and visitors. Kudos to Karen Dumaresq, Kim Glover, Kulpreet Sasan, and Yani Mitchell!

Congratulations:

We are pleased to announce the appointment of Laura McDonald to the position of Associate Dean. Laura has worked with KPU for five years, originally as the Manager of Records, Registration, and Scheduling in the Office of the Registrar, and then as the Divisional Business Manager for the Faculty of Trades and Technology. Laura has been actively involved in various committees within the Faculty, and was recently appointed to the Industry Training Authority's Innovation Steering Committee. In addition to her internal experience and knowledge, Laura has spent the majority of her working life in academia, including high school and college administrative postings prior to joining KPU. She brings to this position a wealth of experience from a management perspective. Laura has completed credentials from SFU, TRU, and Cornell University, and is currently working on her Master of Arts – Interdisciplinary Studies (MA-IS) at Athabasca University. Her strong work ethic combined with her passion for offering quality educational experiences will be an ongoing asset to our leadership team.

EMPLOYEE ENGAGEMENT

- Several faculty and staff members have participated in a pilot Employee Engagement exercise to help build our engagement plan; with input and direction, further meetings are to be scheduled.
- The Dean attended the graduation ceremony for the Squamish First Nation's Carpentry Level 1 class.
- On March 13th, the Dean participated in a roundtable Employer Sponsor event hosted by the Industry Training Authority (ITA), with discussions surrounding various topics including Training providers and our role in apprenticeship.
- We attended the British Columbia Association of Trades Training Administrators (BCATTA), March 14th and 15th. One of the many agenda items is the ITA's 2019/2020 Training Plan.

ALIGNMENT WITH VISION 2023 STRATEGIC PLAN

Experience: *Students, employees and friends enjoy rich, engaging and supportive educational and working experiences*

- Enhance the experience of our students
- Enhance the experience of our employees

Library Launches OPUS

During Open Education Week OPUS (Open Publishing Suite) was officially launched by the Library. OPUS collectively refers to a suite of services and tools offered by the Library in partnership with the Open Education Office. Filling a gap in support, OPUS assists faculty and students in book and journal publishing, making their work available online and offering a variety of publishing options including support for KPU instructors to create or adapt OERs (Open Educational Resources) licensing the materials to be freely accessed, shared and adapted.

OPUS includes:

Pressbooks

- Assistance for conversion projects from Word documents to Pressbooks ebooks
- Full or partial conversion support is available
- Already formal contact/interest from 7 faculty projects with several more identified
- First completed project is Psychology Instructor Sarah Murray's Introduction to Psychology Study Guide; a 16-chapter text including inline images, videos and interactive study questions covering curriculum for KPU's PSYC 1100 and PSYC 1200 courses. It has been included in BCcampus' Open Textbook Library.

Open Journal Systems (OJS):

- OJS is open source journal management and publishing software developed by the Public Knowledge Project at SFU, used by over 10,000 journals in the world.
- It can be used for both traditional journals as well as student journals, and as an Open Pedagogy tool in setting up a course journal to teach students about the publishing process and enable them to share their work with the world.
- Examples of journals housed at KPU so far:
 - ⇒ Transformative Dialogues
 - ⇒ Horticulture course journal: Logan Creek Decolon-ization Project Journal
 - ⇒ Nursing course journal: Nursing Leadership Student Journal
 - ⇒ Kwantlen Psychology Student Journal

KORA - Sharing work through KORA

- Our institutional repository since 2015

- Showcases KPU work with the world by making it openly available and findable

Helping courses become Zed Cred ready through Moodle integration of library resources

- Librarian works with faculty member to tap KPU licensed resources within a Moodle site.

Support for open is a library wide initiative spearheaded by Caroline Daniels and Karen Meijer-Kline. More information available at <http://www.kpu.ca/library/OPUS>

Doing Research with help from an OER Grant

In January, Celia Brinkerhoff (Librarian, Science and Horticulture) was awarded an Open Education Resource Grant for the creation of videos to supplement the online *Doing Research*, a set of learning resources aimed at increasing the Library's information literacy programme. These tutorials are built on the BCcampus Pressbooks platform and will be available for sharing and further adaptation by other academic libraries to enhance their teaching and learning resources.

Focus on Black History Month

Together with KPU International, the Library marked Black History Month with an enhanced display featuring books and media by Black authors, artists and activists. We featured staff recommended books, streamed video, and even provided listening stations with music. Our goal was to have visitors consider and honour the contributions and experiences of Black communities and individuals, both historic and contemporary. The display was a success: many of our recommended books were borrowed and the display sparked meaningful conversations.



We've had a flurry of other book displays featuring our collection at all of our campus libraries: Displays include marking International Women's Day (March 8), Freedom to Read Week (February 24-March 2), and KPU's own KDocs Mini Fest (Feb. 6).

University Library cont'd

Experience: *Students, employees and friends enjoy rich, engaging and supportive educational and working experiences*

- *Delight our friends in their KPU experience*
 - ◇ *Engaging with our partners in ways that benefit our communities*

Welcoming the public during Surrey Open House

On February 9, alongside the rest of the University, the Library welcomed prospective new students to Surrey campus. With the new campus-wide format, we were able to interact with the public in our beautiful library space. We had discussions on how the library supports our students, open education, and other library services. Visitors were invited to take a spin on our prize wheel and contribute to a future art installation, tentatively called 'Visualizing Virtual Resources'.

Outreach Visit to Local High School

On February 20th, two of our librarians, Kelsey Chaban and Lisa Hubick visited a grade 12 Justice Inquiry class at North Delta Secondary. Lisa and Kelsey engaged with the students and spoke to them about transitioning from a high school to a post-secondary academic environment. They taught students basic skills on researching and citation.

KSA Eco-Days and the Kwantlen Seed Library

In March, the Kwantlen Seed Library featured in the KSA Eco-Days events on Langley campus, and collaborated with Langley Environmental Partnership Society (LEPS) to host the second annual Seed Celebration, also at Langley. The event included 4 other seed-saving groups, a seedling sale by CoHorts (the sustainable horticulture student club), and 2 hands-on seed-saving workshops. An estimated 75 people stopped by the

Seed Library to borrow and donate seeds, learn about the Langley library's horticulture collection, and exchange information with other community gardeners.

Library support for Pink Shirt Day

Library Staff and Librarians showed their support for Pink Shirt Day on February 27! Staff from all of our campus libraries wore pink to help bring awareness to the issue of bullying.



Wilson School of Design

STUDENTS AND ALUMNI:

- Current fourth year student of the Fashion and Technology program, Hannah Tabert, led a Meyers Briggs session with the first year students. She prepared a digital quiz and an overview of how to use one's personality strengths in team projects/goal setting/learning and how to think about meeting customer needs.
- Lisa Siperko, a 2015 grad of the Fashion & Technology program, has been welcomed into the Mary Cleaver Group, a real estate company located in Vancouver.
- A number of students from the Fashion & Technology program have been participating in the Our Social Fabric completion that is being held this year. Student handed in their final finished garments on Feb. 25 and judging has been completed by an adjudication panel consisting of industry representatives, Max Feldman, Toby Russell, and Tom Claypool, and Design's Associate Dean, Andhra Goundrey. The award winners will be announced shortly.
- Current first year students of the Fashion Marketing program, Daniella Allen, Corttni Welch, Julie Hartman, Sarah Whalley, and Smriti Rathore, will have their styled photos for Malvados flip flop collections used by the company. This was a class challenge and their work best captured the brand.



- Current second year Fashion Marketing student, Kelly Labounty, is working as an intern for SAD Magazine.
- Alumnus of the Fashion Marketing, Gabe Pineda, has been working as a photographer and graphic designer for a number of different companies including Nike and NBA and has been fortunate to be able to travel all over for his job.
- Second year Product Design students of Production Technologies made a field trip to Columbia Plastics in Langley, where students had the chance to see injection molding machines of different capacities in action. They also made a field trip to Peregrine, a furniture manufacturing company based in Burnaby that specializes in wood and plastic furniture for retail and service industries.



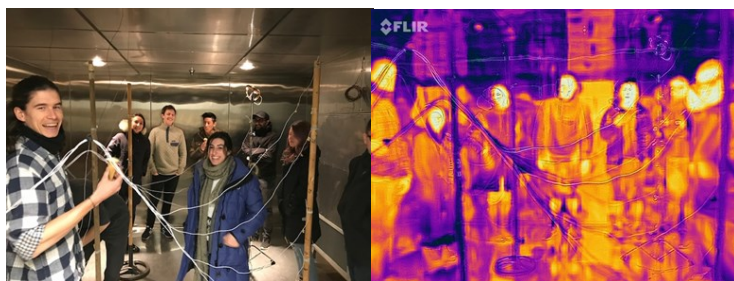
- Third year Product Design students met with Rob Nathan, the lead product designer at Bionic Power, a Vancouver-based company that has designed and developed a knee brace that captures the power generated by walking to charge batteries. The technologies were originally developed by Max Donelan, PhD, Professor in Biomedical Physiology & Kinesiology at Simon Fraser University. The resulting products were initially developed for use by the US military and met with great success: Allowing soldiers to charge devices directly or charge a single battery, reducing the weight in batteries each soldier carries by as much as 15 lbs. The company is currently developing products to assist children with cerebral-palsy. In this application of the technology, the power generated is used to drive motors which assist children in their physiotherapy to help strengthen and train their muscle and reverse the debilitating effects of the condition. Rob Nathan has been designing footwear for a decade for a host of leading North-American bands. He has extensive knowledge and experience developing products for mass production from concept to manufacture and is an expert in designing with metals and polymers. He explained the design process, material development, and prototyping methods he and the engineers at Bionic Power use to test and improve each design iteration. This intimate discussion allowed the students to ask important questions about the cutting edge-technologies and material this company is using and to learn first-hand about the product development process from an industry expert. From the instructor, Sholto Scruton: It was a pleasure to share with the students the amazing work of this local company. I was proud to reaffirm that the design methods, development processes, and software that we teach at the Wilson School of Design are consistent with those this industry leading company uses.
- Product Design Students and their Instructor visited the Sea Island Base of the Canadian Coast Guard as part of early stage research for their project: Design of a Passive Thermal Response Device for Hypothermia Victims; a Burrito for Marine Environments. They were met by Cameron Knight, Dive Supervisor, who kindly provided a

Wilson School of Design cont'd

2.5-hour tour of the facility, including their Communication/Control Centre, Equipment Room, and the Canadian Coast Guard Hovercrafts. The students had an opportunity to ask questions about rescue incidents, current rescue protocols, see the equipment they use, and enquire about their needs and equipment opportunities for design.



- Technical Apparel and Product Design students visited the Laboratory for Exercise and Environmental Physiology at SFU to hear about research conducted by Dr. Matt White (DETA Advisory Committee member) on performance, apparel, and thermal environments. The students were shown the Climatic Chamber that can be used for testing apparel in thermally challenging environments, and enjoying some ice cream at -20C (the chamber can be set for temperatures between -60C and +85C).



RECOGNITION:

- Divya Dias, alumni and past winner of a local NEWH Scholarship, was invited to a NEWH Leadership Conference in Miami February 7-9, 2019 (hospitality industry event). She was one of the guests of honour who represented the local Vancouver Scholarship winner chapter at the conference. Divya was joined by interior design alum, Santiago Arcila, who has become an advocate for new and emerging designers and works to assist NEWH at the local level. Santiago was also a panelist at the conference.

- Sam Stringer, a 2016 grad of the program and current Lab Coordinator for the Wilson School of Design, had her work displayed in a number of December and January publications, including Vanity Fair and Vogue.



- Wendy Armbruster, a 1995 and 2015 grad of Fashion & Technology, has been named a finalist for the 2019 Mompreneur Award of Excellence due to her work in the breast feeding community and the fashion industry by creating Snugabell for breast feeding moms.
- Megan Baker, Interior Design alum (2014), was featured in Western Living Magazine's holiday issue in late November. The subject was "How to Design a Gorgeous Holiday Table". Megan has been featured in a variety of magazines, online articles, and has been a guest speaker at various trade shows over the years.
- Two Interior Design Alumni, Jeremy Senko and Alexandra Palmer, both just completed and passed their NCIDQ examinations. NCIDQ certification is the interior design industry's professional exam that indicates they understand interior design principles. Because the exam is quite strenuous, clients/employers can have great confidence in the professional work of those who are certified.
- Alum Jeremy Senko (2013) was recently promoted to Senior Interior Designer with local Vancouver-based design firm BYU. The firm is run by two KPU grads: Ada Bonini and Cheryl Broadhead. This was one of the quickest promotions (junior/intermediate/senior) that BYU has seen in quite some time.

MANAGING RISK:

Ongoing risks to mitigate for the Wilson School of Design are recruitment, conversion, and registration of future students. As well, quality assurance, industry feedback, and curricular

relevancy are critical to the long term sustainability and excellence in Design programming. To this end:

- Gabrielle Durning, Events and Communications Coordinator, attended the Annual General Meeting for the National Portfolio Day Association in Sarasota, Florida in January, to represent the Wilson School of Design as a member. Gabrielle was successful in her bid to have Design host the 2019 Vancouver National Portfolio Day event again (2018 was our first-time hosting). It will be held at the Wilson School of Design on the Richmond Campus on Saturday, November 16th 2019, from 11am to 3pm. It is worth noting that this event was the largest Portfolio Day event held in Canada and second largest in North America.
- In order to encourage more applications to the program, Interior Design faculty held an information session evening in January which targeted both high school and mature students. The session was very well attended (over 30 people registered) and many who attended brought along parents to ask questions and tour the facility and resources. Due to the success of this evening event, next year, faculty will target evening sessions in the fall (for early applicants) and again in early January to catch late applicants.
- Given administration's concerns with hosting LGBTQ students in Marrakesh, Morocco for this year's (2019) Design Field School (homosexuality is illegal in this country), instructors for the field school have changed the itinerary to a Spain-only destination. Although some students expressed disappointment in the change, the core group is looking forward to the Spain itinerary which will take them to Barcelona and Granada in May 2019.
- The Interior Design department has been hard at work for the past year reviewing curriculum content and collecting student projects/evidence for its external accreditation review from the Council for Interior Design (CIDA). January and February were spent writing the detailed report for the accreditation body to review. This report includes a detailed account of how the program meets all of the 16 standards set out by CIDA – "Professional Standards 2018". The site visit and review will happen in late April 2019 with the program report submitted shortly thereafter. This external review will help to define any curricular changes and conclusions to set forth for KPU's Program Review which will take place in fall 2019.
- The Fashion & Technology program held 3 Saturday workshops to help potential students prepare for submitting their portfolio. Applicants had the opportunity to ask questions about the program and their application process including the interview and portfolio components.
- Fashion Marketing held two Information Sessions to bring more awareness to the program and to give a clear

overview of what potential students should expect from the program. The info sessions were also an opportunity for applicants to ask any questions in regards to applying to the program.

- Sue Fairburn, faculty member in Product Design, taught a Portfolio Building workshop for applicants to the program to assist them to develop a portfolio that is interesting, cohesive, and highlights what they've done to show who they are now and who they plan to be as a future designer.

COMMUNITY / INDUSTRY ENGAGEMENT:

All Design programs intersect with their external professional communities and industry on an ongoing basis. Over the past two months, there has been a great deal of activity. As well, we received the following testimonial that highlights the current engagement and opportunity for the Wilson School of Design:

"During the development of our flagship DrillCover product, Arbutus worked with students in Product Design program at KPU to optimize the design of our textile cover for usability and manufacturability. The students were tremendously creative and explored avenues our engineering team hadn't considered; the faculty were skilled at facilitating that creativity. What was also impressive was the lab space at KPU, which allowed for rapid iteration and the ability to test multiple seam construction methods quickly. We had no idea that KPU harboured such a state-of-the-art facility and it impressed industry partners on site visits.

*We ended up hiring one of the students, Jaymes Williams, to continue the development of the product through to launch. Jaymes was highly capable and ready to contribute right away. It was clear that integrating the perspective of product design to our team of mechanical engineers early on was a smart decision. The product launched successfully. Jaymes continued to develop additional products on the platform, including our SawCover and Textile Guard products, which users love. KPU played a pivotal role in making our early stages of business successful, when so much was riding on the design of one product. We've now shipped enough product to help surgeons reach **36,000 patients**, as well as enable veterinarians to treat **21,000 animals**.*

My advice: startups designing products for scale should engage product designers early on and KPU is where to find both talent and cutting edge technology."

Lawrence Buchan

Co-founder, CEO, Arbutus Medical

- Third year Graphic Design for Marketing students, Julianne Herbert, Sarah Kraft and Jessica Limoanco, volunteered at the Creative Industry Showcase hosted by Mitchell Press.

Wilson School of Design cont'd

- Fourth year Fashion & Technology students, along with Product Design students, presented their prototypes and research for their final collections at Designer Spotlight in February. This event was open to industry and the public. It also corresponded with the Program Advisory Committee meetings for the two programs, providing an opportunity for Advisory Committee members to view the students' work.
- Heather Clark brought in Irina McKenzie from FabCycle to speak to the first and second year Fashion & Technology students in January about fabric recycling and sustainability.
- The 2019 Fashion Show began selling early bird tickets in the month of February. Three shows are sold out with a number of high schools and industry members buying tickets.
- On February 22, Heather Clark led a Continuing and Professional Studies course with local high school teachers who were interested in learning about textiles. Throughout the day they explored natural fabric dying through a solar dying project as well as textile and apparel sustainability initiatives with Irina from FabCycle as a guest speaker.
- Alum Carley Bardaro came to talk to the first year students about using her pop up project to create and launch Marina Swim (her own company), her 2019 summer collection, her work at Truth Media, and setting career goals.
- Megan Robertson, a writing specialist from the Learning Center, did a Reflective Writing Workshop as part of the creative process with the first year students in Fashion & Technology.
- The fourth year Graphic Design for Marketing students began their work placement practicums on February 4th. Seventeen students were placed with a variety of different organizations to gain valuable industry experience in the last semester leading up to the completion of their design degree. The following is a list of some of the companies who were kind enough to sponsor our Graphic Design for Marketing students.
 - * DDB Advertising
 - * Science World
 - * Signals Design Group
 - * Mountain Equipment Co-op
 - * Hangar 18 Design Continuum
 - * Burn Kit Design Studio
 - * Herschel Supply Co.
 - * Brandever Strategy
- Representatives from UBC came to talk to Fashion & Technology students about their options and next steps if



Practicum student documenting brainstorming design work.

they wish to pursue home economics or teach in the K-12 system after they finish the Fashion and Technology Degree. This is an excellent opportunity for graduates to pursue a different option with their degree.

- Alumni Jennifer Woudzia came in to speak to the second years to share her work experience and to show the different industry opportunities that are available to students who finish the program.
- The team from the Wilson School of Design was happy to participate in the KPU Surrey Open House on Saturday, February 9th, 2019. Apart from connecting with prospective students and their parents, we hosted a free drop-in "DIY Lampshade Design" workshop, using custom designed laser-cut cardboard patterns.
- Wil Arndt, Creative Director of Openroad Communications, spoke to fourth year Graphic Design for Marketing students about portfolio development and what to expect upon entering industry. The talk ended with an informative Q&A with students.



Wilson School of Design cont'd

- Jen Rainnie, and alumna Alyssa Klimek, from Rainnie Marketing, came to talk about sales agents, trade shows, buying appointments and marketing the Malvados flip flop collections did a. They did a flat lay challenge with the first year Fashion Marketing students to test their marketing abilities.



- On February 8th, the Fashion Marketing program had its External Review Site Visit for their Program Review. The external reviewers had the opportunity to tour the building, see our resources, and speak to current students, alumni of the program, and the Dean.
- Last month, third year Graphic Design for Marketing students visited the “Unwritten Exhibition” at Oakridge Centre in Vancouver. The exhibition introduced the students to high level real estate branding and marketing strategies employed by Westbank Corp, the developers of this upscale real estate development. After being given a tour of the exhibit, the students were also treated to a Q&A session with one of Westbank’s marketing personnel.



Third year students at “Unwritten Exhibition”, Oakridge Centre./ Unwritten Exhibition at Oakridge Centre. (Kenneth Chan / Daily Hive)

- On Saturday, January 26, 2019, Alia Ahmed and Carley Hodgkinson hosted 11 new Graphic Design for Marketing applicants for the last of a series of portfolio-preparedness workshops. Students were able to workshop their letters of intent in small groups, show their work to peers, and then meet one-on-one for portfolio feedback.
- John Belisle, faculty member in Graphic Design for Marketing, asked 12 artists, writers, and musicians to choose one song to take on a desert island and to illustrate the memories and meaning that their selection holds for them. The illustrations and writings were printed in a book as part of Mitchell Press’ Design Team project, which asks designers to create projects that contribute to the greater good. John has always been fascinated by the way music and the visual arts inform one another and connect. This project gave the team the opportunity to explore that elusive connection between our favourite songs and how we see them. A Mixed Tape for a Desert Island (www.amixedtapeforadesertisland.com). The list of amazing contributors included a Grammy winner, Juno winner, an animation pioneer, a rock star legend, a NY Times best-selling author and some of the top illustrators from around North America.



Big Yellow Taxi, recorded by Joni Mitchell, illustration by John Belisle

- The Foundations in Design program held an information session discussing the field of design and the various career opportunities it presents. The one-hour session, Why Design?, was led by Natasha Campbell and highlighted the Foundations in Design certificate program as an avenue to exploring design as a profession, and its focus on developing fundamental skills that will allow graduates to pursue further education in many design disciplines.

Wilson School of Design cont'd

- Foundations in Design students visited Straight Line Designs and met with Judson Beaumont, founder and artist of the studio, to learn about his work in creating one-of-a-kind furniture pieces and commissions.



- Interior Design students took part in various site visits to inform their multi-residential design projects:
 - * Concord Pacific Presentation Centre - tour of the grounds, facilities, and presentation centre located in Richmond.
 - * River Green Presentation Centre— tour of the buildings and presentation centre located in Richmond on the waterfront.
 - * Bridge Studios - “Lost in Space” film set – students were able to tour the various sets and learn from Producer, Brad Van Arragon, and set designer, Frank Walsh. Frank Walsh has two Emmy wins under his belt, so this was a great bonus Q+A for the students.
 - * LIV INTERIORS – Tour of the design firm Liv Interiors and a review of some ongoing projects followed by Q & A with designers.
 - * H Tasting Lounge – located within the Bayshore in downtown Vancouver, H Tasting Lounge was designed by Liv Interiors. Students were treated to a tour of the lounge for design inspiration.
 - * BYU Design – visit and tour of the offices of BYU with info provided on multi-residential projects and overview of presentation centre design.



Site visit to Bridge Studios, Burnaby, BC

- Second year students also coordinated self-tours to the following locations to understand sustainability as it relates to their research topics (modernism, sustainability in place/people, historic preservation):
 - * UBC LEED buildings, Vancouver, BC
 - * Olympic Village, Vancouver, BC
 - * UBC Women’s Club, Vancouver, BC
 - * Hycroft Manor, Vancouver, BC
 - * Museum of Anthropology (MOA), Vancouver, BC
 - * Vancouver Law Courts, Downtown Vancouver, BC
- Third year Design Theories students visited the following location to discuss healthcare as it relates to their Studio project:
 - * Jim Pattison Outpatient Centre, Surrey, BC – tour of the outpatient facility located in Surrey.
 - * Laurel Place, Surrey, BC – tour of assisted living facility for seniors.
- As part of the first year Components course, students visited the following locations:
 - * Livingspace, Vancouver, BC Host: Albert Livingspace is the premier destination for European modern furniture in Vancouver.
 - * Stone Tile, Vancouver, BC Host: Lisa Barrett Founded in 1992 by Sylvia Benchimol, the company has grown from sourcing to sales to services and provides a modern aesthetic for stone and tile.
- As part of fourth year Advanced Design 2 (IDSN 4820), students visited the following locations for deeper review of design as it relates to students’ final thesis projects:
 - * Holt Renfrew, Vancouver, BC Host: Cara Whitaker Jason Goldstein, interior design, is launching a major 86,000 sf expansion and renovation of the Holt Renfrew flagship store in Vancouver.
 - * Nightingale Restaurant, Vancouver, BC Hosts: Taylor Mikasko/Scott Garrett Modern Canadian cuisine meet social; interior design by Studio Munge.
 - * Botanist Restaurant, Vancouver, BC Host: Kris -tin Unger Pastel tones and plants fill the hotel restaurant/bar in Vancouver; interior design by Ste Marie.
- Faculty, staff and students of the Interior Design program were invited to Equinox Fitness for a Private Spin Class and access to their services. This invitation came as a result of faculty member, Mark Pritchard’s, site visit earlier in the month. The spin class was students against faculty, and it was an all in race to the finish! Mark Pritchard pulled off the win for the faculty of KPU Interior Design.



power, lighting, and technology systems for buildings and infrastructure.”

- Year 2 Design Theories (IDSN 2431) students welcomed the following guests who talked about the history of west coast modernism and the importance of sustainability:
 - * Jason Packer, Recollective Consulting—“Recollective is a values-driven green building consulting firm focused on high-performance integrated design facilitation, Passive House, Step Code, LEED, Living Building Challenge and advanced building simulations.”
 - * Donald Luxton, Donald Luxton & Associates—“Donald Luxton & Associates offers a diverse range of consulting services in cultural & heritage planning.”
- Year 2 Systems (IDSN 2930) students welcomed the following guest who introduced the topic of waterproofing in bathrooms which aligns with their Studio project:
 - * Maria Rudman, Schuler Systems—“Schluter Systems is dedicated to creating innovative solutions for the tile industry, and working closely with its network of distributors, dealers, tile contractors, architects, specifiers and other members of the building and construction industry.”
- Year 3 Design Theories (IDSN 3635) students welcomed the following guests who talked about lighting and design for healthcare as well as specifying furniture for this niche commercial market:
 - * Chelsea Leonard, Steelcase—“Steelcase leads the way in creating great experiences by offering a range of architecture, furniture and technology products and services.”
 - * Kristen Reite, Architect, KRA—“Architecture firm that specializes in architectural design, planning, and interior environments.”
 - * Glenn Pace, Light Resource—“Light Resources is a lighting agency providing quality lighting solutions and products for the design community.”
 - * Victor Quezada, AES Engineering—“Team of electrical engineers, lighting designers, artists, and specialists focused on designing integrated
- Interior Design Lunch & Learns sessions are organized by fourth year students. January’s session occurred on Tuesdays and were from the following organizations which focused on healthcare design, furniture and specifications:
 - * Lindsey Dru, Herman Miller—“Herman Miller is a 100-year-old-plus company that places great importance on design, the environment, community service, and the health and well-being of people.”
- Stephanie Phillips, Product Design Instructor, taught a Portfolio Workshop about Inspiration Boards, helping applicants develop their design direction as an important first step to deciding what their product is going to look like. They went through basics of the Principles and Elements of Design and created their own Inspiration Boards using a fictional design brief, focusing on colour, mood, and layout.
- Victor Martinez, faculty in Product Design, taught a Model Making workshop, providing an introduction to the process of transforming a concept sketch into a 3D object in an easy and fast way. Victor also led a workshop on creating great, high-quality photos of models, prototypes, and 3D objects for applicants building their portfolios. This workshop guided applicants through the basics of how to take the best possible photo.
- Iryna Karaush, faculty member in Product Design, taught a workshop on Design Thinking and Human-Centered Design. By making prototypes, students learned how to make rapid prototypes that provoked design ideas.
- Dr. Joanna Zander and Dr. David Darvill were guests of the Technical Apparel program. Dr. Zander spoke about her 20+ years of user-centered design and usability consulting, providing practical advice regarding how best to ensure that designers design to effectively meet the needs of their target market (message for designers: YOU do not equal USER, unless you are designing just for you). Dr. Darvill spoke about interactive visual analytics – how to find visualize trends in complex data sets, such as “big data” that is currently collected for pretty much everything that we do online, purchasing, and in the world of accident and safety investigation.

EMPLOYEE ENGAGEMENT

- Interior Design faculty, Marlis Joller, and alum Lorin Bordeville recently secured \$21,000 worth of funding from three lighting sponsors to bring renowned Swedish lighting designer, Johan Moritz, to Vancouver. Johan will present to Wilson School of Design students at a day event and will then speak to the profession at an evening event downtown. This event will coincide with the Interior

Wilson School of Design cont'd

Design graduate showcase on Thursday, April 11th at UBC Robson Square. Save the date notifications have gone out with formal invitations to come soon. We anticipate high demand for tickets.

- Interior Design faculty member, Erick Villagomez, recently completed several graphic poster designs focusing on the provinces of Canada. This project was created in conjunction with Point Two Design.



Erick Villagomez poster design for BC

- Faculty member and Interior Design Coordinator, Dr. Lucie Gagné, recently guest lectured to a graduate class with Dr. David Zandvliet from Simon Fraser University. The topic highlighted Lucie's research on Henri Lefebvre and space as it relates to transdisciplinary field schools. Grad study participants were educators from the valley who are deeply invested in understanding space as it relates to education and experiential learning. The lecture also included a walking tour to understand space in all its forms.
- Sholto Scruton, a faculty member in Product Design and owner of his own studio, Sholto Design Studio, is working with local landscape architectural firm, Enns Gautier, to design custom site furniture for the re-development of Vancouver's historic Blood Alley in Gastown. He is also currently working with a local tech business to design and create 500 desks for their Vancouver offices.
- Sholto has also designed and is building several tables for the Canadian Embassy in Riyadh, Saudi Arabia. This is the latest set of furniture pieces he has been commissioned to produce for the Global Affairs Canada. He has designed and created many furniture pieces for Canadian embassies abroad since 2017. These pieces now live in Embassies in Hong Kong, Brussels, Tanzania, Hanoi, Rabat, Barcelona, and Amman and in many other cities around the world.

- Graphic Design for Marketing instructors, David Young, Mike Cober, and Carley Hodgkinson, attended the Graphic Designers of Canada (GDC) Educators Roundtable held at the VCC Downtown campus. Educators from Capilano University, VCC, Langara, UVF, and KPU gathered to talk about spec work, design competitions, and student ethics. Participants also spoke to the changing nature of the discipline and shared support documents that describe future skills for graphic and communication designers.

RESEARCH:

- On February 6th, Victor Martinez, Product Design faculty, participated in the workshop "Derelict Fishing Gear" organized by the NGO, Global Ghost Gear Initiative. Several port authorities from British Columbia, NGOs, First Nations representatives, and federal and provincial government officials were present (Victor, was the only one from academia). The goal of the workshop was to start a conversation and find possible synergies to tackle the great problem of lost fishing gear in our oceans. Victor made some interesting contacts that will enhance the research he is conducting related to transforming lost fishing nets into 3D printable filament.
- Victor also volunteered to be part of the task force for the drafting of the Intellectual Property policy led by Deepak Gupta, KPU's AVP Research. The task force has been meeting regularly and has worked on several versions of the policy, which is getting closer to being ready for presenting to stakeholders.

INTERNATIONAL ENGAGEMENT:

- Shaun Cheung, Deputy Head of the Department of Fashion and Image Design of the Hong Kong Design Institute, met with our Design and International team to discuss possible partnerships with KPU. Further examination of curricular consistency and opportunities will occur before entering into a Memo of Understanding.
- Design was thrilled to host visiting scholar, Tero Marin, from Metropolia University in Helsinki, for a week. Tero shared his expertise on service design, and user-centred design and research with students from Graphic Design for Marketing, Product Design, Foundations in Design, and Fashion Marketing. He also led a Continuing Studies course on Night Time Photography on Grouse Mountain. Thanks go to the interdisciplinary faculty team that worked together to bring Tero to KPU.

Office of the Vice President, External Affairs

GOVERNMENT RELATIONS AND COMMUNITY ENGAGEMENT

PROVINCIAL GOVERNMENT ACTIVITY (VP External Affairs):

Activity included:

- Meeting with Delta North MLA and Parliamentary Secretary for Sport and Multiculturalism Ravi Kahlon (with President Davis)
- Meeting with Surrey-Whalley MLA and Minister of Jobs, Trade and Technology Bruce Ralston (with President Davis)
- Meeting with Surrey-Newton MLA and Minister of Labour Harry Bains (with President Davis)

FEDERAL GOVERNMENT ACTIVITY (VP External Affairs):

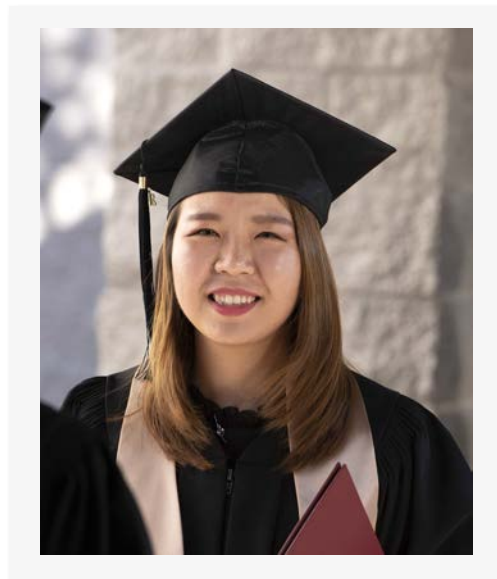
- Surrey Board of Trade luncheon with Minister of Innovation, Science and Economic Development Navdeep Bains (with President Davis, who gave a presentation on KPU and did the official thank you on behalf of the SBOT)
- Richmond Chamber of Commerce fireside chat with Minister of Innovation, Science and Economic Development Navdeep Bains (held at KPU Richmond)

COMMUNITY ENGAGEMENT ACTIVITY (VP External Affairs)

- City of Surrey SAFE Program announcement
- Meeting with Surrey Mayor Doug McCallum (with President Davis)
- Surrey Downtown Business Improvement Association board of directors – tour of KPU Civic Plaza
- South Surrey White Rock Chamber of Commerce Business Excellence Awards
- Coldest Night of the Year (White Rock).
- KPU Endowment recognition event hosted by the Surrey Firefighters' Charitable Society.
- Greater Vancouver Board of Trade dinner featuring President Obama.
- International Women's Day "Balance for Better" event.
- BC Tech Summit
- Maple Ridge Community Leaders Forum
- City of Richmond Smart Cities Challenge Steering Committee

BOARD OF DIRECTOR ACTIVITY (VP External Affairs)

- Chair, Sources Community Service Society
- Gateway of Hope Community Council
- Langley Community Farmers' Market Society



MEDIA AND COMMUNICATIONS

OVERALL

Jeff Yip has been settling into the team as web content writer/specialist, getting up to speed on KPU's systems and processes. His early work has focused on putting in place the framework for identifying web content need and measuring success. He has been liaising closely with Marketing to ensure his work is aligned closely with architectural and technical changes planned for the website.

More broadly, Communications and Marketing have also instigated regular joint story meetings to look for opportunities to align our respective efforts for maximum effect. On the Communications side, the office has maintained a steady flow of news and web stories, including working closely with:

- Advancement to celebrate major donations,
- KPU Brewing to support Pink Boots Collaboration Brew Day,
- the Verna J. Kirkness Education Foundation to announce a new program at KPU, and
- Continuing and Professional Studies to mark the launch of the Introduction to Public Works program.

Media training was provided to administrators and staff from Student Services and Facilities.

KPU Events Attended

- Introduction to Public Works program launch
- Fashion Design class to provide insights on media pitches and blogs
- City of Surrey Hackathon
- KPU Endowment recognition event with the Surrey Firefighters' Charitable Society
- Indigenous burlesque

Office of External Affairs cont'd

Communications Initiatives



Twitter activity Jan. 10 - Mar. 11, 2019

Tweets: 39 Impressions: 69,155
 Profile visits: 3,688 New followers: 43
 Mentions: 49



LinkedIn news activity Jan. 10 - Mar. 11, 2019

News posts: 11 Impressions: 60,774
 Clicks: 1,014 Social actions: 536
 (likes, comments, shares)



High performing social media posts

Top Tweet earned 6,188 impressions

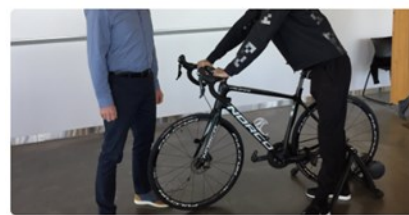
New educational opportunities are opening up for Indigenous high school students thanks to a partnership between the Verna J. Kirkness Education Foundation and @KwantlenU. Read more: kpu.ca/news/2019/02/0... #KPU

🔗 3 ❤️ 3

Organic impressions: 5,496 Impressions Show stats

Top Tweet earned 3,859 impressions

Students in the #KPU Technical Apparel Design program @WilsonDesignKPU design some innovative pieces. Meet Philip Siweck, a grad who recently designed a bike jacket to protect cyclists against autonomous cars. bit.ly/2sal371 via @RmdSentinel @KwantlenU pic.twitter.com/2u6pljCD1



🔗 4 ❤️ 13

Organic impressions: 10,599 Impressions Show stats

Office of External Affairs cont'd

Media training, key message prep, response statements, interview facilitation included these topics:

- KPU Budget development (multiple)
- Senate changes
- Indigenous Services
- International students
- Introduction to Public Works
- China-Canada relations
- Verna J. Kirkness Education Foundation program
- University Guide

KPU media coverage – November 8, 2018, to January 9, 2019

Facilitated media requests from and/or received coverage in: *Surrey Now Leader, Sing Tao, Ming Tao, Vancouver Sun, The Province, Global News, The GrowthOp, CBC News BC, CTV, Miss 604 Blog, Fox WICZ TV, Indo-Canadian Voice, Business in Vancouver, Canadian Beer News, The Georgia Straight, Peach Arch News, Cloverdale Reporter, Delta Optimist, Langley Advance Times, Richmond News, CBC Manitoba, Graphic Arts Magazine, Academica Group, The Source, Richmond Sentinel, Vernon Morning Star, The Tyee, Abbotsford News, Chilliwack Progress, Education News Canada, EdCan Network, News 1130, Aldergrove Star, Drishti Magazine, Link Newspaper, BotaniQMagazine, Pulp & Paper Canada, Ground Water Canada, CKNW, Pulse FM, RED FM, Brewers World India, City News Vancouver*

The following graphic was created by our media analytic software and shows the overall media sentiment for this reporting period (Jan 10 – Mar 11). The chart is an aggregate measurement that includes everything from public service announcements, which are largely considered neutral, to large news and feature pieces.

Media exposure during this period totaled 819 mentions, divided into 738 positive, 72 neutral, and nine negative, all of which were budget-related (source: Meltwater).

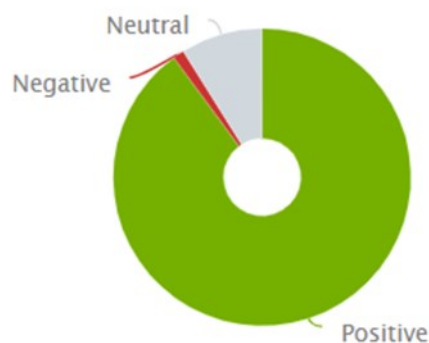
During this reporting period, Communications issued 15 media releases or web stories:

- Jan. 10 – Jan. 31; seven media releases and one web story
- Feb. 1 – Feb. 28: four media releases and one web story
- Mar. 1 – Mar. 11: two media releases

The following is a list of the KPU media releases and the web story issued during this reporting period. Media advisories are not included.

January 2019—March 2019

- Mar 06—[Coast Capital Savings donates \\$500,000 to support Surrey students at KPU](#)
- Mar 04—[KPU Brewing celebrates International Women's Day by hosting first Pink Boots Collaboration Brew Day](#)
- Feb 27—[KPU launches Introduction to Public Works course to meet needs of water industry](#)
- Feb 26—[KPU launches Zed Cred in Associate of Arts, General Studies](#)
- Feb 15—[KPU accounting students win first place at competition](#)
- Feb 06—[The Verna J. Kirkness Science and Engineering Education Program to be offered at Kwantlen Polytechnic University](#)
- Feb 04—[KPU opens doors to showcase programs, facilities and more](#)
- Jan 29—[Award commemorates late KPU instructor](#)
- Jan 28—[KPU students bring their skills to the City of Surrey hackathon](#)
- Jan 23—[KPU Brewing announces release of first in series of signature recipe beers for 2019](#)
- Jan 22—[KPU and the City of Surrey partner on new SAFE Centre at KPU Civic Plaza](#)
- Jan 22—[Reclaiming Indigenous sexuality with Virago Nation](#)
- Jan 21—[Deepak Binning Foundation establishes \\$200,000 endowment fund for students at KPU](#)
- Jan 17—[KPU alumni bring their talents back to alma mater](#)
- Jan 14—[Understanding complex issues in science with art](#)



OFFICE OF ADVANCEMENT

As of March 11, 2019, the Office of Advancement has raised \$3,091,000 for the current fiscal year. This exceeds the fiscal year goal of \$2.5 million. Since the last Board of Governors' Report in January, \$1,221,000 was raised, largely due to two significant contributions: a \$300,000 gift from the Kwantlen Student Association to top up existing endowments for student support, and a new donation from Guard.me International Insurance for \$500,000 to provide international student support through scholarships and bursaries.

New major gifts (\$10,000 or greater) since the last Board of Governors' Report include:

Donor name	Amount
Guard.me International Insurance	\$ 500,000
Kwantlen Student Association	\$ 300,000
The Abercrombie Foundation	\$ 60,000
Surrey Fire Fighters' Charitable Society	\$ 16,000
Knowledge First Foundation	\$ 12,000
Vancouver Foundation	\$ 11,000
Brandwear	\$ 10,000
Robert Basil	\$ 10,000

A \$200,000 gift from the Deepak Binning Foundation, which was reported on in the fall of 2018 was celebrated with a special announcement of the newly created endowment fund in the newly renovated Spruce building on January 21, 2019. The new endowment fund will support KPU students in the Punjabi Language and Culture program through scholarships and bursaries.



Paul and Jas Binning announce their gift to KPU from The Deepak Binning Foundation

Another announcement for a gift that was previously reported on as anonymous in the fall of 2018 was publicly recognized on February 20, when Coast Capital Savings announced their \$500,000 gift to KPU in partnership with PCI Development. The gift, which results in the creation of the Coast Capital Savings/PCI Development Endowment Fund will provide five

\$5,000 bursaries annually for students attending KPU who reside in Surrey's surrounding neighborhoods around Coast Capital Savings new King George Boulevard headquarters.



Steve Lewarne, Tracey Arnish, Marlyn Graziano, Dr. Alan Davis, Tim Grant

ALUMNI AFFAIRS

ALUMNI EVENTS AND ACTIVITIES:

KPUAA hosts "Storytelling for Leaders" workshop

- The KPU Alumni Association is looking forward to hosting this customized workshop, presented by The Humphrey Group on Thursday, March 21 at the Civic Hotel. Alumni will learn how to incorporate storytelling into their communications and have the opportunity to tour the recently opened KPU Civic Plaza campus.

KPU Alumni Awards

- KPU Alumni are everywhere, doing amazing things. Since 2007, the KPUAA and KPU have been recognizing these exceptional individuals. Deadline for application submissions is April 15, 2019. For more details visit <http://www.kpu.ca/alumni/awards>

KPU Alumni Magazine

- The second issue of the KPU Alumni Magazine will be mailed to over 16,000 alumni and will be available on campus by March 25. This issue is 44 pages and features 12 KPU alumni.




Office of External Affairs cont'd

ALUMNI COMMUNICATIONS

During the last reporting period the Alumni Affairs office supported a number of communications to KPU alumni as follows:

ALUMNI SOCIAL MEDIA

KPU Alumni Facebook

	Page likes as of February 28: 639 Net increase since January 1: 6
Most Popular Organic Facebook post:	Most Popular Promoted Facebook post:
Total Impressions: 445	Total Impressions: 5,485
Unique users: 271	Promoted Impressions: 5,393
Engaged Users: 21	Organic Impressions: 92
	Unique users: 4,704
	Engaged Users: 2



KPU Alumni Linked In

GROUP

Number of Members: 902
 New members since January 1: 0
 Number of posts: 1



PAGE

Number of members: 155
 New members since December 31: 13
 Number of posts since December 31: 18
 Engagement rate: 1.35%

Most active post:

Total Impressions: 283
 Total Clicks: 6
 Clicks/Impressions: 2.12%

Email Subject	Date sent	Recipients	Open Rate
Nominate an Outstanding Alumnus (Alumni Awards call for nominations)	Jan 24, 2019	18,130	18.30 %
KPUAA to host "Storytelling for Leaders" workshop (Registration is open)	Feb 6, 2019	18,105	20.80 %
Do you love the outdoors? (Technical Apparel program marketing on behalf of the program)	Feb 8, 2019	588	19.00 %
Register now for KPUAA's "Storytelling for Leaders" workshop. (Follow up with all those that opened the initial email)	Feb 25, 2019	3,572	55.1 %
Averages		40,395	22.67 %



@KPUAlumni

Total followers: 853
 New followers: 13
 Number of tweets: 18
 Tweet Impression: 9780
 Profile visits: 217
 Mentions: 5

Feb 2019 - 28 days

TWEET HIGHLIGHTS

Top Tweet earned 1,995 impressions

Read about 2018 Outstanding Young Alumni award recipient Gagan Jutla: ow.ly/9XOt50k82TA.

Applications are now being accepted for the 2019 OYA award.

Know someone we should recognize? Find out how to apply: kpu.ca/alumni/awards

Application deadline is April 15, 2019
pic.twitter.com/SIbxMtZen



2 3

[View Tweet activity](#)

[View all Tweet activity](#)

Top mention earned 17 engagements

 **KPU Brewing Program**
 @KPUBrew · Feb 4

BREW ALUMNI: Congratulations to KPU Brew alum, Ted Fine, for becoming the new head brewer at Main Street Brewing in Vancouver! Ted graduated from the KPU Brewing Diploma in 2016...read more: kpu.ca/brew/alumni/te...

(Photo: Aziz Dhamani) #alumni
 #KPUAlumni @KwantlenU @kpualumni
pic.twitter.com/RLcWCPuN3f



1 6

[View Tweet](#)



Marketing & Recruitment Board Report

Jan 1 – Feb 28, 2019

Applicant Numbers

All domestic as of February 28, 2019.

2018 Summer	2019 Summer
524	651

24.2%

2018 Fall	2019 Fall
4,122	4,488

8.9%

Note: total numbers do not include health foundations applications.

Recruitment

EVENTS

Date	Event	Attendance
Jan 18	Guildford Town Centre Kiosk	150
Jan 28	Richmond Discovery Day	43
Jan 29	PICS Mega Job Fair	1,500
Feb 9	Surrey Open House	1,000+
Feb 9	Digital Media Youth Expo	200
Feb 22	** NEW** Trades Discovery Day-KPU Tech	19 students & 5 parents
Feb 26	Science Jam	350
Feb 28	Skills Canada Regional Competition	200

UPCOMING EVENTS

Date	Event	Attendance (APPROXIMATE)
Mar 2	Newcomers Canada Fair	2,000
Mar 8	Skills Canada Regional Competition-KPU Tech	200
April 25	Black Press Fair	1,200
April 13	Party for the Planet - City of Surrey	15,000
April 26	Future Business Leaders	125
April 30	Open Doors Open Minds	200

GROUP TOURS FOR JAN - FEB 2019

GROUP	CAMPUS	PARTICIPANTS
Surrey Christian School	Cloverdale Campus	28
Surrey Christian School (2nd class)	Cloverdale Campus	28
Group Tour	Cloverdale Campus	15
Group Tour	Surrey Campus	10
Langley School District Health Care Tour	Langley Campus	30
Richmond Discovery Day	Richmond Campus	42
Mission Secondary Health Care Tour	Langley Campus	4
Delview and Sands Secondary	Surrey Campus	92
Cloverdale Learning Center Tour	Cloverdale Campus	4
SUCCESS Campus Tour	Richmond Campus	20
Langley Fundamental	Surrey Campus	25

CAMPUS TOURS

INDIVIDUAL TOUR REQUESTS FOR JAN-FEB 2019

KPU LANGLEY	KPU RICHMOND
2 Students + 5 Guests	6 Students + 13 Guests

KPU SURREY	KPU TECH
4 Students + 5 Guests	50 Students

Recruitment



KPU SURREY OPEN HOUSE 2019

The Future Students' Office hosted the 11th Annual Open House on the Surrey Campus. Over 1,000 prospective students and families arrived for an interactive day of entertainment, information and fun on our Surrey Campus. Visitors went on campus tours, met with faculty and staff, witnessed active labs and workshops; learned about all KPU services and supports and were entered to win Canucks tickets and \$1,500.00 in free tuition! For the first time, Pulse 107.7FM was onsite to broadcast all things KPU.

RSVP TODAY @
KPU.CA/OPEN HOUSE

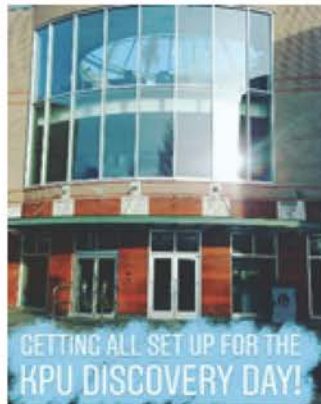


Recruitment



RICHMOND DISCOVERY DAY

The Richmond Discovery Day held on January 28 was a tremendous success. We hosted a record high 43 prospective students on a Pro-D Day. As it continues to grow in popularity, this recruitment event demonstrates the efforts of our Student Recruitment Coordinators and their relationships with the Richmond School District. Discovery Days give high school students a chance to get a taste of university life. Teens can attend mini-lectures that simulate KPU classes, view KPU student projects, participate in a campus amazing race, connect with current students, faculty, and staff, enjoy a free lunch, and take home KPU swag and other fun prizes.



TRADES DISCOVERY DAY-KPU TECH

On Friday, February 22, 2019, we hosted the first ever Trades Discovery Day event at KPU Tech. 19 prospective students and 5 parents participated in mock classes, toured the shops, and interacted with instructors, staff, and current students. We were delighted by this strong turnout at our first Trades-focused Discovery Day, and look forward to the next one! Through Discovery Days, we hope to inspire prospective students to apply and join us at KPU. Thank you to all staff and faculty who are involved in making these important recruitment events possible!



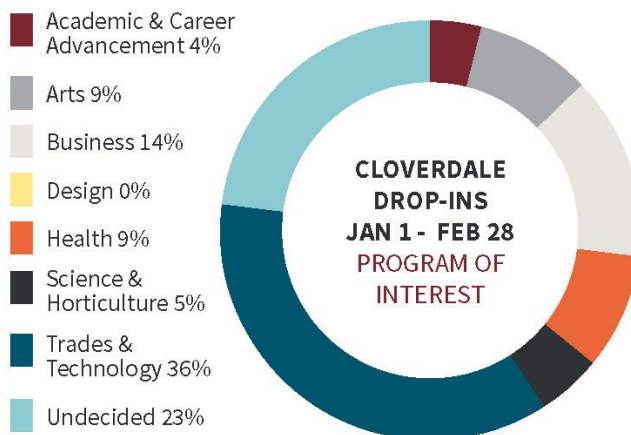
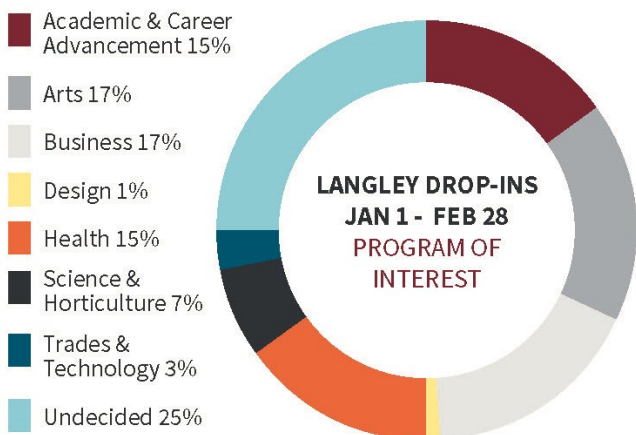
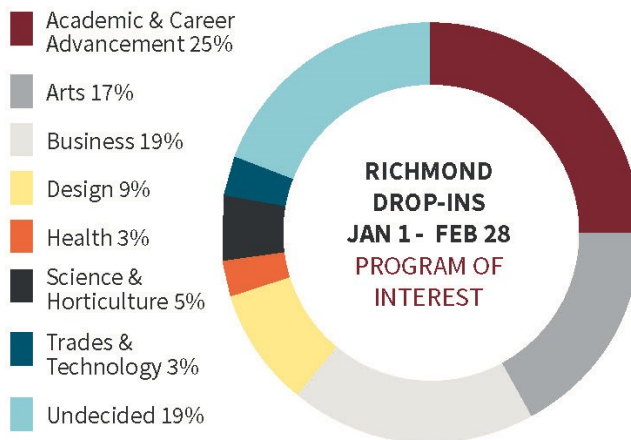
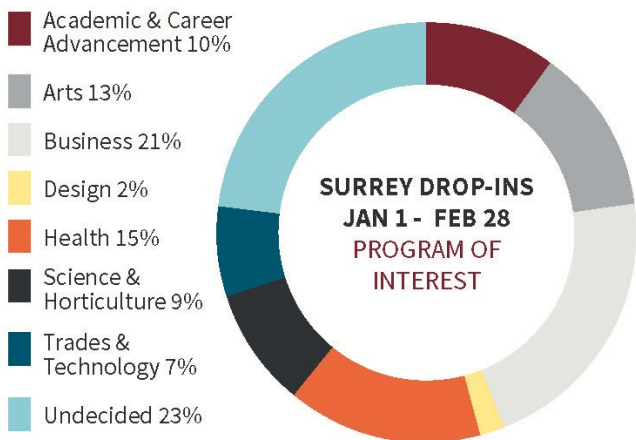
Recruitment

FUTURE STUDENTS' OFFICE DROP IN APPOINTMENTS

Office Drop-in hours are held on each campus regularly with Surrey continuing to see the most traffic. There is a good mixture of prospective students and parents that come to speak to our recruiters about everything from what programs are available at KPU, what they are qualified to take, and how they should plan for their applications.

There was an increase in total drop-ins compared to January and February of 2018, primarily on the Surrey and Langley campuses

CAMPUS	JANUARY 2018	JANUARY 2019	FEBRUARY 2018	FEBRUARY 2019
Surrey	131	171	96	130
Richmond	45	45	31	32
Langley	33	41	32	31
Cloverdale	25	14	7	8
TOTAL Drop-ins	214	271	166	201



Recruitment

Other activities:

January and February the Recruitment team worked closely with faculty in the limited intake programs with conversion calling to ensure applicants had read and understood their admission information. The goal was to assist applicants in meeting the initial March 1st document submission deadline and answer questions they may have. In Jan and Feb, the Recruitment team called applicants from Legal Admin, Health Unit Coordinator and all Design programs.

New initiative:

FSO has partnered with ACA in assisting prospective students through the applicant funnel before and after assessments into the ACP and ELS programs. Activities include a Recruiter going to the assessments to introduce themselves and following up by phone after the test to ensure prospective students (testers) are applying to the correct program and understand the next steps.

Follow-up on expanded drop-in services:

Raman Dhaliwal, Student Recruitment Coordinator (Indigenous portfolio) has confirmation from Fraser Region Aboriginal Friendship Centre Association (FRAFCA) for scheduling monthly drop-in services at the Centre for Indigenous youth. She will be working with FRAFCA as well as Ethan Semple from KPU Indigenous Services to build a relationship with Indigenous youth, ages 12 to 30 and start conversations about KPU and the post-secondary experience in general.

Dominic Wan, Student Recruitment Coordinator (Richmond school district portfolio) has recently expanded his off campus drop-ins at Hugh Boyd Secondary school. This is the first Richmond Secondary School to take part in our newly offered recruitment initiative.

We continue to review our recruitment initiatives to find new opportunities to meet with prospective students in our communities.

Marketing

CURRENT ADVERTISING

A number of digital ads are running currently including Google Search, Google Display and Facebook. Our analytics show higher than average engagement rates for the faculty ads.

FACEBOOK

Faculty	Clicks/Impressions	Engagement Rate
Arts	1,255/296,113	0.42%
Design	1,478/138,349	1.07%
Health	2,589/292,629	0.88%
Trades	1,982/251,258	0.79%
Sustainable Ag	556/109,203	0.51%
Brewing	465/129,689	0.36%
Engagement Rate AVG		0.67% ↑
Industry Average		0.19% ↑

GOOGLE DISPLAY – CLICK THROUGH RATE

Health: 0.58%

Design: 0.59%

Science & Hort: 0.71%

Arts: 0.74%

Trades: 0.64%

AVG CTR: 0.65% ↑ Industry Average: 0.22% ↑

GOOGLE SEARCH

Brewing: 1.36%

Sust Ag: 1.27%

Trades: 2.04%

Arts: 1.45%

Health: 1.08%

Design: 1.32%

AVG CTR: 1.42% ↓ Industry Average: 2.20% ↓

Marketing CURRENT ADVERTISING (continued)

FACULTY OF ARTS

GOOGLE DISPLAY



FACEBOOK

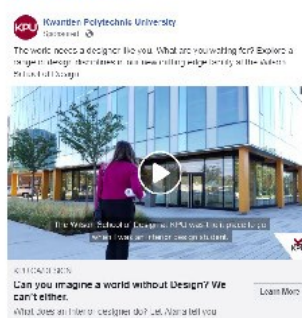


WILSON SCHOOL OF DESIGN

GOOGLE DISPLAY



FACEBOOK



FACULTY OF HEALTH - GNIE

GOOGLE DISPLAY



FACEBOOK



Marketing **CURRENT ADVERTISING** (continued)

FACULTY OF HEALTH - HCAP

GOOGLE DISPLAY



FACEBOOK



FACULTY OF HEALTH - TCM

GOOGLE DISPLAY



FACEBOOK



FACULTY OF SCIENCE AND HORTICULTURE - SUSTAINABLE AGRICULTURE

GOOGLE DISPLAY



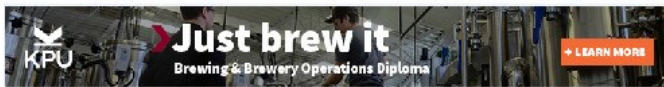
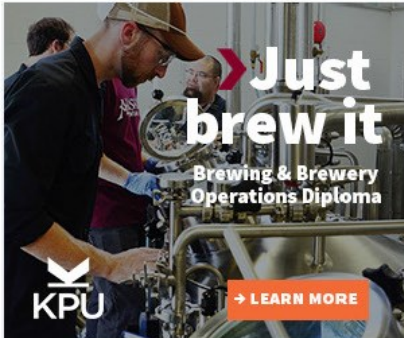
FACEBOOK



Marketing CURRENT ADVERTISING (continued)

FACULTY OF SCIENCE AND HORTICULTURE - BREWING

GOOGLE DISPLAY



FACEBOOK



TRADES

GOOGLE DISPLAY



FACEBOOK



DIGITAL BILLBOARDS



TRANSIT SHELTER ADVERTISING



Marketing

WEBSITE ANALYTICS

QUICK OVERALL BREAKDOWN (YEAR/YEAR)

Users	395,800	9.53%	↓
New Users (unique)	334,340	11.80%	↓
Sessions	1,038,401	4.42%	↑
Number of Sessions/User	2.62	15.43%	↑
Page views	3,165,583	2.17%	↑
Pages/Session	3.05	2.16%	↓
Avg. Session Duration	3m 12s	7.52%	↓
Total sessions 734,761 vs. 765,270 last year			

TOP CITIES BREAKDOWN

Surrey	471,221	9%	↑
Vancouver	137,188	29%	↑
Richmond:	99,190	10%	↓
Langley Township/Langley	85,925	19%	↑
Burnaby	25,118	18%	↑
Delta	21,290	18%	↑
Abbotsford	16,805	27%	↑
Chandigarh (India)	8,374	51%	↓
Coquitlam	13,323	5%	↑

ADWORDS

Total Impressions	11,207,042	4%	↓
Total Engagement	63,852	37%	↑
Engagement Rate	0.46%	130%	↑
Average Cost per Click	\$0.93	65%	↓
Total Cost	\$27,287.62	28%	↓

Fewer impressions with more engagement translates to spending less money to reach more prospects. We are reaching fewer people but better qualified leads who are interested, therefore clicking through the links. This means we are more efficient this year, spending 28% less while achieving a 37% increase in engagement and a 130% increase in engagement rate.

As the numbers show (to the left), the total number of users on kpu.ca is down but the number of sessions per user and page views are up. This is explained by the fact that the users who are coming to the site are more engaged and are taking multiple actions across multiple owned channels (website, apps, etc.).

The analytics show that we are being more "efficient" this year. This is further verified by the fact that the "number of sessions/user" and "page views" is up. As we receive more engaged leads to our website, they are likely to spend more time, viewing more pages, and coming back to the website than if we were to simply have an increase of less engaged traffic coming to our website.

CHANNEL, SOURCE & MEDIUM BREAKDOWN (TOP 5)

Organic Google Search: 686,012 sessions (28% increase y/y)

Direct: 218,144 sessions (-20% decrease y/y)

Google Display: 28,778 sessions (65% increase y/y)

Google (CPC): 31,744 (150% increase y/y)

Facebook: 5,388 sessions (129% increase y/y)

VISITS BY DEVICE TYPE

Desktop: 50% of total, 4% increase in sessions.

Mobile: 44% of total, 12% increase in sessions.

Tablet: 6% of total, 7% decrease in sessions.

TOP 10 VISITED PAGES BY TRAFFIC

Page	Sessions	
Home page	256,859	6% ↓
Teaching & Learning/ Technology/Moodle/Student	105,853	982% ↑
Campus Status Updates	64,830	980% ↑
Library	42,323	31% ↓
It/students/email	38,805	11% ↓
Student Email/About	19,304	69% ↓
Registration Dates	14,819	354% ↑
Faculty Staff	9,892	2% ↑
KPU Surrey Open House	9,002	(New page)
Current Students/Programs	8,621	8% ↓

Marketing

ORGANIC SEARCH TERMS - TOP PROGRAMS

Nursing **Psychology** Criminology *Interior Design* ACCOUNTING
BUSINESS *FASHION* MARKETING *Design* **COMPUTER**

SOCIAL MEDIA (Compared with previous period Nov 1 – Dec 20)

AUDIENCE GROWTH

Total Fans	33,763	182.2%	↑
New Facebook Fans	314	196.2%	↑
New Twitter Followers	256	1119%	↑
New Instagram Followers	350	107%	↑
Total Fans Gained	922	212%	↑

GROUP MESSAGES

Facebook Messages Received	356	123%	↑
Facebook Posts Sent	32	78%	↑
Twitter Messages Received	753	19%	↑
Twitter Tweets and DMs sent	244	72%	↑
Instagram Comments Received	73	56%	↓
Instagram Media Sent	43	5%	↑
Total Messages Received	1,182	23%	↑
Total Messages Sent	319	59%	↑

IMPRESSIONS

Facebook Impressions	2,609,083	292%	↑
Twitter Impression	239,088	155%	↑
Total Impressions	2,848,171	275%	↑

ENGAGEMENT

Facebook Engagements	4,950	146%	↑
Twitter Engagements	10,789	1,025%	↑
Instagram Engagements	6,657	18%	↓
Total Engagements	22,396	103%	↑

Institutional Analysis & Planning

EXPERIENCE

The Student Experience:

- Study Abroad Survey: The survey is designed to provide KPU International with feedback on the experiences of the KPU students who studied abroad between Spring 2018 and Fall 2018. The survey was launched on January 28 and closed on February 17. A report was provided to KPU International on February 19.
- BSN-AE One-Year Follow-Up Survey: The survey of September 2015 cohort was launched on January 28. The survey provides the BSN-AE program with feedback about graduates' employment and education activities, as well as feedback about the program. The survey was closed on February 24 and a report was provided on February 25.
- BSN One-Year Follow-Up Surveys: The surveys of March 2017 and July 2017 graduates were launched on January 31. The survey provides the BSN program with feedback about graduates' employment and education activities, as well as feedback about the program. The survey was closed on February 24 and a report was provided on March 4.
- Surveys of Graduates of Health Unit Coordinator Program: This is an ongoing survey and required for the program articulation. It also provides feedback to the program on how to improve the program. The surveys of January 2017 and September 2017 graduates were launched on February 6 and closed on March 3. A report was provided to the program chair on March 4.
- Survey of Graduates of GNIE Program: This information is required for their program articulation and is an ongoing survey. It also provides feedback to the program on how to improve the program. The survey of August 2018 graduates was launched on February 28.
- 2019 Short Survey on Student Satisfaction: A short, 5-minute version of our biennial Student Satisfaction Survey was launched on January 25 to gather feedback on the course registration process and students' overall educational experience at KPU. The survey closed on March 3. A tabular report of the results is being prepared.

QUALITY

Student Success:

- Developed dashboard to track Student Retention, including the pathways and progress of students who entered as undeclared. Contains new measures that require further review and refinement. New interactive features implemented using web-based, mobile-friendly Power BI technology.
- Conducted an analysis of the progress of Preparatory and Pathway level student to assess their progress. For Preparatory students this consisted of assessing progress

to Pathway, Undergraduate or Vocational levels. For Pathway students this included assessing progress along the Pathway, as well as to Undergraduate or Vocational levels. This was for the SSCAPP Task Force on the Provost's ACA GV9 Task Force Proposal.

- Conducted additional analyses of Academic Standing of Domestic and International students by Faculty.
- Completed analyses of success of Visiting and Exchange students for KPU International. This included assessing student performance by partner institution and country of origin.
- Working on Part 2 of the Pathway study to understand how student progress through the Pathway to Undergraduate Studies.

Service Improvement:

- 2018 Library Employee Survey Comparison Report: A tabular report comparing the results of the 2018 and 2016 surveys is being prepared for the Library.

Program Review:

- Support is currently being provided to 27 programs (or cluster of related programs) that are at various stages in the program review process.

Course Feedback:

- Course Feedback surveys for Spring 2019, involving approximately 2,000 sections, are underway.

Accountability to Our Partners:

- Completed the Languages Canada Annual Membership Survey.
- Assisted the Library in completing the Association of College & Research Libraries (ACRL) Library Trends and Statistics Survey.

Accountability to Government:

- Began work on the March 2019 compliance of International students to Immigration, Refugees, and Citizenship Canada (IRCC).
- Facilitated KPU's participation in the Student Housing Demand Survey initiated by the Ministry. The purpose of this survey is to assess demand for student housing across the province.

INSTITUTIONAL PLANNING

Program Planning:

- Finalized the feasibility assessment for the Economics Minor in Essential Data Analytics. Awaiting feedback on the draft feasibility assessment for the Post-Baccalaureate Diploma in Mental Health and Addictions.

Institutional Analysis & Planning cont'd

Integrated Planning:

- Updated enrolment estimates for Fall 2019 and developed estimates for Spring 2020, and determined capacity for new International students.
- Provided Finance with data on the FTE counts by Course Faculty for FY201/18.
- Using information on course section and domestic student counts calculated the invoice for foregone tuition in ESL and ABE (these courses are tuition-free for Domestic students) on behalf of Finance.
- Produced a compendium of data on the Faculty of ACA for the for the SSCAPP Task Force on the Provost's ACA GV9 Task Force Proposal covering enrolments, delivery statistics and student outcomes.
- Updated an earlier analysis of Health Foundations Program students to determine who will be ready to apply for admission into Nursing and Psych Nursing Programs in the coming terms. This extended the analysis from Fall 2018 to Spring 2019 to provide information to the Faculty of Health for planning purposes.
- Health Foundation Graduates Analysis: conducted a study to understand how long it takes to complete the certificate program, the grade distribution of graduates and how many declare into either the Nursing and Psych Nursing Programs. This information will be used to help predict number of students who will be ready to declare into either the Nursing and Psych Nursing Programs in the future.
- Health Foundation Repeats Analysis: conducted a study to understand the rate at which each Health Foundation Course is repeated, and how often, to aid in understanding rates of progression to completion.

Enrolment Management:

- Applicant Funnel dashboards: Applicant funnels for Summer 2019, Fall 2019 and Trades Foundation 2018/19 are running currently. The dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.
- High School Applicant Dashboard: This provides information on high school applicants including high school and contact information of applicants currently in BC High Schools. The dashboard is updated every Friday during the Fall 2019 application cycle and is used by the Future Student's Office in their efforts to convert applicants to enrolled students.
- Revised the Interim Enrolment Dashboard to make it easier to use and update and began providing weekly updates for Summer 2019.
- The following dashboards have been updated with data for the previous term: Classroom Utilization dashboard for Spring 2019, Enrolment dashboard for Fall 2018, Seat dashboard for Fall 2018.
- As part of our preparation to migrate our Dashboards from EXCEL to Power BI, have migrated 7 of our 9 Student data dashboards into a single web-based Power BI prototype.
- Created the Spring Employee Dashboard. This dashboard provides information about the number of employees by employee group (faculty, staff and administration), as of the end of January 2019. It includes comparable data for the two previous Spring terms. (See excerpt below).

Back cover story . . . KPU Brewing celebrates International Women's Day by hosting first Pink Boots Collaboration Brew Day

Kwantlen Polytechnic University's Brewing and Brewery Operations Diploma program is teaming up with the Pink Boots Society for a collaboration brew day on International Women's Day, March 8.

Instructors Martina Solano-Bielen and Nancy More, who was the first female brewmaster in North America, will lead a group of first and second-year KPU Brew students, as well as alumni, in creating the brew.

"After my forty years in the industry, I am so pleased to have moved from having to explain why March 8 is important to sharing the day with a group of passionate, dedicated women from the beer industry," says More.

The KPU Brew-Pink Boots beer will feature Norwegian yeast and a special 'Pink Boots Blend' of hops from Yakima Hops. Members of the

Pink Boots Society, an international nonprofit organization that supports female beer professionals, develop the special blend each year at their annual meeting at the [Great American Beer Festival](#).

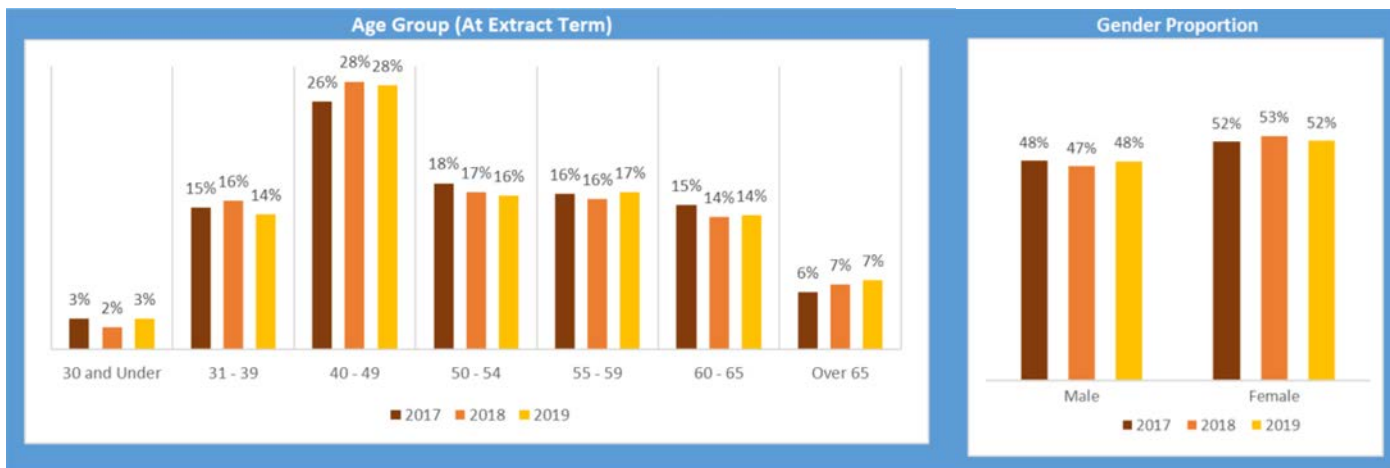
"We're immensely proud of our Brewing Diploma students and alumnus, and the KPU-Pink Boots Collaboration Brew Day is an opportunity to build community and celebrate women in all aspects of the craft beer industry," says Elizabeth Worobec, dean of the Faculty of Science and Horticulture.

The KPU Brew-Pink Boots beer is expected to be released between the end of March and beginning of April. A portion of the proceeds will be donated to the Pink Boots Scholarship/Education Fund.

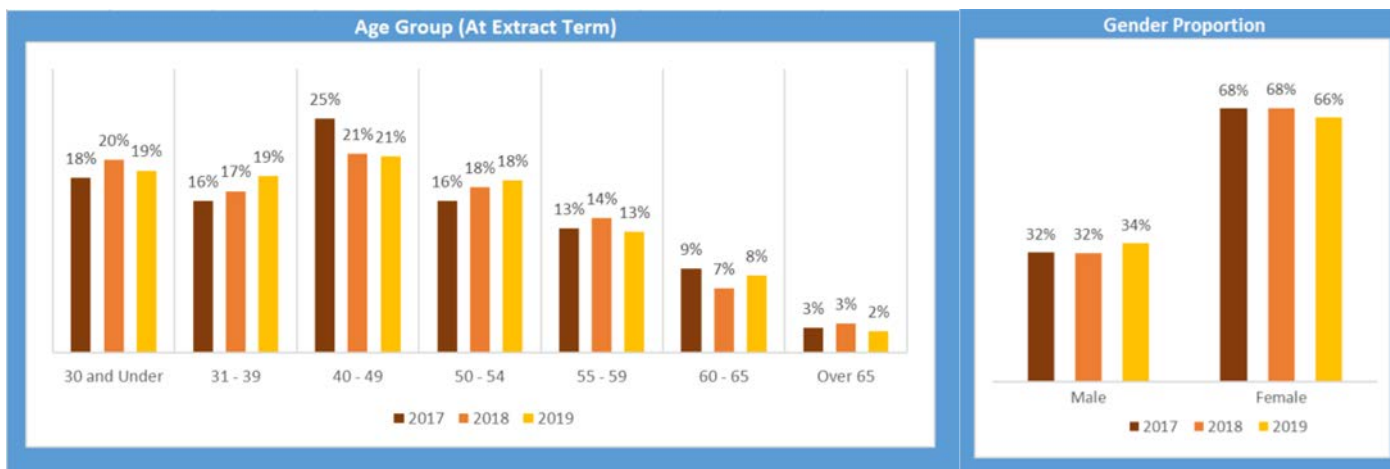
For more information about the brewing program, visit kpu.ca/brew.

KWANTLEN POLYTECHNIC UNIVERSITY
Employee Summary - Spring 2019 Update

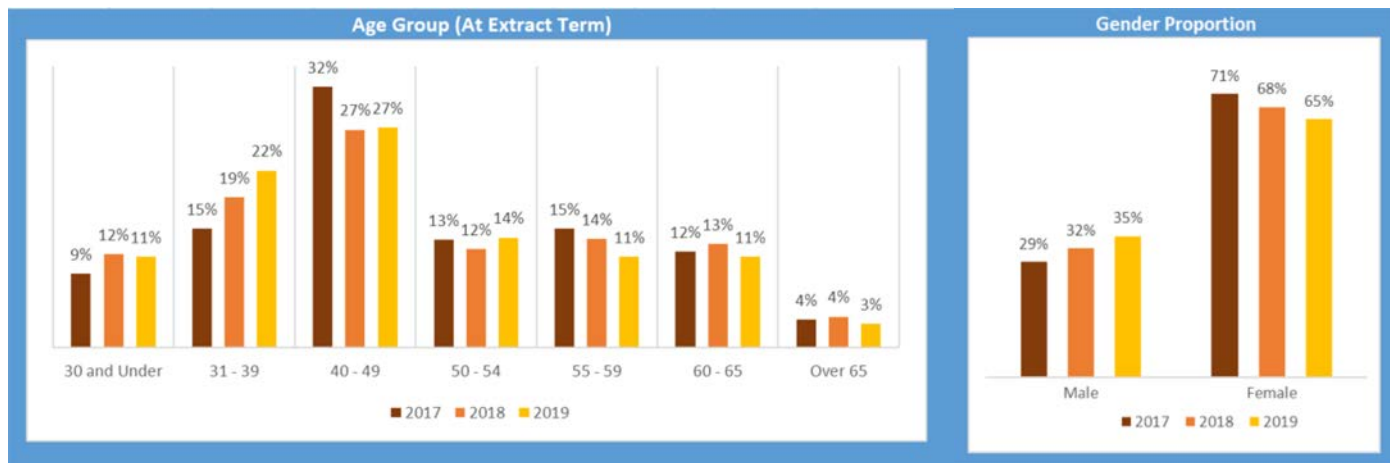
Faculty Profile



Staff Profile



Administration Profile



Adapted by IAP from the Employee Dashboard for Spring 2019: Data for Active Employees as of end of January

